

**PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27**  
**Board of Education Proceedings**  
**June 8, 2020**

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, June 8, 2020. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Papillion Times*, June 3, 2020. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

As of March 17, 2020, the State of Nebraska, Office of the Attorney General issued an Executive Order No. 20-03 Corona Virus-Public Meetings Requirement Limited Waiver. The meetings will be held via Facebook Live for all public members to view board meetings.

Call to Order

Board President Bret Brasfield called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. In addition to the Open Meetings Law Mr. Brasfield stated the new Public Meeting Requirement Limited Waiver provided by the Office of the Attorney General-Per Executive Order No. 20-03 Corona Virus. Mr. Brasfield led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were Mr. Brian Lodes, Mr. Chuck Zurcher, Ms. SuAnn Witt, Dr. Fred Tafoya, Ms. Valerie Fisher, and Mr. Bret Brasfield. There were no comments from the Board or audience.

Communication

There were no comments regarding items not on the agenda.

Recognition

Dr. Rikli recognized the 2020 Journal Star Girls Coach of the Year, PLHS Softball Coach Todd Peterson. Also recognized was PLSHS's Principal, Jeff Johnson, for the NSIAA (NE State Interscholastic Activities Association) Award of High Distinction.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli mentioned that he continues to have Zoom conversations with the Commissioner of Education and the Governor related to COVID-19. Continued conversations are being held with staff members to provide updated District business, and answer questions they may have.

Dr. Rikli and his Administrative team are in the process of putting together plans for the August 11 opening of schools with students and staff. After the plan is finalized the District will share the plan with the Commissioner of Education for confirmation that the District is following the guidelines to reopen schools.

The Papillion-La Vista Schools Foundation's Kids Club reopened schools on June 1<sup>st</sup> for students to attend. Also, on June 1st District facilities, fields, gyms, and weight rooms were opened with strict guidelines for students to participate in their perspective activities.

Dr. Rikli asked board members in general if board meetings should stay in the current format of Facebook Live for future meetings or should we move back to face to face meetings. The District is in the process of reviewing the Governor's Directive Health Measure before making any decisions at this time.

Dr. Rikli thanked Mr. Doug Lewis and Ms. Sue Sucha for their continued work with the District's feeding program for our District families.

Dr. Rikli expressed to the Board his personal thoughts with regards to the challenges related to recent race relations and protests. He also spoke of the District's platform – to serve all students, all staff, and all families regardless of their race or background. Dr. Rikli spoke of our priority that has always been to educate all students and to keep students and staff both safe physically and mentally. Dr. Rikli spoke of how the District will be moving forward with forming a Diversity Action Team to look deeper into our school district and identify what is being done well and what areas we have room to grow in.

#### Board Comments

Mr. Brasfield thanked Mr. Tim Kotrous, IBEW Local 22, who consistently attended many of the District's Board meetings. He thanked Mr. Kotrous for his commitment to the community and the school district.

#### Committee Reports:

- Building & Grounds & Finance: Mr. Zurcher reported the committee had met. The meeting discussion was to review the bond project list for both high schools.
- HR & Student Services Committee: Mr. Lodes reported the committee had met. Agenda items will be discussed at this meeting with other items to be discussed at future board meetings.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had met. Agenda items to be discussed during the meeting.

#### Action Items

A motion was made by Ms. Fisher and seconded by Ms. Witt to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Zurcher, Witt, Tafoya, Fisher, Brasfield, and Lodes. Nays: None. The motion carried.

A motion was made by Dr. Tafoya and seconded by Mr. Zurcher to approve the Board meeting minutes of May 11, 2020. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Tafoya, Fisher, Brasfield, Lodes, and Zurcher. Nays: None. The motion carried.

A motion was made by Mr. Zurcher and seconded by Ms. Fisher to approve the administrative salary and benefits as presented for 2020-21 including a certified administrator base salary of \$69,000 and a minimum salary increase of 2.88% for certified administrators. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Brasfield, Lodes, Zurcher, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Fisher to approve the three-year Superintendent's contract with Dr. Andrew Rikli at a salary of \$237,302.00 for 2020/21. Mr. Lodes commented that the consent to freeze Dr. Rikli's salary for 2020/21 was not taken lightly. The HR Sub Committee reevaluated other school districts and their Superintendent's salary and had initially made the suggested salary increase. Dr. Rikli made a request to the Board to freeze his salary for the 2020/21 school year. Ms. Fisher commented that this freeze of salary does not reflect on Dr. Rikli's job performance for the School District. He is very deserving of a raise in salary. The main reason for the freeze is due to the COVID-19 pandemic. Mr. Brasfield commented that he has all confidence in Dr. Rikli's ability. There were no comments from the audience. Roll call vote was taken. Ayes: Fisher, Brasfield, Lodes, Zurcher, Witt, and Tafoya. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Dr. Tafoya to approve the proposed changes to Policy 5000 – Students as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Brasfield, Lodes, Zurcher, Witt, Tafoya, and Fisher. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Zurcher to approve the 2020-2021 ESU#3 Drivers Education Contract. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Zurcher, Witt, Tafoya, Fisher, and Brasfield. Nays: None. The motion carried.

#### Discussion/Information Items

Each year Dr. Rikli provides the Board with two updates on his performance goals. Four new goals were approved along with one maintenance goal carried over from 2018-19. These goals serve as the foundation for Dr. Rikli's annual Superintendent evaluation by the Board of Education during the 2019-20 school year. Dr. Rikli gave the Board a mid-year update on his progress in November. The Board was presented with a final summary of his progress for the 2019-20 school year. 1. Continue implementation plan for District facility and bond projects, 2. Implement enhanced systems for safety, personnel and support, 3. Implement new District Strategic Planning process, 4. Develop enhanced District communication processes, 5. Succession planning and leadership development (maintenance goal).

Ms. Shureen Seery and the Board of Education Sub Committee on Americanism met on May 18, 2020, to discuss and validate that the District is in compliance with Statute 79-724. The signed Statement of Assurance by the members of the Americanism Committee was shared.

The Multiculturalism and Americanism Statement of Assurance was presented by Ms. Seery. Yearly, the District and Nebraska Department of Education Rule 10 require an annual report to the Board. Some of the ongoing efforts related to multicultural education are: Curriculum Toolbox, Building Administrator Statement of Assurance, LEP Plan, New Staff Orientation, and PBIS.

Ms. Annette Eyman and Ms. Shureen Seery provided an update on the District's COVID-19 planning. Ms. Eyman shared the weekly Task Force meetings, weekly Commissioner and Governor's meetings, and the Health Department's regular communication Zoom meetings. As of June 1, baseball, softball, and our weight rooms opened to practice with guidelines. June 18 games will play with guidelines. Ms. Seery shared the teaching and learning side of the update.

Board Policy 6000 - Instruction is due for the annual review. Based upon the review of this policy, if there would be recommended revisions they are to be sent to Ms. Seery. Discussion would be held at the June 22 board meeting with proposed changes to be acted on at the July 13 meeting of the Board.

Board President Brasfield reviewed the future board calendar.  
Board President Brasfield adjourned the meeting at 7:07p.m.

SuAnn Witt, Secretary  
Papillion La Vista Community School District  
Board of Education