

**PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27**  
**Board of Education Proceedings**  
**September 28, 2020**

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00p.m., Monday, September 28, 2020. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Papillion Times*, September 23, 2020. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Bret Brasfield called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Brasfield led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were Mr. Chuck Zurcher, Ms. SuAnn Witt, Dr. Fred Tafoya, Ms. Valerie Fisher, Mr. Bret Brasfield, and Mr. Brian Lodes. There were no comments from the Board or audience.

Communication

There were no comments regarding items not on the agenda.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the staff, both Remote Learning and in-person staff, for all their hard work. A draft of an editorial letter that Dr. Rikli has written was shared with the Board. The letter was prepared to share the accomplishments the District has had during the first seven weeks since the reopening of school.

PLHS Monarch's Homecoming week was September 21 through the 25<sup>th</sup>.

The US Federal Government has waived some regulations related to our school lunches. Starting September 21, the school lunch regular meal price was waived for all students regardless of the family's income level. This program will end by December 31 or before if the funds run out earlier.

Dr. Rikli and his Administration hosted Dr. Kevin Castner, our Strategic Plan Facilitator, last week. The meeting consisted of 10 of our District Leaders with discussion on the Action Planning process for the District's strategic planning.

Dr. Rikli hosted the first Business and Elected Advisory meeting last week. The Advisory Council meets three times a year. These meetings are held for the purpose of asking what is working well and what is challenging for the District. Additional advisory meetings that have been held were Classified Staff, Certified Staff, and Student Advisory. At each of these meetings two questions were asked: 1. Since the pandemic started in mid-March what victories have you seen your school and or district accomplish, 2. What have been the challenges that you have seen.

Dr. Rikli was invited to attend a Zoom meeting with the Nebraska Pediatricians last week. The purpose of the meeting was to discuss what is working and what is not working within the school district since the pandemic started.

The Papillion La Vista Schools Foundation will host the Gala this year virtually. The event will be held October 10<sup>th</sup> through October 16<sup>th</sup>. Dr. Rikli encouraged the community to participate.

#### Board Comments

Ms. Witt prepared a letter that she read to the Board. She thanked all the stake holders, parents, community members who had communicated with board members and who had appeared at past board meetings. She asked that accusations and unfounded comments not be made to undermine the credibility of the Board and Administration. Ms. Witt also commented on the school equity and the physical education facility space at both our high schools. She expressed that although she had not been on the Board at the time of the bond construction approval, she felt it was important to research both the high schools and review the Board's actions that were taken. After much review she determined that the bond construction plans were developed and ultimately approved by the Board with no indication of inequity at the time. Ms. Witt then commented on the District's fundraising policy that are in place at this time. She is in complete agreement with revising the current District policy's related to fundraising and looks forward to the final policy and procedures.

Mr. Brasfield thanked Dr. Tafoya for the face masks that he shared with the Board during the previous board meeting. He also commented on the PLHS girls' softball teams win against the #3 National ranked Lee's Summit.

#### Committee Reports

- Building & Grounds & Finance: Mr. Zurcher reported the committee had met. Agenda items: District's fundraising policies and the building bond update.
- HR & Student Services Committee: Mr. Lodes reported the committee had met. Agenda items: District's subbing update and 2020/21 District Calendar
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had met. Agenda items: Strategic Plan Update, Remote Learning Update, and the Curriculum Toolbox and Assessment.

#### Action Items

A motion was made by Mr. Zurcher and seconded by Ms. Fisher to approve the Action by Consent Items: The meeting agenda, finance, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Tafoya, Fisher, Brasfield, Lodes, and Zurcher. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Ms. Witt to approve the Board meeting minutes of September 14, 2020. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Brasfield, Lodes, Zurcher, and Witt. Nays: None. The motion carried.

A motion was made by Dr. Tafoya and seconded by Mr. Lodes to approve the Tax Request Resolution as presented.

General Fund	\$68,067,518.00 (tax rate \$1.033413)
Bond Fund 3	\$ 3,200,904.00 (tax rate \$0.053178)
Bond Fund 4	\$ 3,326,183.00 (tax rate \$0.050821)
Bond Fund 5	\$ 4,050,051.00 (tax rate \$0.061881)
Bond Fund 6	\$ 4,361,598.00 (tax rate \$0.066248)
Building Fund	\$ 1,652,495.00 (tax rate \$0.025088)

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Brasfield, Lodes, Zurcher, Witt, and Tafoya. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Dr. Tafoya to accept the proposed changes as presented to the 8000 Policies. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Brasfield, Lodes, Zurcher, Witt, Tafoya, and Fisher. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Fisher to approve the Superintendent's 2020-21 Performance Goals as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Zurcher, Witt, Tafoya, Fisher, and Brasfield. Nays: None. The motion carried.

#### Discussion/Information Items

Mr. Doug Lewis, Assistant Superintendent of Business, shared the proposed changes to the District's fundraising policies. Currently policy language regarding fundraising in the District can be found in board Policy #1405 - Solicitation in Schools, Policy #1409 - Special Projects Fundraising, and Policy #3203 - Periodic Financial Reporting and Money Handling.

The draft fundraising policy language is a three-tiered model which delineates based on the estimated project cost and the group doing the fundraising. The draft proposal will not eliminate any of the policies above. However, the procedure in Policy #3203 and #1405 pertaining to fundraising will be eliminated and included in the procedure of the new fundraising policy. Policy #1409 would become the new policy and the updated special projects policy would be numbered #1410 to provide an appropriate order for these two policies.

In the three-tiered model, tier one would apply to only student-based groups within the school or district. Tier two and tier three would apply to any group fundraising for projects with the identified estimated costs. Ongoing yearly commitments such as teacher grants from the Papillion La Vista Schools Foundation are excluded from these requirements.

The draft policy has been reviewed by the Board subcommittee, district administrators, high school principals, high school activities directors, and building level administrators. The PTO, PTN, and Booster leadership will be reviewing the draft policies in early October.

Ms. Shureen Seery, Assistant Superintendent of Curriculum, shared with the Board an update on the District's Remote Learning for the first semester. The goals and considerations shared were: 1. To ensure a quality education for both remote and face-to-face learners, 2. The same curriculum used for remote learning, 3. Provide quality instruction for both modes, recognizing that instruction looks different for remote learning, 4. Centered on meeting the needs of individual students, and 5. Consideration for teacher workload while serving in both modes. The second semester planning will start October 12 with communication going to all families asking about enrollment interest either remotely or in-person.

Dr. Kati Settles, Assistant Superintendent of Human Resources, Becky Meyers, Director of Elementary HR & Student Services, and Dr. Trent Steel, Director of Secondary HR & Student Services shared an update on the District's substitute teachers and Paras. PLCS requires between 50-120 substitute teachers and paras on a given day. Many school districts across the nation have experienced sub shortages within the last several years. These shortages are even greater during COVID. Our district asked our current subs to participate in a survey asking why they would choose to work for PLCS, how often do they sub for PLCS, what school they prefer to sub at, and what grade they prefer to teach. After the results were compiled action taken consisted of an increase in the rate of pay, monthly hiring workshops were designed, the District hired 3 full time substitutes that teach every day, and incentives were provided.

Dr. Settles shared with the Board the proposed changes to the 2020-21 District calendar. The changes have been proposed for additional time for school staff for planning and natural breaks that may allow for staff, students, and families to recharge. The proposed time off includes:

- All Staff Development Days: early release at 12:30pm if they don't have meetings or trainings
- October 12 – No Para Conference
- November 6 – Teacher Planning Day for all Levels – No students
- November 25 – Staff Development “Trade in” Google PD time: No teaching staff report
- December 18 – No students for Elementary & Middle School; High School Finals proceed
- February 12 – Teacher Planning Day for all levels – No students
- February 15 – No Para Conference
- May 7 – Teacher Planning Day for all levels – (Zoo & AP Testers Report)

The Board will act on the proposal at the October 12 board meeting.

Board President Brasfield reviewed the future board calendar.

Board President Brasfield adjourned the meeting at 8:02p.m.

SuAnn Witt, Secretary  
Papillion La Vista Community School District  
Board of Education