

**PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27**  
**Board of Education Proceedings**  
**May 11, 2020**

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, May 11, 2020. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Papillion Times*, May 6, 2020. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

As of March 17, 2020, the State of Nebraska, Office of the Attorney General issued an Executive Order No. 20-03 Corona Virus-Public Meetings Requirement Limited Waiver. The meetings will be held via Facebook Live for all public members to view board meetings.

Call to Order

Board President Bret Brasfield called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. In addition to the Open Meetings Law Mr. Brasfield stated the new Public Meeting Requirement Limited Waiver provided by the Office of the Attorney General-Per Executive Order No. 20-03 Corona Virus. Mr. Brasfield led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were Ms. Valerie Fisher, Mr. Bret Brasfield, Mr. Brian Lodes, Ms. SuAnn Witt, and Dr. Fred Tafoya. There were no comments from the Board or audience.

A motion was made by Mr. Lodes and seconded by Ms. Fisher to approve the absence of Mr. Chuck Zurcher from the May 11, 2020, board meeting. Roll call vote was taken. Ayes: Lodes, Witt, Tafoya, Fisher, and Brasfield. Nays: None. Motioned carried.

Communication

There were no comments regarding items not on the agenda.

Recognition

Dr. Rikli thanked both high schools' Student Council representatives, Abigail Sayler, and Grace Khayati from Papillion La Vista High School, and Ryleigh Parrack and Emily Ashburn from Papillion La Vista South High School for their commitment each month in presenting school activities to the Board.

Also recognized were the PLHS Journalism State Champions, including Jackson Vetter for Advertising, Rebecca Fonyonga for News Feature Photography, and Isabella Fonfara Drewel for Yearbook/Feature Writing.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli mentioned that he continues to have Zoom conversations with the Commissioner of Education and the Governor related to COVID-19. Continued conversations are being held with staff members to provide updated District business, answer questions they may have, and to assure staff they are not in this pandemic alone.

Dr. Rikli was invited to attend a virtual meeting with Congressman Bacon and Congressman Carbajal on Friday, May 8. Discussion was centered on food insecurities in school districts due to COVID-19.

The District is planning its third event via Facebook Live event on Tuesday, May 12 at 4:00pm. The event will focus on Mental Health & Wellness support.

Dr. Rikli talked about the year-end events that were held this past week for the Seniors, all held virtually – Education Academy, Project Search, YATP Graduation, Health Academy, Honors Night, Werner Park fireworks, and Commencement.

Reminder, the last day of school is still scheduled for May 22, and the first day of school for fall will be August 11, 2020.

#### Board Comments

All board members commented on how well Commencement was virtually prepared by our Communication's department and thanked the department for their hard work.

#### Committee Reports:

- Building & Grounds & Finance: Mr. Lodes reported the committee had not met.
- HR & Student Services Committee: Mr. Lodes reported the committee had met. Agenda items will be discussed at this meeting with other items to be discussed at future board meetings.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had not met.

#### Action Items

A motion was made by Ms. Fisher and seconded by Mr. Lodes to approve the Action by Consent Items: The meeting agenda, bills and finance, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Tafoya, Fisher, Brasfield, and Lodes. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Ms. Fisher to approve the Board meeting minutes of April 27, 2020. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Brasfield, Lodes, and Witt. Nays: None. The motion carried.

#### Discussion/Information Items

Dr. Kati Settles, Assistant Superintendent of Human Resources, provided 2020/21 Administrative Salary information. A meet and confer session with PLPSO (representatives of certificated administrators not including superintendents) was held. The terms of the proposed salary include: 1. A base salary increase of \$925 bringing the base salary to \$69,000. This results in a total package increase of 2.88%. 2. Vertical and Horizontal movement on the Certified Administrator salary schedule an average of 2.0% salary increase. 3. Effective Sept. 1, 2020 there is also a 6.71% overall increase in EHA rates & costs for Papillion La Vista Community Schools. Action to be held at the June 8 meeting.

Dr. Settles also brought the 2020/21 Superintendent's Contract to the Board. The proposed Superintendent contract includes a salary increase of .995%. With the insurance rate increases of 6.71%, this is a total package increase of 1.412% for the 2020-2021 school year. Dr. Rikli's salary for the 2020-2021 school year is proposed to be \$239,675.46. All other provisions of the contract remain the same. The three-year contract covers 2020-2021 through the 2022-2023 contract years. This proposed increase would limit the increase to less than the current CPI index of 1.5%. Action to be held at the June 8 meeting.

Ms. Annette Eyman and Ms. Shureen Seery provided an update on the District's COVID-19 planning. Ms. Eyman shared the big picture of how the District is providing support for the staff, students, and the community. She shared the weekly Task Force meetings, weekly Commissioner and Governor's meetings, and the Health Department's regular communication Zoom meetings. Ms. Eyman provided an update on the Governor's current guidelines. As of June 1, baseball and softball will be able to practice with guidelines and weight rooms will open. June 18 games will play with guidelines. Ms. Seery shared the teaching and learning side of the update. The Summer School session will be held via virtual with 30-minute daily zoom sessions. High school's PE summer school will be moved to Fall, outside of the regular school day. A no harm approach is being considered for 4<sup>th</sup> quarter high school grades. Elementary and Middle School will not have 4<sup>th</sup> quarter grades. Teachers will continue to provide feedback on assigned student work.

Mr. Lucas Bingham, Director of Technology, provided an update on the District's technology projects and initiatives that are part of the 2018-23 plan. Four strategies were shared: Infrastructure, Systems, Professional Learning and Classroom. Mr. Bingham also shared the accomplishments from 2019/20 school year. Mr. Bingham summarized the anticipated upcoming technology device cycle purchases that will be considered at future board meetings.

Dr. Trent Steele, Directory of Secondary Human Resources & Student Services, provided an overview of the changes that are proposed for the Policy 5000's. Recommended changes are:

- a) 5003 – Homeless Children: Change title of coordinator to “Director of Human Resources and Student Services.”
- b) 5101 – Attendance: Change title of coordinator to “Director of Human Resources and Student Services.”
- c) 5301 – Student Conduct, Vandalism and Disruption: Elimination of “correspondence course” language and replacement with “alternative education.”
- d) 5501 – Student Records
  - i. Adding definition of “maintain.”
  - ii. Adding language clarifying “school official.”
  - iii. Adding language clarifying “law enforcement units” and removing language already covered in Policy 1002.
  - iv. Adding language clarifying “surveillance videos.”
  - v. Replacing language regarding disclosure of records in the event of significant threat posed by the student.
  - vi. Removing provisions regarding “directory information” already covered in Policy 1201.
- e) 5701 – Student Transportation: Addition of “Safe Pupil Transportation Plan.”
- f) 5706 – Video Surveillance: Addition of new video surveillance policy and procedure.

Action to be held at the June 8 meeting of the Board.

Board President Brasfield reviewed the future board calendar.

Board President Brasfield adjourned the meeting at 7:20p.m.

SuAnn Witt, Secretary  
Papillion La Vista Community School District  
Board of Education