

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
November 23, 2020

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00p.m., Monday, November 23, 2020. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Papillion Times*, November 18, 2020. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Bret Brasfield called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Brasfield led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were Mr. Chuck Zurcher, Dr. Fred Tafoya, Ms. Valerie Fisher, Mr. Bret Brasfield, and Ms. SuAnn Witt. There were no comments from the Board or audience.

A motion was made by Dr. Tafoya and seconded by Ms. Fisher to approve the absence of Mr. Brian Lodes from the November 23, 2020, board meeting. Roll call vote was taken. Ayes: Witt, Tafoya, Fisher, Brasfield, and Zurcher. Nays: None. Motioned carried.

Communication

Five representatives from PLEA (Papillion La Vista Education Association), Mr. Dave Herbener, Ms. Ellen Kane, Ms. Melissa Hansen, Ms. Lindsey Wilson, and Mr. Andrew Nabity addressed the Board on behalf of staff who completed a survey that was given by PLEA. All five members provided testimony from the survey that was completed on November 22. Percentages were provided from the survey on the State of the Staff after 3.5 months of teaching during the pandemic. They spoke of the staff's emotional state of their working conditions, teacher workload, teacher mental health, Administration support, and classroom social distancing. Dr. Rikli thanked the representatives and ensured them that the District would meet with PLEA to discuss their concerns.

Presentation

Ms. Lois Erickson, Business Partnership Facilitator for the District's Cooperation BEST program, gave an update to the Board. Cooperation BEST is our School Business Partnership Program. Through Cooperation BEST (Better Educate Students for Tomorrow), businesses and organizations are paired with schools, educational programs and our community to assist in preparing our students for tomorrow. Partnerships are based on human resources; relationships that are mutually beneficial for the school and the business. Ms. Erickson shared the history of the program. She also gave the current goals of the program and how the pandemic has affected our business partners.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the Board and community for a successful Facebook Live event which provided an update on the pandemic and how it is impacting our schools. The event was held November 17 with over 2000 viewers.

The Board of Education's two new board members, Mr. Skip Bailey and Mr. Marcus Madler, will have a new board orientation November 24 with the District's Administration.

Dr. Rikli shared with the Board that the American Education Week concluded. He thanked the PLEA representatives that were in the audience in addition to thanking all the District's staff for their commitment and hard work.

Dr. Rikli and Mr. Brian Lodes met virtually with Colonel Alan Dayton to discuss the Military Advisory position. It was decided that Colonel Dayton would report during the second board meeting of each month. The purpose of the position is to maintain our relationship with the Base and continue to assure that the Military needs are being met.

Dr. Rikli shared with the Board that Mr. Doug Lewis, Assistant Superintendent of Business, had given his resignation to be effective the end of the school year. The Administration is currently working on preparing questions for the interviewing process and will open the job position soon. It is the District's goal to have the position filled by the end of January.

NASB's State Education Conference was held November 19 and 20th with Ms. Valerie Fisher and Dr. Kati Settles presenting on Innovative Practices to Help with Sub Shortages.

On closing Dr. Rikli rearticulated the District's intention is to stay in school. The District will continue to operate as safely as possible with wearing masks, social distancing, staying on top of cleaning, and being vigilant.

Board Comments

Ms. SuAnn Witt attended the NASB Delegate Assembly on November 13 discussion was held on the 2020/21 Legislative Session. The Legislature for this year is a long session and will start on January 6th and ends on June 10th. Ms. Witt expressed she would like to work with Mr. Lewis to help Board members voices be heard. Ms. Witt also attended the virtual NASB Conference. She thanked the staff, support staff, Administration, families, and the community for their continued hard work during the pandemic. Ms. Witt also thanked the PLEA representatives for their comments that were presented.

Dr. Tafoya also attended the NASB Conference and commented on his thankfulness for all the hard work the staff is putting in during this time.

Ms. Fisher attended the NASB Conference. She and Dr. Settles presented during the conference on Innovative Practices to Help with Sub Shortages. She express how she missed the collaboration with other board members during the conference.

Mr. Brasfield visited the bond construction projects that are going on in the District. He is very please with the progress that is being made. He also commented on the different giving teams that are happening around the District to help our community members who are in need.

Committee Reports

- Building & Grounds & Finance: Mr. Zurcher reported the committee had met. Discussion was on the 2019/20 Audit and the update on the construction projects.
- HR & Student Services Committee: Ms. Fisher reported the committee had met. Discussion was centered on the Teacher Negotiations.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had not met.

Action Items

A motion was made by Ms. Fisher and seconded by Ms. Witt to approve the Action by Consent Items: The meeting agenda, finance, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Brasfield, Zurcher, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Zurcher and seconded by Ms. Fisher to approve the Board meeting minutes of November 9, 2020. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Brasfield, Zurcher, Witt, and Tafoya. Nays: None. The motion carried.

The Board of Education annually reviews the Superintendent's performance. Mr. Brasfield commented the Board had reviewed the survey and had met with Dr. Rikli to review the results. The Board will act on acknowledging completion of the Superintendent's evaluation at the December 14 board meeting.

A motion was made by Ms. Fisher and seconded by Mr. Zurcher to acknowledge receipt of the audit report for fiscal year 2019-2020. There were no comments from the audience. Mr. Brasfield thanked Mr. Lewis for his continued hard work in running the District. Roll call vote was taken. Ayes: Zurcher, Witt, Tafoya, Fisher, and Brasfield. Nays: None. The motion carried.

Discussion/Information Items

Ms. Shureen Seery, Assistant Superintendent of Curriculum, shared with the Board an update on the District's Remote Learning for the second semester. The goals and considerations shared were: 1. To ensure a quality education for both remote and face-to-face learners, 2. The same curriculum used for remote learning, instruction delivery look different; 3. Centered on meeting the needs of individual students, 4. Students with IEP's and 504s will continue to receive services. Ms. Seery shared the second semester student numbers that have either moved to in person teaching or have moved to remote learning. The structure of the remote learning program was shared. Communication will be sent to our families the week of November 30th with information for the second semesters learning.

Mr. Doug Lewis, Assistant Superintendent of Business, provided the political representation contract from Catalyst Public Affairs. The agreement for lobbying services is a one-year contract at a yearly rate of \$39,000 plus expenses. The agreement will run from January 2021 through December 2021. The Board will take action at the next meeting of the Board.

Board President Brasfield reviewed the future board calendar.

Ms. Fisher motioned to enter into closed session to protect the reputation of individuals as the Board discusses the Negotiation Parameters for Teachers. Dr. Tafoya seconded the motion. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Tafoya, Fisher, Brasfield, and Zurcher. Nays: None. The motion carried. 7:26pm

Board President Brasfield adjourned the meeting at 8:13p.m.