I. Call to Order
   A. Pledge of Allegiance
   B. Roll Call
   C. Excused Absences (Motion Needed)

Open Meetings Law: Posted at entrance to room.
** Office of the Attorney General – Per Executive Order No. 20-03 Corona Virus – Public Meetings Requirement Limited Waiver as of March 17, 2020: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

II. Communications
   A. Public Comment on Items Not on the Agenda
      Public questions and comments regarding items not on the agenda may take place now in the agenda. Individuals who want to address the Board must complete a Guidelines for Public Comments form with the date, topic addressing, name and address and give it to the board clerk prior to the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes, and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature.
   B. Superintendent’s Report
   C. Board Comments
   D. Committee Reports
      1. Buildings, Grounds, & Finance
      2. Human Resources & Student Services
      3. Curriculum & Americanism

Public Comment: Public questions and comments regarding items that are on the agenda may be allowed by the Board as each agenda item is discussed during regular board meetings. Individuals who want to address the Board must complete a Guidelines for Public Comments form with the date, topic addressing, name and address and give it to the board clerk prior to the meeting. Anyone wanting to address the Board may do so if recognized and called upon by the presiding officer. When called upon by the presiding officer they shall state their name and address for the record. Comments of an individual may not exceed three (3) minutes, and total time for all individuals who wish to speak regarding a specific agenda item shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time.

III. Action Items (Motion Needed)
   A. Action by Consent
      1. Approval of Meeting Agenda
      2. Bills
      3. Out-of-State Travel
      4. Personnel
   B. Board Meeting Minutes and Student Fees Hearing Minutes of June 22, 2020
   C. Policy 6000 – Instruction
   D. Policy 7000 - Construction
   E. Student Fees for 2020/21 School Year
   F. Meal Prices for 2020/21 School Year
   G. Nebraska Christian College Contract

IV. Discussion/Information Items
   A. District Fundraising Policies
   B. Athletic Training Contract
   C. Para Negotiations 2020-2022
   D. Clerical Negotiations 2020-2022
   E. K-12 Social Studies Standards
   F. Parent & Staff Survey Data

V. Future Board Calendar
   July 27, 2020 Board of Education Meeting @ 6:00pm – Central Office

VI. Adjournment

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.
<table>
<thead>
<tr>
<th>Contractor</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL PURPOSE</td>
<td>$522,896.40</td>
</tr>
<tr>
<td>BCDM</td>
<td>$54,758.79</td>
</tr>
<tr>
<td>BOCKMANN INC.</td>
<td>$44,940.00</td>
</tr>
<tr>
<td>D.R. ANDERSON CONST.</td>
<td>$317,708.60</td>
</tr>
<tr>
<td>MCL CONSTRUCTION</td>
<td>$1,179,985.58</td>
</tr>
<tr>
<td>PRAIRIE CONSTRUCTION</td>
<td>$1,960,863.31</td>
</tr>
<tr>
<td>RONCO CONSTRUCTION</td>
<td>$210,756.58</td>
</tr>
</tbody>
</table>

$4,291,909.26
PAPILLION-LA VISTA SCHOOL DISTRICT #27
DISBURSEMENT REPORT

PAYROLL

Net Payroll Expense Paid In June $ 4,515,479.33
P/R Taxes Paid In June $ 1,680,672.91

Payroll Expenses $ 6,196,152.24

ACCOUNTS PAYABLE

Payroll Deductions - June $ 143,571.03
Vendor Payments - June $ 3,918,447.46
Mileage/Reimbursements - June $ 800.84

Total Accounts Payable Checks $ 4,062,819.33

TOTAL GENERAL FUND $ 10,258,971.57

RETURN TO AGENDA

Prepared By: Brenda Fahy
<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Transaction Amount</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>KEVIN FLEMING</td>
<td>$121.20</td>
<td>LUNCH REFUND</td>
</tr>
<tr>
<td>GREENBERG FRUIT COMPANY</td>
<td>$5,118.72</td>
<td>FOOD</td>
</tr>
<tr>
<td>HILAND DAIRY FOODS COMPANY, LLC</td>
<td>$2,962.85</td>
<td>FOOD</td>
</tr>
<tr>
<td>CRYSTAL MCGADNEY</td>
<td>$104.05</td>
<td>LUNCH REFUND</td>
</tr>
<tr>
<td>MILLARD REFRIGERATED SERVICE INC</td>
<td>$256.23</td>
<td>FOOD</td>
</tr>
<tr>
<td>REINHART FOODSERVICE LLC</td>
<td>$11,189.36</td>
<td>FOOD</td>
</tr>
<tr>
<td>ROTELLAS ITALIAN BAKERY INC</td>
<td>$347.50</td>
<td>FOOD</td>
</tr>
<tr>
<td>CHILDREN SUCCEED THERAPY LLC</td>
<td>$1,300.00</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>FATHER FLANAGAN BOYS HOME INC</td>
<td>$3,316.45</td>
<td>TUITION</td>
</tr>
<tr>
<td>HEARTLAND FAMILY SERVICES</td>
<td>$4,208.00</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>MAXIM HEALTHCARE SERVICES HOLDINGS</td>
<td>$6,757.50</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>EDUCATIONAL SERVICE UNIT 4</td>
<td>$2,343.33</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>BH MEDIA GROUP, INC</td>
<td>$310.75</td>
<td>SUBSCRIPTION</td>
</tr>
<tr>
<td>WEEDEER'S INC</td>
<td>$800.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>AMAZON CAPITAL SERVICES</td>
<td>$6,994.10</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>METROPOLITAN UTILITIES DISTRICT</td>
<td>$114.40</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>OFFICE DEPOT INC</td>
<td>$4,782.59</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>OMAHA PUBLIC POWER DISTRICT</td>
<td>$114,208.47</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>WASTE CONNECTIONS OF NEBRASKA INC.</td>
<td>$532.21</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>KSB SCHOOL LAW PC LLO</td>
<td>$10,843.96</td>
<td>LEGAL</td>
</tr>
<tr>
<td>NEBRASKA HIGH SCHOOL PRESS ASSOC</td>
<td>$100.00</td>
<td>FEE</td>
</tr>
<tr>
<td>PAYLESS OFFICE PRODUCTS INC</td>
<td>$964.50</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SOLIANT HEALTH</td>
<td>$425.00</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>FIBER PLATFORM, LLC</td>
<td>$3,542.04</td>
<td>TELECOMM</td>
</tr>
<tr>
<td>VERIZON WIRELESS SERVICES, LLC</td>
<td>$73.66</td>
<td>PHONE</td>
</tr>
<tr>
<td>ELAINE ASH</td>
<td>$99.80</td>
<td>LUNCH REFUND</td>
</tr>
<tr>
<td>MARK J GRIGER</td>
<td>$2,684.24</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>GREENBERG FRUIT COMPANY</td>
<td>$5,198.70</td>
<td>FOOD</td>
</tr>
<tr>
<td>TRACY JONES</td>
<td>$70.95</td>
<td>LUNCH REFUND</td>
</tr>
<tr>
<td>MILLARD REFRIGERATED SERVICE INC</td>
<td>$85.41</td>
<td>FOOD</td>
</tr>
<tr>
<td>PAPILLION LA VISTA PUBLIC SCHOOLS</td>
<td>$293.03</td>
<td>FUND TRANSFER</td>
</tr>
<tr>
<td>REINHART FOODSERVICE LLC</td>
<td>$186.60</td>
<td>FOOD</td>
</tr>
<tr>
<td>JOHN ROSARIO</td>
<td>$61.85</td>
<td>LUNCH REFUND</td>
</tr>
<tr>
<td>CHARLES ROSE</td>
<td>$72.60</td>
<td>LUNCH REFUND</td>
</tr>
<tr>
<td>LINCOLN PoulTRY &amp; EGG CO.</td>
<td>$2,146.10</td>
<td>FOOD</td>
</tr>
<tr>
<td>TRANE U.S. INC</td>
<td>$75,000.00</td>
<td>CONSTRUCTION</td>
</tr>
<tr>
<td>BLUE CROSS BLUE SHIELD OF NE</td>
<td>$1,354,574.29</td>
<td>INSURANCE</td>
</tr>
<tr>
<td>NEBRASKA HIGH SCHOOL PRESS ASSOC</td>
<td>$100.00</td>
<td>FEE</td>
</tr>
<tr>
<td>WASTE CONNECTIONS OF NEBRASKA INC.</td>
<td>$4,084.10</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>PINNACLE BANK - VISA</td>
<td>$5,511.08</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>PAPILLON LA VISTA PUBLIC SCHOOLS</td>
<td>$72,500.00</td>
<td>ATHLETIC SUPPORT</td>
</tr>
<tr>
<td>CULLIGAN OF OMAHA</td>
<td>$35.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>DOC-401 E GOLD COAST RD MOB LLC</td>
<td>$5,866.41</td>
<td>RENT</td>
</tr>
<tr>
<td>PITNEY BOWES</td>
<td>$1,156.86</td>
<td>POSTAGE</td>
</tr>
<tr>
<td>PITNEY BOWES</td>
<td>$234.17</td>
<td>POSTAGE</td>
</tr>
<tr>
<td>RIVER CITY PROPERTIES INC</td>
<td>$5,280.83</td>
<td>RENT</td>
</tr>
<tr>
<td>SHRED-IT USA INC</td>
<td>$150.08</td>
<td>CONT SERVICE</td>
</tr>
<tr>
<td>MANDY MEREDITH SPEARMAN</td>
<td>$206.57</td>
<td>REIMB</td>
</tr>
<tr>
<td>TALX UCM SERVICES INC</td>
<td>$600.00</td>
<td>FEE</td>
</tr>
<tr>
<td>PINNACLE BANK - VISA</td>
<td>$0.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>GE CAPITAL CORPORATION</td>
<td>$232.49</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>PINNACLE BANK - VISA</td>
<td>$119.54</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>Description</td>
<td>Amount</td>
<td>Category</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>----------</td>
<td>-------------</td>
</tr>
<tr>
<td>AMAZON CAPITAL SERVICES</td>
<td>$165.36</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>METROPOLITAN UTILITIES DISTRICT</td>
<td>$1,088.01</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>PAPILLION LA VISTA SCHOOL DISTRICT</td>
<td>$10,000.00</td>
<td>FUND TRANSFER</td>
</tr>
<tr>
<td>CITY OF PAPILLON</td>
<td>$7,500.00</td>
<td>FEE</td>
</tr>
<tr>
<td>CITY OF PAPILLON</td>
<td>$50.00</td>
<td>FEE</td>
</tr>
<tr>
<td>PITNEY BOWES PURCHASE POWER</td>
<td>$3,300.00</td>
<td>POSTAGE</td>
</tr>
<tr>
<td>SHRED-IT USA INC</td>
<td>$1,000.90</td>
<td>CONT SERVICE</td>
</tr>
<tr>
<td>PINNACLE BANK - VISA</td>
<td>$2,153.85</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>CITY OF PAPILLON</td>
<td>$50.00</td>
<td>FEE</td>
</tr>
<tr>
<td>PAPILLION LA VISTA SCHOOL DISTRICT</td>
<td>$215.00</td>
<td>FUND TRANSFER</td>
</tr>
<tr>
<td>REBACA AYEAC</td>
<td>$251.54</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>DAWN BANAS</td>
<td>$524.95</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>PATRICIA BARBEE</td>
<td>$647.28</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>SHANNON BARRETT</td>
<td>$613.01</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>ASRES BELEW</td>
<td>$557.68</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>PAUL BRAUGHTON</td>
<td>$519.12</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>JULIA CHERRY</td>
<td>$365.85</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>STACIE CHUNKA</td>
<td>$760.41</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>HEATHER CLAVETTE</td>
<td>$467.76</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>DENISE CZAPLA</td>
<td>$213.31</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>LEONARD DWORAK</td>
<td>$98.03</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>ELIZABETH GATKUOTH</td>
<td>$1,283.33</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>FELICIA GOMEZ</td>
<td>$253.99</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>ANGELA GRIECO</td>
<td>$678.08</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>ALICIA HEIDEN</td>
<td>$231.25</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>JESSI HOLLENBACH</td>
<td>$265.96</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>SAMANTHA HUBER</td>
<td>$526.87</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>HEATHER KAFFENBERGER</td>
<td>$666.09</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>BIDIT KHOT</td>
<td>$384.38</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>LISA LOGUE</td>
<td>$132.52</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>CRYSTAL MANNING</td>
<td>$175.38</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>RUTH MARIMO</td>
<td>$602.81</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>KARA MORRIS</td>
<td>$273.67</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>NYABUONY NAPO</td>
<td>$143.69</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>ANDREA PERRY</td>
<td>$799.80</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>JUDITH POLSLEY</td>
<td>$153.72</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>HEATHER POPE</td>
<td>$453.00</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>ELIZABETH REATH</td>
<td>$273.88</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>AMY RICH-WAHL</td>
<td>$201.99</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>JIMENA REYES RODRIGUE</td>
<td>$650.23</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>SARA ROSEMEY</td>
<td>$518.52</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>GLORIA SANCHEZ</td>
<td>$686.16</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>MICHAEL SHONKA</td>
<td>$393.68</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>TIFFANY SPENCER</td>
<td>$243.49</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>JAMES R. STORZ</td>
<td>$1,280.61</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>KIMBERLY THOMPSON</td>
<td>$83.34</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>TAMMI THOMPSON</td>
<td>$32.18</td>
<td>TRANSPORATION</td>
</tr>
<tr>
<td>140 PACKAGING LLC</td>
<td>$10,205.28</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ABANTE LLC</td>
<td>$445.76</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SCHOOL SPECIALTY INC</td>
<td>$63.18</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ACCESS TECHNOLOGIES INC</td>
<td>$7,909.71</td>
<td>RENTAL</td>
</tr>
<tr>
<td>ACCESS TECHNOLOGIES INC</td>
<td>$9,004.46</td>
<td>RENTAL</td>
</tr>
<tr>
<td>ACTION BATTERIES</td>
<td>$135.20</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>AGRIVISION GROUP LLC</td>
<td>$4,243.05</td>
<td>EQUIPMENT</td>
</tr>
<tr>
<td>Company</td>
<td>Amount</td>
<td>Category</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>------------</td>
<td>-------------</td>
</tr>
<tr>
<td>AMERICAN SWING PRODUCTS INC</td>
<td>$57.50</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>UNITED SCOPE LLC</td>
<td>$7,428.02</td>
<td>EQUIPMENT</td>
</tr>
<tr>
<td>APPLE INC.</td>
<td>$19,168.00</td>
<td>SOFTWARE</td>
</tr>
<tr>
<td>APPLES AND MORE</td>
<td>$134.70</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ASI ASSOCIATES, INC.</td>
<td>$108.35</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ART WEARS LINCOLN INC</td>
<td>$1,116.15</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>AFP CORP.</td>
<td>$3,322.38</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>ATHLETICO EXCEL NEBRASKA LLC</td>
<td>$210.00</td>
<td>TECH SVC</td>
</tr>
<tr>
<td>DESERT DISTRIBUTING LLC</td>
<td>$237.92</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>AWAREITY</td>
<td>$1,710.75</td>
<td>TECH SVC</td>
</tr>
<tr>
<td>B G PETERSON COMPANY</td>
<td>$437.24</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>EDUCATIONAL IDEAS CORPORATION</td>
<td>$5,240.63</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>BALSA USA</td>
<td>$107.15</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>BARNES NOBLE BOOKSELLERS, INC</td>
<td>$999.58</td>
<td>BOOKS</td>
</tr>
<tr>
<td>NEBRASKA METHODST HEALTH SYSTEM INC</td>
<td>$2,040.00</td>
<td>TECH SVC</td>
</tr>
<tr>
<td>BJ'S</td>
<td>$500.00</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>BJ'S</td>
<td>$605.00</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>BOO INC</td>
<td>$304.20</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>BOCKMANN INC</td>
<td>$500.00</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>FATHER FLANAGAN BOYS HOME INC</td>
<td>$54,242.40</td>
<td>TUITION</td>
</tr>
<tr>
<td>BREAKOUT INC</td>
<td>$950.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>VARSITY BRANDS HOLDING CO. INC</td>
<td>$8,281.19</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>COUGHLAN COMPANIES INC</td>
<td>$79.07</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>CAROLINA BIOLOGICAL SUPPLY CO INC.</td>
<td>$91,164.48</td>
<td>BOOKS</td>
</tr>
<tr>
<td>CARSON DELLOSA PUBLISHING CO LLC</td>
<td>$63.90</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>CATALYST PUBLIC AFFAIRS</td>
<td>$3,250.00</td>
<td>CONSULTING</td>
</tr>
<tr>
<td>CHILDREN SUCCEED THERAPY LLC</td>
<td>$2,031.25</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>CITY OF PAPILLON</td>
<td>$3,253.74</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>CMC NEPTUNE LLC</td>
<td>$2,187.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>COGNIA, INC</td>
<td>$2,017.32</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>CONSOLIDATED ELEC DISTRIBUTORS INC</td>
<td>$383.38</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>CONTROL SERVICES INC</td>
<td>$690.00</td>
<td>CONSTRUCTION</td>
</tr>
<tr>
<td>COUNTERTOPS UNLIMITED INC</td>
<td>$150.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>COXCOM, INC</td>
<td>$12,843.82</td>
<td>TELECOMM</td>
</tr>
<tr>
<td>CRISIS PREVENTION INSTITUTE INC</td>
<td>$4,540.00</td>
<td>EMP TRAINING</td>
</tr>
<tr>
<td>CURRICULUM ASSOCIATES</td>
<td>$357.95</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>CYRGUS COMPANY, LLC</td>
<td>$194.92</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>DEMCO INC</td>
<td>$27.24</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>VOGEL WEST INC</td>
<td>$1,110.98</td>
<td>PAINTING</td>
</tr>
<tr>
<td>DICK BLICK</td>
<td>$599.85</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>DIETZE MUSIC INC</td>
<td>$9,875.00</td>
<td>EQUIPMENT</td>
</tr>
<tr>
<td>DOC-401 E GOLD COAST RD MOB LLC</td>
<td>$13,573.00</td>
<td>RENT</td>
</tr>
<tr>
<td>DULTMEIER SALES</td>
<td>$8.82</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>PAMELA DUNCAN</td>
<td>$90.00</td>
<td>FEE</td>
</tr>
<tr>
<td>EDUCATIONAL SERVICE UNIT #3</td>
<td>$59,310.00</td>
<td>TUITION</td>
</tr>
<tr>
<td>JUSTIN EISENBEIS</td>
<td>$375.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ELECTRICAL ENGINEERING &amp; EQUIPMENT</td>
<td>$188.01</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ELECTRO-MEDICAL EQUIPMENT INC.</td>
<td>$4,650.00</td>
<td>FURNITURE</td>
</tr>
<tr>
<td>ELECTRONIC SOUND INCORPORATED</td>
<td>$250.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MICHAEL MANAGEMENT INC</td>
<td>$128.64</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>A DAIGGER AND COMPANY INC</td>
<td>$45.18</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>EYMAN PLUMBING</td>
<td>$244.54</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>RLB ENTERPRICE LLC</td>
<td>$751.25</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>FATHER FLANAGAN BOYS HOME INC</td>
<td>$50.00</td>
<td>TECH SVC</td>
</tr>
<tr>
<td>Supplier Name</td>
<td>Amount</td>
<td>Category</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>---------</td>
<td>----------------</td>
</tr>
<tr>
<td>WOLSELEY INVESTMENTS INC</td>
<td>$346.12</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>FIBERSTORE INC</td>
<td>$4,775.58</td>
<td>HARDWARE</td>
</tr>
<tr>
<td>FILTER SHOP</td>
<td>$6,860.37</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>FLINN SCIENTIFIC INC</td>
<td>$1,329.75</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>FLOORS INCORPORATED</td>
<td>$17,239.00</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>FOLLETT SCHOOL SOLUTIONS INC</td>
<td>$3,395.27</td>
<td>BOOKS</td>
</tr>
<tr>
<td>MELISSA FRY</td>
<td>$28.20</td>
<td>LUNCH REFUND</td>
</tr>
<tr>
<td>FUN AND FUNCTION LLC</td>
<td>$510.64</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>GREATER OMAHA ATTENDANCE/LEARNING</td>
<td>$300.00</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>THE PROPHET CORPORATION</td>
<td>$4,824.61</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>W W GRAINGER INC</td>
<td>$344.41</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>GRAYBAR ELECTRIC COMPANY INC</td>
<td>$1,086.80</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>GREENBERG FRUIT COMPANY</td>
<td>$18,115.47</td>
<td>FOOD</td>
</tr>
<tr>
<td>GRIZZLY INDUSTRIAL INC</td>
<td>$3.97</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>HANK EBY AND SONS PAINTING</td>
<td>$25,919.00</td>
<td>PAINTING</td>
</tr>
<tr>
<td>HEARTLAND FAMILY SERVICES</td>
<td>$348.00</td>
<td>TUITION</td>
</tr>
<tr>
<td>HEARTLAND FOUNDATION</td>
<td>$10,360.00</td>
<td>TUITION</td>
</tr>
<tr>
<td>HILAND DAIRY FOODS COMPANY, LLC</td>
<td>$9,530.42</td>
<td>FOOD</td>
</tr>
<tr>
<td>HILLYARD INC</td>
<td>$24,700.28</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>HOME DEPOT U S A INC</td>
<td>$196.11</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>HILJO PROPERTIES LLC</td>
<td>$170.00</td>
<td>RENT</td>
</tr>
<tr>
<td>POPCO INC.</td>
<td>$35.00</td>
<td>CONT SERVICE</td>
</tr>
<tr>
<td>KAPLAN EARLY LEARNING COMPANY</td>
<td>$134.20</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>KBC, INC.</td>
<td>$466.36</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>HAMEVE ENTERPRISES INC</td>
<td>$134.50</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>KAPLAN EARLY LEARNING COMPANY</td>
<td>$134.20</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>KENDEL ENTERPRISES INC</td>
<td>$340.00</td>
<td>RENT</td>
</tr>
<tr>
<td>KIM FOUNDATION</td>
<td>$850.00</td>
<td>EMP TRAINING</td>
</tr>
<tr>
<td>KSB SCHOOL LAW PC LLO</td>
<td>$2,282.77</td>
<td>LEGAL</td>
</tr>
<tr>
<td>MICHAEL J KUTA</td>
<td>$642.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>LAKESHORE LEARNING MATERIALS</td>
<td>$388.91</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>LANGUAGE LINE SERVICES INC</td>
<td>$66.23</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>NO TEARS LEARNING INC</td>
<td>$645.15</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>LEGO DACTA-PITSCO LLC</td>
<td>$499.90</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>LOWES HOME CENTERS INCORPORATED</td>
<td>$661.65</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MACKIN BOOK COMPANY</td>
<td>$284.67</td>
<td>BOOKS</td>
</tr>
<tr>
<td>D.M.G INC.</td>
<td>$205.12</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MATHESON TRI-GAS INC</td>
<td>$459.23</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MECHANICAL SALES INC</td>
<td>$315.50</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>MENARD INC</td>
<td>$237.60</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MENARD INC</td>
<td>$394.21</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>METALCRAFT</td>
<td>$568.13</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>METROPOLITAN OMAHA ED CONSORTIUM</td>
<td>$4,000.00</td>
<td>FEE</td>
</tr>
<tr>
<td>MH LOGISTICS CORP</td>
<td>$572.91</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>MICHAEL TODD AND COMPANY INC</td>
<td>$24.64</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MICROSOFT CORPORATION</td>
<td>$498.96</td>
<td>TECH SVC</td>
</tr>
<tr>
<td>Company Name</td>
<td>Amount</td>
<td>Category</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>MID STATES SCHOOL EQUIPMENT CO INC</td>
<td>$22,905.80</td>
<td>EQUIPMENT</td>
</tr>
<tr>
<td>MID-STATES UTILITY TRAILER SALES</td>
<td>$216.11</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>MIDWEST PLASTICS INCORPORATED</td>
<td>$614.75</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>PATTLEN ENTERPRISES INC</td>
<td>$163.14</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MMC MECHANICAL CONTRACTORS, INC</td>
<td>$1,818.41</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MOBILITY ENTERPRISES, INC</td>
<td>$1,032.49</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>ROSALINDA MONHIEL</td>
<td>$125.00</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>PATRICK O SMITH</td>
<td>$60.95</td>
<td>EQUIPMENT</td>
</tr>
<tr>
<td>SID TOOL CO, INC</td>
<td>$268.80</td>
<td>EQUIPMENT</td>
</tr>
<tr>
<td>NACIA</td>
<td>$60.00</td>
<td>FEE</td>
</tr>
<tr>
<td>ARISTOTLE CORPORATION</td>
<td>$700.74</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>NEBRASKA ASSOCIATION OF SCHOOL</td>
<td>$150.00</td>
<td>FEE</td>
</tr>
<tr>
<td>NE COUNCIL SCHOOL ADMINISTRATORS</td>
<td>$335.00</td>
<td>FEE</td>
</tr>
<tr>
<td>NE DEPT OF HEALTH &amp; HUMAN SERVICES</td>
<td>$70.00</td>
<td>FEE</td>
</tr>
<tr>
<td>NEBRASKA SPEECH LANGUAGE &amp; HEARING</td>
<td>$170.00</td>
<td>EMP TRAINING</td>
</tr>
<tr>
<td>NEARFALL, LLC</td>
<td>$923.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>NEBRASKA FURNITURE MART</td>
<td>$449.99</td>
<td>EQUIPMENT</td>
</tr>
<tr>
<td>NEBRASKA GENERATOR SERVICE, LLC</td>
<td>$978.60</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>NEBRASKA TURF PRODUCTS</td>
<td>$594.45</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>PHUONG THI MY OLSTAD</td>
<td>$150.00</td>
<td>CONT SERVICE</td>
</tr>
<tr>
<td>OMAHA WINDUSTRIAL COMPANY</td>
<td>$12.96</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ONE SOURCE THE BACKGROUND CHECK CO</td>
<td>$279.00</td>
<td>CONT SERVICE</td>
</tr>
<tr>
<td>O'REILLY AUTOMOTIVE STORES, INC.</td>
<td>$47.74</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>OTG DIRECT, INC</td>
<td>$51.39</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>OZANAM-BIST</td>
<td>$500.00</td>
<td>FEE</td>
</tr>
<tr>
<td>PAINTIN PLACE CERAMICS INC.</td>
<td>$800.00</td>
<td>FEE</td>
</tr>
<tr>
<td>INTERNATIONAL ASSOC OF LIONS CLUBS</td>
<td>$75.00</td>
<td>FEE</td>
</tr>
<tr>
<td>PAPILLION LA VISTA PUBLIC SCHOOLS</td>
<td>$2,417.49</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>PAPILLION TIMES PRINTING CO</td>
<td>$78.00</td>
<td>SUBSCRIPTION</td>
</tr>
<tr>
<td>PAPILLION TIRE INC</td>
<td>$4,535.67</td>
<td>TIRES</td>
</tr>
<tr>
<td>PARALLEL TECHNOLOGIES, INC</td>
<td>$2,500.00</td>
<td>REPAIR/MAINT</td>
</tr>
<tr>
<td>Paxton Patterson LLC</td>
<td>$159.40</td>
<td>EQUIPMENT</td>
</tr>
<tr>
<td>PETERSEN &amp; MICHELSN HARDWARE</td>
<td>$164.55</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>MARTHA L PINTO</td>
<td>$646.00</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>PIONEER VALLEY EDUCATIONAL PRESS</td>
<td>$6,356.50</td>
<td>SU</td>
</tr>
<tr>
<td>PLANT PROS OF OMAHA INC</td>
<td>$200.00</td>
<td>CONT SERVICE</td>
</tr>
<tr>
<td>J C EHRUCH CO INC</td>
<td>$1,266.00</td>
<td>OTHER PURCH SVC</td>
</tr>
<tr>
<td>PROJECT LEAD THE WAY INC</td>
<td>$105.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>PRUFROCK PRESS INC</td>
<td>$154.77</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>PURPLE COMMUNICATIONS INC</td>
<td>$225.00</td>
<td>FEE</td>
</tr>
<tr>
<td>READING READING BOOKS LLC</td>
<td>$77.20</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>REALLY GOOD STUFF INC</td>
<td>$1,574.22</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>REINHART FOODSERVICE LLC</td>
<td>$6,361.70</td>
<td>FOOD</td>
</tr>
<tr>
<td>ALL AMERICAN SPORTS CORP</td>
<td>$2,921.83</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>KRISTY L RINGEL</td>
<td>$100.00</td>
<td>PROF SERVICES</td>
</tr>
<tr>
<td>SPECTRACOM, INC</td>
<td>$211.70</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ROCHESTER 100 INC</td>
<td>$607.50</td>
<td>ROCHESTER 100</td>
</tr>
<tr>
<td>ROCHESTER MIDLAND CORPORATION</td>
<td>$679.78</td>
<td>MID</td>
</tr>
<tr>
<td>ROTELLAS ITALIAN BAKERY INC</td>
<td>$1,152.31</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>S&amp;S WORLDWIDE INC</td>
<td>$50.93</td>
<td>WORLDWIDE</td>
</tr>
<tr>
<td>CORWIN PRESS</td>
<td>$36.31</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SAPP BROTHERS PETROLEUM INC</td>
<td>$419.25</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SARPY COUNTY JUVENILE</td>
<td>$1,037.94</td>
<td>COUNTY</td>
</tr>
<tr>
<td>SCHOOL SOCIAL WORK ASSOC. OF NE</td>
<td>$275.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>Company Name</td>
<td>Amount</td>
<td>Category</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-------------</td>
<td>--------------</td>
</tr>
<tr>
<td>SCHOOL SPECIALTY</td>
<td>$1,136.95</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SCHOOL SPECIALTY INCORPORATED</td>
<td>$161.28</td>
<td>SPECIA</td>
</tr>
<tr>
<td>SCHOOL TRADITIONS LLC</td>
<td>$174.75</td>
<td>TRADIT</td>
</tr>
<tr>
<td>STACY SELLS</td>
<td>$150.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SHERWIN WILLIAMS</td>
<td>$23.57</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>WEEDEER'S INC</td>
<td>$3,780.31</td>
<td></td>
</tr>
<tr>
<td>SITEONE LANDSCAPE SUPPLY HOLDING LL</td>
<td>$110.13</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SOUTHERN CARLSON, INC</td>
<td>$24.90</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SOUTH SIDE PLUMBING LLC</td>
<td>$2,456.20</td>
<td>PLU</td>
</tr>
<tr>
<td>SPHERO, INC</td>
<td>$518.89</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>BH MEDIA GROUP, INC</td>
<td>$125.85</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>SUPERIOR LIGHTING INC</td>
<td>$54,928.00</td>
<td>LIGH</td>
</tr>
<tr>
<td>SYS CLOUD INC</td>
<td>$15,000.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>T HANSEN CONSTRUCTION INC</td>
<td>$1,180.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>AMERICAN EAGLE CO. INC.</td>
<td>$358.02</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>TED'S MOWER S &amp; S INC,</td>
<td>$6.16</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>STEFANIE KESSEN</td>
<td>$599.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>TITAN SCHOOL SOLUTIONS, INC</td>
<td>$5,000.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>TOBII DYNAVOX LLC</td>
<td>$1,432.80</td>
<td>DYNAVOX</td>
</tr>
<tr>
<td>TRANE U.S. INC</td>
<td>$379.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>US BANK NATIONAL ASSOCIATION</td>
<td>$1,335.00</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>ULINE INC</td>
<td>$169.78</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>VEX ROBOTICS INC</td>
<td>$529.80</td>
<td>ROBOTICS</td>
</tr>
<tr>
<td>VIRCO INC</td>
<td>$4,575.60</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>VOSS ELECTRIC CO.</td>
<td>$157.80</td>
<td>ELECTRIC</td>
</tr>
<tr>
<td>WALLACE PACKAGING LLC</td>
<td>$715.00</td>
<td>PACKA</td>
</tr>
<tr>
<td>WEST MUSIC CO., INC</td>
<td>$41.95</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>WEST MUSIC CO., INC</td>
<td>$87.38</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>WEST OMAHA WINSUPPLY CO.</td>
<td>$34.61</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>WEST LAKE HARDWARE INC</td>
<td>$142.92</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>WORK FIT INC</td>
<td>$80.00</td>
<td>FEE</td>
</tr>
<tr>
<td>NEBRASKA PUBLIC EMPLOYEES RETIREMEN</td>
<td>$1,272,130.29</td>
<td>RETIREMENT</td>
</tr>
<tr>
<td>REINHART FOODSERVICE LLC</td>
<td>$6,544.01</td>
<td>FOOD</td>
</tr>
<tr>
<td>ROTELLAS ITALIAN BAKERY INC</td>
<td>$486.50</td>
<td>FOOD</td>
</tr>
<tr>
<td>AMAZON CAPITAL SERVICES</td>
<td>$28,481.38</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>METROPOLITAN UTILITIES DISTRICT</td>
<td>$2,252.76</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>OFFICE DEPOT INC</td>
<td>$3,644.23</td>
<td>SUPPLIES</td>
</tr>
<tr>
<td>OMAHA PUBLIC POWER DISTRICT</td>
<td>$149,291.60</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>WASTE CONNECTIONS OF NEBRASKA INC.</td>
<td>$150.00</td>
<td>UTILITIES</td>
</tr>
<tr>
<td>TSA CONSULTING GROUP, INC</td>
<td>$223.63</td>
<td>FEE</td>
</tr>
</tbody>
</table>

**Total:** $3,918,447.46
Resignations
Amanda Rector  Art Teacher  Prairie Queen
Victoria Hasiak  School Psychologist  Rumsey Station

Contracts
Johnna Fuqua  Art  Prairie Queen
Johnna received her Master of Arts from National University in May 2011. Johnna is currently working with St. Francis Solanus Schools in Illinois as an English Teacher.

Melinda Kleven  Intermediate Teacher  Ashbury
Melinda received her Master of Education from Doane University in December 2011. Melinda previously taught Middle School Math with Louisville Public Schools. Melinda is a Papillion La Vista Community Schools graduate.

Eric Peterson  Counselor  La Vista Middle School
Eric will receive his Bachelor of Science from the University of Nebraska at Omaha in May 2010. Eric is currently completing his School Counselor program with Doane University, he will graduate in June 2021. Eric is currently a History teacher with Millard Public Schools.
The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, June 22, 2020. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the Papillion Times, June 17, 2020. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

As of March 17, 2020, the State of Nebraska, Office of the Attorney General issued an Executive Order No. 20-03 Corona Virus-Public Meetings Requirement Limited Waiver. The meetings will be held via Facebook Live for all public members to view board meetings.

Call to Order
Board President Bret Brasfield called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. In addition to the Open Meetings Law Mr. Brasfield stated the new Public Meeting Requirement Limited Waiver provided by the Office of the Attorney General-Per Executive Order No. 20-03 Corona Virus. Mr. Brasfield led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were Mr. Chuck Zurcher, Ms. SuAnn Witt, Dr. Fred Tafoya, Ms. Valerie Fisher, Mr. Bret Brasfield, and Mr. Brian Lodes. There were no comments from the Board or audience.

Communication
Ms. Patricia Conway-Boyd addressed the Board on the District’s Policy 1409-Special Projects Fundraising. Ms. Conway-Boyd commented she believes the District was in violation of the Policy 1409. She also questioned Board Members as to when the COVID-19 meeting restrictions will be lifted allowing the number of community members to attend board meetings. Ms. Conway-Boyd also asked when the discussion for both high schools PE rooms will be presented as an agenda item at a future board meeting.

Recognition
Dr. Rikli recognized PLHS’s Jordan Bahl and the 2020 Gatorade Nebraska Softball Player of the Year. Also recognized was PLSHS’s Karlie Hermsen as UNO’s Outstanding Dual Enrollment Teacher.

Superintendent’s Report
Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli announced that the District has received an expansion of the USDA food program to include boxes of produce for our families. He thanked Mr. Doug Lewis and Ms. Sue Sucha for their leadership.

Our 2020 Seniors will have a “face to face” Graduation on August 2 at Ralston Arena. Details will be sent to all seniors and families.

Dr. Rikli thanked our Technology Team for their work with the District’s transition to Google.
Dr. Rikli asked board members if the July 13 board meeting should stay in the current format of Facebook Live and or move back to face to face meetings with Facebook also. Board members were reminded of the annual board retreat timeframe. Dr. Rikli asked Ms. Baranko to share potential dates to the Board.

Dr. Rikli thanked parents, staff, and the community for their participation in the District’s survey that was sent out. Results will be provided at the July board meeting. He also informed the Board of the technology plan to expand our computer purchase to include one device for all 3800 high school students thanks to the Facebook grant.

Dr. Rikli shared the letter that was sent from CHI Health Foundation thanking the District for our donations of goggles, sanitizing wipes, aprons, and gloves to Midlands Hospital.

Lastly, Dr. Rikli touched on the reopening plans for students and staff to return to school August 11. Ms. Seery will provide details in the discussion part of the agenda.

Board Comments
Ms. Fisher commented on the excitement she feels for students and staff on the return back to school announcement August 11.
Mr. Brasfield thanked the Administration on their continued work to reopen our schools safely. He also commented how he appreciates the feedback from our community and board related to the PE Classroom and bond projects. As a final comment, Mr. Brasfield expressed his feelings on how there is no room for racism in our District and we will strive to honor diversity, equity, and access.

Committee Reports:
- Building & Grounds & Finance: Mr. Zurcher reported the committee had not met.
- HR & Student Services Committee: Mr. Lodes reported the committee had not met.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had met. Agenda items to be discussed during the meeting.

Action Items
A motion was made by Ms. Witt and seconded by Ms. Fisher to approve the Action by Consent Items: The meeting agenda, finance, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Tafoya, Fisher, Brasfield, Lodes, and Zurcher. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Mr. Zurcher to approve the Board meeting minutes of June 8, 2020. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Brasfield, Lodes, Zurcher, and Witt. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Dr. Tafoya to approve entering into a purchase agreement with Connection Public Sector Solutions, Sterling Computers, CDWG and Apple Inc. respectively as presented for a total purchase cost to PLCS of $1,160,234.05 (One million one hundred sixty thousand two hundred thirty-four dollars and five cents). There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Brasfield, Lodes, Zurcher, Witt, and Tafoya. Nays: None. The motion carried.

Discussion/Information Items
Mr. John Erickson, Executive Director of the Papillion-La Vista Schools Foundation, and Ms. Terri Dodds, Kids Club Program Director, provided an update on the re-entry plans that were put into place on the reopening of Kids Club. Kids Club opening highlights and challenges were shared due to COVID-19.
Mr. Doug Lewis provided an update on the opening of Ashbury Elementary. The new elementary school is currently under construction with an estimated completion date of November 1, 2020. Mr. Lewis provided a timeline of the installation of interior and exterior projects that will take place for the November 1st opening. A summary of all the current bond construction projects was also provided. A temporary school site will be located at Nebraska Christian College NCC, 120th and Capehart Road which is currently for sale. The District intends on a three-month rental agreement with early or extended options if needed.

Ms. Shureen Seery reviewed with the Board an update on the District’s Strategic Plan. Ms. Seery reviewed the new Mission, Belief Statements and the plan for Strategy #1-Curriculum and Instruction, Strategy #2-Mental Health, and Strategy #3-Human Resources. The next steps will include deploying an Action Team and plan for each strategy, train the Action Team Leaders, begin the implementation of the action plans, update the Mission Statement in the Policy, and ask the Board to adopt the strategies at a future board meeting.

Ms. Shureen Seery provided proposed plans on the schools reopening plan for 2020/21 school year. The District has been working with several stakeholders to develop its plan including building and district level administrators, Health Department officials, Governor Ricketts, Commissioner of Education Blomstedt, and neighboring school districts. The purpose of the presentation was to share plans for three possible scenarios: 1) begin the year in remote learning mode; 2) begin the year with all students returning every day; or 3) open the year in a blended learning model with a combination of in-person learning and remote learning. The goal is for all students to return to school every day on our regularly scheduled start on August 11. Ms. Seery also included a summary of the recent Parent and Staff Survey and an update on how technology will support the reopening plans.

Ms. Judy Emswiter, parent and community member, addressed the Board on the plans for reopening our schools. Ms. Emswiter is opposed to staff and students wearing masks as part of the safety plan for reopening of our schools in August.

Board Policy 6000 - Instruction recommended Changes to Policy and Procedures:
A. Policy 6001- Purpose and Direction -Update to the District’s Mission and Beliefs to math Strategic Planning.
B. Policy 6501- Transportation for Activities and Field Trips - Eliminate the wording “No out of state overnight travel is allowed for athletic teams under NSAA jurisdiction”. Out of state overnight travel would still require board approval. Proposed changes to be acted on at the July 13 meeting of the Board.

The Series 7000 Board Policies are up for annual review. Suggested changes are to be made to Mr. Lewis. If there are no changes recommended, the Board will acknowledge review of the Series 7000 Board Policies at the July 13 board meeting.

Board President Brasfield reviewed the future board calendar.
Board President Brasfield adjourned the meeting at 8:00p.m.
The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, conducted a Student Fees Hearing in open and public session at 6:00 p.m. Monday, June 22, 2020. The hearing was held at the Papillion La Vista Community Schools, 420 S. Washington, Papillion, NE.

Notice of the hearing was provided in advance by publication in the *Papillion Times*, June 17, 2020. Notice of the hearing was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings hereafter shown were taken while the convened hearing was open to the attendance of the public.

Board President, Bret Brasfield called the hearing to order, led the Pledge of Allegiance, and publicly stated that a copy of the Nebraska Open Meetings Law is posted. Roll call was taken. Board members present at the Student Fees Hearing: Mr. Chuck Zurcher, Ms. SuAnn Witt, Dr. Fred Tafoya, Ms. Valerie Fisher, Mr. Bret Brasfield and Mr. Brian Lodes.

Mr. Lewis reported that the purpose of the hearing was to review the amount of money collected from students pursuant to the use of waivers as provided in *Policy #3307-Student Fees* for the 2019-2020 school year and to hear support, opposition, criticism, suggestions or observations of taxpayers relating to any recommended changes and a summary of fees to be collected relative to the 2020-2021 school year.

Student fees are revenue neutral. They are used to offset the cost of expenses for the activity and are deposited into the appropriate activity account. No policy changes are recommended for the 2020-2021 school year. However, procedural changes recommended are:

- **Procedural changes for 2020-21 school year:**
  - **Elementary**
    - Breakfast price will increase by 5 cents to $1.50. Lunch will increase by 10 cents to $2.30.
    - Early Childhood Tuition: Half day not to exceed $150 per month. Full day not to exceed $225 per month. Determined on a sliding scale.
    - Added Tablet/Laptop insurance - $35.00
  - **Middle School**
    - Breakfast price will increase by 5 cents to $1.90. Lunch will increase by 10 cents to $2.55.
    - Added Tablet/Laptop insurance - $35.00
  - **Senior High**
    - Breakfast price will increase by 5 cents to $1.90. Lunch will increase by 10 cents to $2.65 for Tier 1 and to $3.35 for Tier 2.
    - Culinary Club $25.00.

There being no further comments or questions from the Board or audience. The Student Fees Hearing was adjourned at 6:11 p.m. by Board President Brasfield.

SuAnn Witt, Secretary
Board of Education
Subject: Board Policy 6000 - Instruction

Meeting Date: July 13, 2020

Prior Meeting Discussion Date: June 22, 2020
  June 8, 2020
  May 18, 2020 Americanism Board Subcommittee

Department: Curriculum/Instruction

Action Desired: Approval X Discussion _______ Information Only _________

Background:
Recommended Changes to Policy and Procedures:
  A. Policy 6001- Purpose and Direction - Update to the District’s Mission and Beliefs to math Strategic Planning.
  B. Policy 6501- Transportation for Activities and Field Trips - Eliminate the wording “No out of state overnight travel is allowed for athletic teams under NSAA jurisdiction”. Out of state overnight travel would still require board approval.

Recommendation: Motion to approve the Policy 6000 changes as presented.

Responsible Person: Shureen Seery

Superintendent’s Approval __________________________

Signature

RETURN TO AGENDA
Mission:
The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly-qualified, passionate educators through bold partnerships with families and community.

We believe . . .
• In the worth of every individual.
• In building impactful relationships that foster empathy and kindness.
• In an inclusive environment that honors diversity, equity, and access.
• All students can learn and grow.
• In high quality, rigorous foundational, and innovative instruction.
• Supporting mental, emotional, social, and physical well-being is the foundation for student success.
• In creating a culture of engaged students, staff, family, and community.
• In the power of collaboration, communication, and continuous improvement.
• Making data-informed decisions is in the best interest of all students.

Purpose:
The Papillion La Vista School District’s purpose is to prepare every student for a successful transition into the next phase of his/her life.

Direction:
The Papillion La Vista School District’s vision is to prepare every student for success through superior educational programs delivered by highly effective educators who use innovative, researched-based strategies in a safe and supportive environment in collaboration with family and community members.

Procedures - 6001
The Papillion-La Vista School District will use the AdvancED Standards for Quality Schools Cognia’s Global Performance Standards for School Systems to achieve higher levels of student performance and organization effectiveness.

A. Purpose and Direction
   The District maintains and communicates at all levels of the organization a purpose and direction for continuous improvement that commit to high expectations for learning as well as shared values and beliefs about teaching and learning.

B. Governance and Leadership
   The District operates under governance and leadership that promote and support student performance and District effectiveness

C. Teaching and Assessing for Learning
   The District’s curriculum, instructional design, and assessment practices guide and ensure teacher effectiveness and student learning across all grades and courses.

D. Resources and Support Systems
   The District has resources and provides services in all schools that support its purpose and
direction to ensure success for all students.

E. **Using Results for Continuous Improvement**
   The District implements a comprehensive assessment system that generates a range of data about student learning and District effectiveness and uses the results to guide continuous improvement.

**Procedure Revision History:** (Established 12-10-12)(Revised 06-22-20)

**Reviewed Date:** 11/01/2014

**Policy Revision History:** (Adopted 03-13-95)(Revised 12-10-12)(Revised 06-22-20)
The Board recognizes the educational importance of field trips. Field trips will ordinarily be confined to the Omaha-Lincoln area.

The Board further recognizes that activities involving travel may provide worthwhile learning experiences for more mature students. The Superintendent or designee shall develop and administer procedures for implementation of this policy which minimize the disruption of the basic educational program, ensure the educational benefit of the travel, and safeguard students from undue pressure to participate.

The District may pay the costs of transportation of students. A designated school administrator must approve the activity.

Charter busses may be used for activities when deemed appropriate by administrators and are recommended for late night or extended travel. All other transportation will be arranged through the bus company providing regular school transportation or district provided vehicles. When deemed appropriate by administrators, students may transport themselves within the metro area if they are a licensed insured driver and have parent permission. Whenever students travel on district secured transportation, there shall be adult supervision and the transportation carrier must follow the driving regulations in Nebraska Administrative Code.

School employees are not to use district resources or class time to advertise, promote or organize any commercial or non-school sponsored trip. School employees must follow the same requirements as all other non-school groups.

**Procedure 6501**

**Cost of Travel**
The cost of travel shall be kept as low as reasonably possible without compromising the safety of the students and chaperones involved. Schools shall adhere to the Student Fees Policy Regarding Waiver of School Fees. When a fee is required for travel, a written description of all costs of the trip must be provided in advance to students and parents.

**Travel Conditions**
Travel shall not be approved if unsafe conditions exist. If unsafe conditions arise after travel has been approved, travel shall be cancelled or changed accordingly. Prior to departure on a trip, the Principal, Superintendent and/or Board reserve the right to cancel a trip if conditions warrant such action. Unsafe conditions include, but are not limited to, adverse weather conditions, outbreaks of serious communicable diseases and actual or threatened violence or terrorism. Should a trip be cancelled due to safety concerns, the school and/or District will not reimburse travelers for unrecoverable lost fees. The District encourages travelers to secure cancellation insurance, at the individuals' expense, to provide protection against possible trip cancellation.

**Emergencies and Accidents**
In case of an emergency occurring during the activity and/or trip, the sponsor is authorized to make those adjustments necessary to insure the safety and well-being of the students and will report the emergency to the Principal as soon as possible after the safety of the students has been secured. In non-emergency situations, contact with a principal shall be made prior to making any decisions or adjustments to the travel itinerary. Emergency card/contact information will be available during the travel and activity. In the event of illness or injury, a parent will be contacted so a plan about the child’s welfare can be determined. A principal will be made aware of the situation. In the event of serious illness or injury, 911 may be called.
and the parent notified of the situation. If there is only one (1) coach or sponsor, the highest priority of supervision will determine whether a coach or sponsor will accompany the student to the hospital. A principal will be made aware of the situation.

**Student Conduct**
The rules and regulations of the building and the Papillion-La Vista School District regarding students and student conduct shall be in effect from the time of departure until the time of return. In the case of a serious violation, the sponsor shall immediately consult with a principal. The Parent(s)/Guardian(s) shall be contacted and one of the following responses will be required: 1) the parent(s)/guardian(s) will be required to pick up the student, 2) the student will be sent home by public carrier with a chaperone at the parent(s)/guardian(s) expense, or 3) student will be kept with the group under adult supervision.

**Arrival and Departure Times**
All travel shall originate and terminate at the school. The departure time for a trip shall be no earlier than 6:00 a.m. on the day of the event. When the anticipated departure time is earlier than 6:00 am, principal or activities director approval is required. The time of arrival on the return date of the trip shall be no later than 12 midnight on the day of the event. When the anticipated time of arrival on the return date of the trip is later than 12 midnight, principal or activities director approval is required. When the arrival time to the school is after 10:00 pm, the students involved on the trip shall leave the school by means other than walking. A certificated staff member of the school will remain in a designated area at the school with students involved on the trip until all students have left the school.

**Single day trips must be completed within 16 hours from departure from school to arrival back at school.**

**Approval**
All requests for travel must be approved by the principal or activities director. All requests for travel outside of Nebraska, with the exception of the Council Bluffs area, must have principal approval and be submitted for school board approval. Board approval must be granted for out of state travel prior to final acceptance of any invitations to perform or compete and/or finalizing travel arrangements. Any contracts associated with this travel must be approved and signed by the principal or activities director.

All funds for travel must be raised and available prior to entering into contracts. The principal or activities director must approve all fundraising for out of state travel. Door-to-door solicitation of funds that takes place within the District can only be done in the school attendance area of the group approved for the trip. All fundraising will be done on a group basis without individual accounting of funds.

Parents/Guardians must give written approval for all travel. A parent/guardian consent form may be signed at the beginning of each school year giving students permission to participate in all scheduled in-state and Council Bluffs area day trips. Out of state travel and any overnight trips require a separate consent form that is specific to that trip. Out of state overnight travel requires a parent meeting in which the following will be covered: 1) cost breakdown 2) cost per student 3) fundraising if applicable 4) itinerary 5) potential for non-refunds or expenditures when trips are cancelled 6) requirements for missed class time. The form must include permission to participate signature line(s), emergency contact numbers, and permission to provide emergency medical care.

**Chaperones**
Every effort should be made to find teacher or parent chaperones. Volunteer chaperones must be screened according to the Volunteer approval process.

At least one (1) certificated employee of the District is to accompany any student group during an overnight event. In addition to the head coach or activity sponsor, a minimum of one additional gender specific chaperone is required for every 12 students. Based upon the location of the trip, the number of chaperones may be increased. Certificated employees are on duty during the entire time of the travel and activity. The head coach or sponsor will provide the travel and activity plan to the principal or activities director within the deadline established by the principal or activities director. The travel and activity plan
shall include daily itinerary, travel arrangements, costs, funding source and any additional information requested by the District. Students will be under supervision of adults at all times. Volunteer chaperones will report any behavior problems immediately to the certificated staff member(s). Certificated staff members will discuss the specific responsibilities with the volunteer chaperones and provide written guidelines.

Non-School Sponsored Trips
Non-School Sponsored trips are defined as any travel involving district employees acting as independent contractors/agents which involve students on a volunteer, self-supporting basis. These trips are not part of the curriculum and are not related to or approved in any way by the Papillion-La Vista School District.

The District assumes no legal or financial liability for such trips. Total responsibility for privately planned activity trips or tours rests with the individual(s) and agency sponsoring them.

To safeguard the District from liability the following procedures shall be followed and enforced:
1. Classroom time shall not be used to organize or participate in privately-sponsored activities.
2. The use of school facilities for organizational meetings will require a building use form to be completed and all meetings will occur after school hours.
3. Staff members shall not use school equipment or materials in planning or promoting a privately sponsored activity.
4. The promotion and advertisement of the activity shall conform to the District policies and guidelines for public participation in the school district. Use of the District or building logo for the promotion and advertisement of non-school sponsored activities is prohibited.
5. All materials developed to advertise the activity trip shall clearly inform parents that the activity is not sponsored by the Papillion-La Vista School District. Any other use of the District or building name for the promotion and advertisement of non-school sponsored activities is prohibited.
6. There shall be no relationship between involvement in the activity and course grades or credit.

Transportation

School Vans
The use of school district vans will normally be restricted to a 200-mile radius from the school site. Activities requesting a van for greater distances will require approval of the Director of Business Services. A request for van use must be made at least a week prior to use and approved by the building principal or activities director.

Private Vehicles
Use of a sponsor’s private vehicle for student trips is strongly discouraged. However, when use of a private vehicle is the only feasible method of travel, such vehicles may be used only if the total number of passengers per vehicle (including the driver) is eight (8) or fewer and the following requirements are met:
1. The private vehicle must be a motor vehicle designed to carry no more than eight (8) passengers (including the driver), with functioning seatbelts for each person;
2. No more passengers (including the driver) may be transported in the private vehicle than the vehicle was designed to carry.
3. Any person requesting to transport students in a private vehicle must receive prior written approval from the principal and the parents or legal guardians of the students being transported.
4. No employee may transport any student without written consent from the principal and parent/legal guardian of the student.
5. The principal or activities director shall ensure that the driver holds a valid driver's license and bodily injury and liability insurance.
6. The principal or activities director must retain a photocopy of the driver's license and insurance documentation.
7. No fifteen (15) passenger vans shall be used to transport students or staff.
8. Completion of the District Driver Certification Form and filing with the District Business Office prior to transporting any students.
Overnight Travel
Activities involving overnight travel shall be scheduled to avoid absences from regularly scheduled classes to the greatest extent possible. Overnight travel is defined by an activity that requires the participants to spend one or more nights in a hotel, motel or other form of approved lodging. All out of state overnight travel will be paid through fundraising efforts. No district General Fund money will be used for registration, transportation, lodging or meals associated with out of state overnight travel. Out of state travel will be limited to the United States. Requests for travel outside the contiguous 48 states will require the additional approval of the Superintendent of Schools.

K-8
Overnight travel is not recommended as a part of the K-8 educational program. The District does allow overnight travel for 6th grade outdoor education. K-8 overnight activities and travel out of the state may be granted for a student or group of students that qualify for a state, regional or national competition by placing in a local competition that is sanctioned by the District. K-8 students participating in approved competitions requiring overnight travel must be accompanied by a parent/guardian.

9-12
Activities will be limited to one out of state overnight travel experience per year unless participation is based on a progressive competition (e.g., local to state to regional to national). Out of state overnight travel will not be counted toward this limit where 1) participation is required by the parent organization in the charter by-laws, 2) individual students have been elected officers of their parent state or national organizations, 3) individual students have been selected for leadership training in their organization.

No out of state overnight travel is allowed for athletic teams under NSAA jurisdiction. In state or out of state overnight travel for team camps is permissible during extended school breaks.

Procedure Revision History: (Established 06-28-04)(Revised 01-10-05)(Revised 09-12-11)(Revised 11-26-12)(Revised 06-22-20)

Policy Revision History: (Adopted 09-09-91)(Revised 03-13-95)(Revised 01-27-04)(Revised 09-12-11)(Revised 06-22-20)
Subject: Policy 7000 – Construction Series

Meeting Date: July 13, 2020

Prior Meeting Discussion Date: June 22, 2020

Department: Business Services

Action Desired: Approval [X] Discussion [ ] Information Only [ ]

Background:
The Series 7000-Construction Board Policies have been reviewed during the month of July. There are no changes recommended, the Board will acknowledge review of the Series 7000 Board Policies.

Recommendation: Move to acknowledge the review of Series 7000 Board Policies.

Responsible Person: Doug Lewis

Superintendent’s Approval

Signature

RETURN TO AGENDA
Subject: 2020-21 Student Fees

Meeting Date: July 13, 2020

Prior Meeting Discussion Date: June 22, 2020

Department: Business Services

Action Desired: Approval [X] Discussion [ ] Information Only [ ]

Background:
The changes proposed for the 2020-2021 school year were presented at public hearing on June 22, 2020. The proposed Elementary, Middle School and High School fee information are included as attachments.

Face masks were added to all levels under clothing / specialized attire as items students may be required to provide. A Tablet / Laptop Insurance fee of $35.00 was added to the Elementary and Middle School fees. This is an optional fee for computer equipment taken home by students in the event of accidental damaged while at home. High school changes include the addition of a $25.00 Culinary Club fee and clarification of the Skilled and Technical Sciences Fee to include Woods 1,2,3,4 and Trades courses.

All breakfast and lunch prices will be approved separately.

Recommendation:
Motion to approve the student fees for elementary and secondary schools as presented.

Responsible Person: Doug Lewis

Superintendent’s Approval ________________________________
Signature

RETURN TO AGENDA
Elementary Schools/Preschool

Clothing/Specialized Attire
Elementary students may be required to supply the following clothing items:
1. Tennis shoes for physical Education.
2. Paint shirt.
3. Honor Choir shirt.
4. Face Mask

Personal or Consumable Items and Materials
Elementary students may be required to supply the following personal or consumable items:
2. Musical Instruments and stands.

Extracurricular Activity Participation Fees
1. In town competition and travel costs for clubs, activities and special interests not to exceed $10.00 per trip.
2. Out of state or national competition travel costs for clubs, activities and special interests not to exceed $3000.
3. Elementary HS Activity Pass - $20

Tablet / Laptop Insurance (Optional) - $35.00

Transportation
Charges may be assessed to students for transportation to extracurricular events and activities, which the student is a voluntary spectator not to exceed $10.00.

Photocopying/Printing
Charges may be assessed to students for:
1. The reproduction of student records and transcripts at $0.05 per page.
2. Personal copying/printing for the students at $0.05 per page.

Summer School
1. Enrichment $ 135.00/Class

School Breakfast/Lunch
Elementary Preschool Breakfast $1.25
Elementary Student Breakfast $1.50
Elementary Preschool Lunch $1.90
Elementary Student Lunch $2.30

Early Entry Screening
Kindergarten early entry screening assessment not to exceed $100.

Early Childhood Tuition
Not to exceed $150 per month half-day program. Assessed on a sliding scale based on family income.
Not to exceed $225 per month full-day program. Assessed on a sliding scale based on family income.

(Implemented 07-22-02)(Revised 07-28-03)(Revised 07-26-04) (Revised 07-11-05)
(Revised 07-24-06)(Revised 07-23-07) (Revised 06-23-08) (Revised 08-10-09) (Revised 08-09-10)
(Revised 08-08-11) (Revised 07-28-14) (Revised 07-24-15) (Revised 07-25-16)(Revised 07-24-17)
(Revised 07-24-18) (Revised 07-8-19)
Middle School

Clothing/Specialized Attire
Students may be required to supply the following clothing items:
1. Athletic clothing, shoes and equipment.
2. P.E. uniforms and tennis shoes.
4. Coordinated attire for special music groups not to exceed $150.
5. Face mask

Personal or Consumable Items and Materials
2. Cost of materials for projects students create which they will take ownership of or consume:
   a. Skilled and Technical Sciences (various take-home projects) $10.00/Class
   b. Family and Consumer Science I $10.00/Class
   c. Art $10.00/Class
3. Cost of Musical Instruments and Stands

Extracurricular Activity Participation Fees
1. Activity Fee (One-time fee for athletics and show choir)- $50.00
2. In town competition and travel costs for clubs, activities and special interests not to exceed $10.00.
3. High School Activity Ticket (Optional) $70.00.
4. Out of state or national competition travel costs for clubs, activities and special interests not to exceed $3000.

Transportation
Charges may be assessed to students for:
1. Transportation to extracurricular events and activities, which the student is a voluntary spectator not to exceed $10.00.

Tablet/Laptop Insurance (Optional) - $35.00

Photocopying/Printing
Charges may be assessed to students for:
1. The reproduction and forwarding of student records and transcripts.
2. Personal copying/printing for the student. (10¢/copy)

School Breakfast / Lunch
Secondary Student Breakfast $1.90
Secondary Student Lunch $2.55

(Implemented 07-22-02)(Revised 07-28-03)(Revised 07-26-04) (Revised 07-11-05)
(Revised 07-24-06)(Revised 07-23-07) (Revised 06-23-08) (Revised 08-10-09) (Revised 08-09-10)
(Revised 08-08-11) (Revised 07-28-14) (Revised 07-24-15) (Revised 07-26-16)(Revised 07-24-17)
(Revised 07-24-18) (Revised 07-8-19)
High School

**Clothing/Specialized Attire and Equipment**
Students may be required to supply the following clothing items:

1. Specialized and non-specialized athletic clothing, shoes and equipment. 
2. P.E. uniforms, swimsuits and tennis shoes.
4. Flag Corp uniforms and flags. Not to exceed $500.
5. Specialized clothing for Career Academies
   - Scrubs for Health Academy - $60.00 / set
   - Shirt for Academies – $30.00

6. Face mask

**Personal or Consumable Items and Materials**

2. Cost of materials for projects students create and take ownership of or consume.
   - a. Art $15.00-$20.00
   - b. Pottery $15.00
   - c. Drama/Play Production $20.00
   - d. Family Consumer Science/Pro Start $30.00/$75.00
   - e. Skilled and Technical Sciences $20.00 plus cost of special project

* Woods 1,2,3,4 and Intro to Trades

3. Cost of musical instruments and stands.
4. Rental of school owned Instruments $50.00 per year

**Extracurricular Activity Participation Fees**

1. Activity tickets for participants in NSAA activities $70.00
2. Team/Activity/Club shirt – Not to exceed $25.00
3. Cheerleading, includes uniform - Not to exceed $2,000
4. Dance Team, includes uniform – Not to exceed $2,000
5. Drama costuming - Not to exceed $50 per play
6. Attire for special music groups - Not to exceed $550
7. Club Dues:
   - DECA $20.00
   - Foreign Language $15.00
   - Leo Club $20.00
   - Skills USA $20.00
   - National Honor Society $20.00
   - HOSA $25.00
   - Culinary Club $25.00
   - FBLA $20.00
   - Key Club $25.00
   - Thespians $45.00
   - Student Council $20.00
   - Tri Music Honor Society $10.00
   - Photography $20.00

8. Activities and special interests:
   - Debate $20.00
   - Musical $30.00
   - Speech $20.00/Event
   - Graduation Caps & Gowns $35.00
   - Fall Play $30.00

9. Competition and travel costs for clubs, activities and special interests:
   - State and National Competitions not to exceed $3000.
**Post-Secondary Education**
Tuition, fees and materials cost associated with the granting of credit from an institution of higher education:

- All AP Classes (optional test) - $94. Late Registration-$149. Late Test Date Exam-$139.
- College NOW Program- Actual cost of tuition, fees and books from post-secondary institution.
- College Jump Start– Cost of tuition for class taught by PLSD instructor – 50% of actual tuition for Metro Community College and actual cost of fees and books. Tuition for classes taught by Metro instructors - actual cost of tuition, fees and books from Metro Community College.
- Dual Enrollment including School to Career Academies - Actual cost of tuition, fees and books from post-secondary institution.
- National Foreign Language Exams (Optional) - $10.00

**Tablet/Laptop Insurance (Optional)** - $35.00

**Transportation**
Charges may be assessed to students for transportation to extracurricular events and activities, which the student is a voluntary spectator or participant not to exceed $10.00.

**Photocopying/Printing**
Charges may be assessed to students for:
1. The reproduction and forwarding of student records and transcripts.
2. Personal copying/printing for the student (10¢/copy).

**Summer School/ Night School**
- Night School/Extended Day - $50.00 per class

**Parking Permit (Optional)** - $40.00

**Driver Education**
- ESU#3 Driver Education Tuition - $350.00

**School Breakfast/Lunch**
- High School Student Breakfast - $1.90
- High School Student Lunch (Tier I) - $2.65
- High School Student Lunch (Tier II) - $3.35

(Implemented 07-22-02)(Revised 07-28-03)(Revised 07-26-04) (Revised 07-11-05)
(Revised 07-24-06) (Revised 07-23-07)(Revised 06-23-08) (Revised 08-10-09)
(Revised 08-09-10)(Revised 08-08-11) (Revised 07-28-14) (Revised 07-24-15)
(Revised 07-25-16)(Revised 07-24-17) (Revised 07-24-18) (Revised 07-8-19)
**Subject:** Meal Prices for 2020/21 School Year

**Meeting Date:** July 13, 2020

**Prior Meeting Discussion Date:** June 22, 2020

**Department:** Business Services

**Action Desired:** Approval [X] Discussion [ ] Information Only [ ]

**Background:**
The District has received bids on food service components for the 2020-21 school year. Food price increases in high volume items necessitate an increase in meal pricing for the upcoming year. The proposed meal pricing for the 2020-21 school year is attached. The meal pricing reflects a five cent ($0.05) increase in breakfast pricing at all levels and a ten cent ($0.10) increase in lunch pricing at all levels. Reduced price meals remain at Federal mandated levels.

**Recommendation:**
Motion to approve the 2020-2021 School Meal Prices as presented.

**Responsible Person:** Doug Lewis

**Superintendent’s Approval**

[Signature]

**RETURN TO AGENDA**
Background:

An analysis of meal prices for 2020-2021 has been completed. After looking at costs, an increase in prices of $.05 for breakfast and $.10 for lunch is recommended. Proposed prices for students and staff are as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>2019-2020</th>
<th>2020-2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast-Preschool</td>
<td>$1.20</td>
<td>$1.25</td>
</tr>
<tr>
<td>Breakfast-Elementary</td>
<td>$1.45</td>
<td>$1.50</td>
</tr>
<tr>
<td>Breakfast-Secondary</td>
<td>$1.85</td>
<td>$1.90</td>
</tr>
<tr>
<td>Breakfast-Reduced Price</td>
<td>$.30</td>
<td>$.30</td>
</tr>
<tr>
<td>Lunch-Preschool</td>
<td>$1.80</td>
<td>$1.90</td>
</tr>
<tr>
<td>Lunch-Elementary</td>
<td>$2.20</td>
<td>$2.30</td>
</tr>
<tr>
<td>Lunch-Middle School</td>
<td>$2.45</td>
<td>$2.55</td>
</tr>
<tr>
<td>Lunch-Senior High Tier I</td>
<td>$2.55</td>
<td>$2.65</td>
</tr>
<tr>
<td>Lunch-Senior High Tier II</td>
<td>$3.25</td>
<td>$3.35</td>
</tr>
<tr>
<td>Lunch-Reduced Price</td>
<td>$.40</td>
<td>$.40</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Staff</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast-Elementary</td>
<td>$1.85</td>
<td>$1.90</td>
</tr>
<tr>
<td>Breakfast-Secondary</td>
<td>$2.25</td>
<td>$2.30</td>
</tr>
<tr>
<td>Lunch-Elementary</td>
<td>$3.05</td>
<td>$3.15</td>
</tr>
<tr>
<td>Lunch-Middle School</td>
<td>$3.15</td>
<td>$3.25</td>
</tr>
<tr>
<td>Lunch-Senior High Tier I</td>
<td>$3.15</td>
<td>$3.25</td>
</tr>
<tr>
<td>Lunch-Senior High Tier II</td>
<td>$3.85</td>
<td>$3.95</td>
</tr>
</tbody>
</table>
**COST FACTORS**

Food-Bid prices reflect the following factors:

- **Bread**- 5% overall increase in prices from last year. This pricing is firm.

- **Dairy**- An increase of 25% in price of half pints of milk from this time last year. There is currently no competition in the Omaha metro area for school milk. In addition, the milk industry is in considerable disarray at this time due to market disruptions. This is an escalating bid and prices change monthly.

- **Groceries**- Overall increase of about 4%, with an increase of 8.6% on highest cost entrée items. Grocery items are subject to change 90 days after the start of the bid period (November).

- **Produce**- Overall increase of 14.4%, with a decrease of .5% in highest use items.

**Paper**

- **Paper Items**- Major disposable paper items reflect an increase of 1%. Highest use items reflect an increase of 7.56%.

**Labor**

- Wage increases expected to be about 2%.
Subject: Nebraska Christian College Lease Agreement

Meeting Date: July 13, 2020

Prior Meeting Discussion Date:

Department: Business Services

Action Desired: Approval _____ X _____ Discussion ______ Information Only _________

Background:
Ashbury Elementary, currently under construction at 120th and Schram Rd will not be ready for occupancy at the start of the 2020/21 school year. The District anticipates the building will open in November requiring the District to provide an alternate site for the first three months of the school year.

Nebraska Christian College (NCC), located at 120th and Capehart Rd, is currently for sale and the District has negotiated a lease for the use of the educational center on the property. The lease is structured on a month to month basis for $20,000 per month. The District has been working with the city to meet occupancy requirements and safety codes.

Recommendation:
Motion to approve the Commercial Lease Agreement with Hope International University, dba Nebraska Christian College as presented.

Responsible Person: Doug Lewis

Superintendent’s Approval ____________________________
Signature
COMMERCIAL LEASE

THIS LEASE is entered into this ___ day of ______, 2020 between Hope International University, dba Nebraska Christian College, a California nonprofit religious corporation (Landlord), and Sarpay County School District 77-0027, a/k/a Papillion-La Vista Community Schools, a Nebraska public school district and political subdivision (Tenant).

RECITALS

A. Tenant currently is constructing a new public elementary school facility tentatively scheduled to be completed in the fall of 2020 after the first day of classes for the Tenant’s 2020-21 school calendar.

B. Should Tenant decide in its sole discretion to hold in-person classes in the fall of 2020 and Tenant’s new elementary school not be completed by the first day of in-person classes, then Tenant may need additional classroom and other space, on a temporary basis, to hold elementary school classes that would have been held in the newly constructed elementary school facility.

C. Landlord owns the property and facility located at 12630 South 114th Street, Papillion Nebraska 68046 (“Property”), which was once used as a private, religious-based post-secondary college and now is being used by other religious churches for worship and religious-based education classes.

D. Landlord is willing to lease to Tenant one of the buildings located on the Property, along with other space for Tenant’s possible use as a public elementary school facility.

E. Landlord and Tenant agree that by Landlord leasing any portion of the Property to Tenant, Tenant will be using the Property solely as an elementary educational facility, Tenant hereby disclaims and is not in any way establishing, advocating for, advancing, promoting, inhibiting or otherwise entangling with religion and that Tenant may take any and all reasonable and necessary actions to remove and/or cover up any religious symbols, signs, statues or other religious artifacts in the leased portion of the Property.

F. In consideration of and based upon the foregoing Recitals, which are incorporated herein, and the mutual promises and agreements set forth below, the parties agree as follows.

AGREEMENT

1. PREMISES. Landlord leases to Tenant a portion of the property and facility located at 12630 South 114th Street, Papillion Nebraska 68046 consisting of the approximately 17,000 useable square feet of the building known as the Ministry Equipping Center (“Building”) and surrounding ground, as generally shown and depicted on Exhibit “A” attached hereto and incorporated herein by this reference, along with the exclusive use of parking spaces described herein and shown on Exhibit “B”, and a right of reasonable ingress and egress to the Property by the Tenant and its employees, teachers, students, parents, and other visitors (collectively “Premises”), all on the following terms and conditions.

2. TERM. This Lease shall be for a term of three (3) months(s) beginning on the 1st day of August 2020, and ending on the 31st day of October 2020, unless terminated earlier as provided in this Lease. A one-month extension will be available through the 30th day of November 2020, if requested by Tenant. If any days are needed prior to August 1, 2020 or after November 30, 2020 the rent for those days will be prorated accordingly. In addition, the Landlord and Tenant agree that this Lease shall not commence and Tenant shall have no obligations to Landlord for rent or otherwise hereunder, if as a result of Covid-19, the Tenant’s Elementary School is not reopened as a consequence of national, state or local orders or directives, or as determined in the sole discretion of the Tenant’s Board of Education that the Tenant’s Elementary School cannot be effectively reopened.

3. USE OF PREMISES. The Premises are leased to Tenant, and are to be used by Tenant, for the purposes of an Elementary School, Tenant agrees to use the Premises in such a manner as to not interfere with the rights of the Landlord in the Building, to comply with all applicable governmental laws, ordinances, and regulations in connection with its use of the Premises, including without limitation all environmental laws, to keep the Premises in a clean and sanitary condition, and to use all reasonable precaution to prevent waste, damage, or injury to the Premises. Notwithstanding the foregoing, Tenant hereby does disclaim and may take any and all reasonable and necessary actions to remove and/or cover up any religious symbols, signs, statues or other religious artifacts in the Premises in Tenant’s sole discretion.

4. RENT.

(a) Base Rent. Subject to the terms in paragraph 2 of this Lease on reopening school, the Base Rent under this Lease is Twenty Thousand and No/100 Dollars ($20,000.00) per month. Tenant agrees to pay rent to Landlord at 2500 E. Nutwood Ave., Fullerton, CA 92831 or any other place Landlord may designate in writing, in lawful money of the United States, in monthly installments in advance, on the first day of each month, as follows:

Thirty (30) days prior to the termination of this lease, Landlord and Tenant may negotiate an option to extend lease for a duration of time acceptable to the Landlord and Tenant.

Rev 9/15/2020

1
(b) **Operating Expenses.** “Operating Expenses” shall mean all costs of maintaining and operating the Building, the related parking areas, and grounds, (the "Real Estate") including but not limited to the costs of labor, material and supplies for maintenance, repair, and such operation, all landscaping, and other services, all costs of plumbing, heating, air conditioning, water, sewer, gas, electricity, and other utilities, all insurance costs, all taxes and special assessments, and management costs, including building superintendent. Operating Expenses shall not include property additions and capital improvements to the Real Estate. Operating Expenses are included in the Base Rent above and Tenant shall have no other obligations for payments under this Lease.

"Base Year" shall mean the calendar year in which this Lease commences.

(c) **Payment of Rent.** Subject to the terms in paragraph 2 of this Lease on reopening school, Tenant agrees to pay the Base Rent as and when due under this Lease. In the event of nonpayment of any amounts due under this Lease, Landlord shall have all the rights and remedies provided in this Lease or by law for failure to pay rent.

(d) **Late Charge.** If the Tenant fails to pay the Base Rent, on or before the fifth (5th) day after such payments are due, Tenant agrees to pay Landlord a late charge of ten (10%) percent of all amount required to be paid.

(e) **Security Deposit.** None.

5. **SERVICES.** Landlord, at its sole cost and expense, shall furnish heating, cooling, electricity, water, sewer, and other normal utilities, and maintenance and repair to the Building and Premises during normal business hours, and at such other times as Landlord may deem necessary. In the manner customary to the Building. Landlord shall ensure that telephone and internet service is available to the Premises and Building. Tenant, at its sole cost and expense, shall be responsible for the obtaining any telephone and/or internet service.

Landlord shall have the right to discontinue any service provided by Landlord during any period for which rent is not promptly paid by Tenant. Landlord shall not be liable for damages, for failure to furnish, or delay in furnishing, any service when failure to furnish, or delay in furnishing, is occasioned in whole or in part by any strike or labor controversy, or by any accident or casualty whatsoever, or by any unauthorized act or default of any employee of Landlord, or for any other cause or causes beyond the control of Landlord.

6. **ASSIGNMENT OR SUBLEASE.** Tenant shall not assign this Lease or sublet the whole or any part of the Premises, transfer this Lease by operation of law or otherwise, or permit any other person except students, parents, visitors, agents, and employees of Tenant to occupy the Premises, or any part thereof, without the prior written consent of Landlord. Landlord shall have the right to assign its interest under this Lease or the rent hereunder.

7. **ALTERATIONS.** Except as otherwise allowed in paragraph 3 of this Lease, Tenant shall not, without first obtaining the written consent of the Landlord, make any alterations, additions, or improvements, in to or about the premises.

8. **REPAIRS.** Landlord agrees to make all necessary repairs to the exterior walls, exterior doors, windows, and corridors of the Building and to keep the Building in a clean, neat, and attractive condition. Landlord agrees to maintain the Building equipment and mechanical systems in good repair, but Landlord shall not be liable or responsible to Tenant for breakdowns or temporary interruptions in service.

Tenant agrees to pay for any repairs to the Premises or the Real Estate made necessary by any negligence or carelessness of Tenant or any of its agents or employees or persons permitted on the Building by Tenant, and to maintain the Premises in a safe, clean, neat, and sanitary condition. Tenant shall be entitled to no compensation for inconvenience, injury, or loss of business arising from the making of any repairs by Landlord or Tenant to the Premises or the Building. In the event plumbing is or has been installed in the Premises,

9. **CONDITION OF PREMISES.** Except as provided herein, Tenant agrees that no promises, representations, statements, or warranties have been made on behalf of Landlord to Tenant respecting the condition of the Premises, or the manner of operating the Building, or the making of any repairs to the Premises. By taking possession of the Premises, Tenant acknowledges that the Premises were in good and satisfactory condition when possession was taken. Tenant shall, at the termination of this Lease, by lapse of time or otherwise, remove all of Tenant's property and surrender the Premises to Landlord in as good condition as when Tenant took possession, normal wear excepted.

10. **PERSONAL PROPERTY AT RISK OF TENANT.** All personal property in the Premises shall be at the risk of Tenant only. Landlord shall not be liable for any damage to any property of Tenant or its agents or employees in the Premises caused by any reason whatsoever, including, without limitation, fire, theft, steam, electricity, sewage, gas or odors, or from water, rain, or snow which may leak into, issue or flow into the Premises from any part of the Building, or from any other place, or for any damage done to Tenant's property in moving same to or from the Building or the Premises. Tenant shall give Landlord, or its agents, prompt written notice of any damage to or defects in water pipes, plumbing, gas or warming or cooling apparatus in the Premises.

11. **LANDLORD’S RESERVED RIGHTS.** Upon reasonable advance notice to Tenant, and without disturbance of Tenant's peaceful use or possession as an Elementary School, Landlord shall have the right to:
(a) Change the name or street address of the Building.
(b) Install and maintain new signs on the Building after Tenant's possession thereof with Tenant's consent.
(c) Have reasonable access to any mail chutes according to the rules of the United States Post Office Department.
(d) At reasonable times, to decorate, and to make, at its own expense, repairs, alterations, additions, and improvements, structural or otherwise, in or to the Premises, the Building, or part thereof, and any adjacent building, land, street, or alley.
(e) Possess passkeys to the Premises.
(f) Show the Premises to prospective tenants at reasonable times.
(g) Take any and all reasonable measures, including inspections or the making of repairs, alterations, and additions and improvements to the Premises or to the Building, which Landlord deems necessary or desirable for the safety, protection, operation, or preservation of the Premises or the Building.
(h) Approve all sources furnishing signs, painting, and/or lettering to the Premises, and approve all signs on the Premises prior to installation thereof.
(i) Establish rules and regulations for the safety, care, order, operation, appearance, and cleanliness of the Building and to make modifications thereto.

12. INSURANCE. Tenant shall not use or occupy the Premises or any part thereof in any manner which could invalidate any policies of insurance now or hereafter placed on the Building or increase the risks covered by insurance on the Building or necessitate additional insurance premiums or policies of insurance, even if such use may be in furtherance of Tenant's business purposes. In the event any policies of insurance are invalidated by acts or omissions of Tenant, Landlord shall have the right to terminate this Lease or, at Landlord's option, to charge Tenant for extra insurance premiums required on the Building on account of the increased risk caused by Tenant's use and occupancy of the Premises. Each party hereby waives all claims for recovery from the other for any loss or damage to any of its property insured under valid and collectible insurance policies to the extent of any recovery collectible under such policies; provided that this waiver shall apply only when permitted by the applicable policy of insurance.

13. INDEMNITY. Subject to the waiver of subrogation provision and to the extent permitted by Nebraska Law, Tenant shall indemnify, hold harmless, and defend Landlord from and against, and Landlord shall not be liable to Tenant on account of, any and all costs, expenses, liabilities, losses, damages, suits, actions, fines, penalties, demands, or claims of any kind, including reasonable attorney's fees, asserted by or on behalf of any person, entity, or governmental authority arising out of or in any way connected with either (a) a failure by Tenant to perform any of the agreements, terms, or conditions of this Lease required to be performed by Tenant; (b) a failure by Tenant to comply with any laws, statutes, ordinances, regulations, or orders of any governmental authority; (c) any accident, death, or personal injury, or damage to, or loss or theft of property which shall occur on or about the Premises, or the Real Estate, except as the same may be the result of the negligence of Landlord, its employees, or agents; or (d) any bodily injury, death, or any other injury from or related to COVID-19 illness contracted on the Premises by Tenant's board members, officers, employees, agents, students, vendors, contractors, subcontractors, guests and visitors during the term of this Lease and at all times after the termination of this Lease.

Subject to the waiver of subrogation provision, Landlord shall indemnify, hold harmless, and defend Tenant from and against, and Tenant shall not be liable to Landlord on account of, any and all costs, expenses, liabilities, losses, damages, suits, actions, fines, penalties, demands, or claims of any kind, including reasonable attorney's fees, asserted by or on behalf of any person, entity, or governmental authority arising out of or in any way connected with either (a) a failure by Landlord to perform any of the agreements, terms, or conditions of this Lease required to be performed by Landlord; (b) a failure by Landlord to comply with any laws, statutes, ordinances, regulations, or orders of any governmental authority; (c) any accident, death, or personal injury, or damage to, or loss or theft of property which shall occur on or about the Premises, the Building or the Real Estate, as the result of the negligence of Tenant, its employees, or agents; (d) Landlord's management, operation or use of the Building or Real Estate; or (e) any bodily injury, death, or any other injury from or related to COVID-19 illness contracted on the Premises by Landlord's board members, officers, employees, agents, vendors, contractors, subcontractors, and visitors during the term of this Lease and at all times after the termination of this Lease.

The obligations under this section shall, notwithstanding any contrary provisions hereof, survive any termination or expiration of this Lease.

14. LIABILITY INSURANCE. During the term of this Lease and any extension thereof, Tenant shall maintain in force, at its sole cost and expense, a policy or policies of insurance from a company or companies acceptable to Landlord that provide the following coverage:

a. Commercial General Liability with a combined single limit per occurrence of not less than One Million Dollars ($1,000,000.00) per occurrence, Two Million Dollars ($2,000,000.00) aggregate and Three Million Dollars ($3,000,000.00) excess/umbrella coverage for demands or actions for bodily injury, death or property damage.

b. Workers Compensation Insurance in accordance with the laws of the State of Nebraska, and Employer's Liability insurance with a limit not less than One Million Dollars ($1,000,000.00) Bodily Injury Each Accident; One Million Dollars ($1,000,000.00) Bodily Injury By Disease - Each Person; and One Million Dollars ($1,000,000.00) Bodily Injury to Disease - Policy Limit.
c. Commercial Auto Liability with a combined limit of not less than One Million Dollars ($1,000,000.00) for bodily injury and property damage for each accident. Such insurance shall cover liability relating to any auto (including owned, hired and non-owned autos).

d. Sexual Abuse and Molestation Liability. Sexual abuse and molestation liability coverage must be included under Commercial General Liability or obtained in a separate policy or policies in an amount of not less than One Million Dollars ($1,000,000.00) per occurrence, Two Million Dollars ($2,000,000.00) aggregate and Three Million Dollars ($3,000,000.00) excess/umbrella coverage.

All such insurance policies, except Workers Compensation, shall name the Landlord as an additional insured’s and shall insure Landlord and Tenant from all claims, demands or actions made by or on behalf of any person or persons, firm or corporation only to the extent arising from, related to, or connected with the conduct and operation of Tenant's business in the Premises, or arising out of and connected with the use and occupancy of the Premises by the Tenant.

All such insurance shall provide that Landlord shall be given a minimum of thirty (30) days notice by the insurance company prior to cancellation, termination or change of such insurance. Upon request by Landlord, Tenant shall provide Landlord with copies of the certificates evidencing that such insurance in full force and effect and stating the term and provisions thereof. If Tenant fails to comply with such requirements for insurance, Landlord may, but shall not be obligated to, obtain such insurance and keep the same in effect, and Tenant agrees to pay Landlord, upon demand, the premium cost thereof.

15. DAMAGE BY FIRE OR OTHER CASUALTY. If, during the term of this Lease, the Premises shall be so damaged by fire or any other cause except Tenant's negligent or intentional act so as to render the Premises untenantable, the rent shall be abated while the Premises remain untenantable; and in the event of such damage, Landlord shall elect whether to repair the Premises or to cancel this Lease, and shall notify Tenant in writing of its election within sixty (60) days after such damage. In the event Landlord elects to repair the Premises, the work or repair shall begin promptly and shall be carried on without unnecessary delay. In the event Landlord elects not to repair the Premises, the Lease shall be deemed canceled as of the date of the damage. Such damage shall not extend the Lease term.

16. CONDEMNATION. If the whole or any part of the Premises shall be taken by public authority under the power of eminent domain, then the term of this Lease shall cease on that portion of the Premises so taken, from the date of possession, and the rent shall be paid to that date, with a proportionate refund by Landlord to Tenant of such rent as may have been paid by Tenant in advance. If the portion of the Premises taken is such that it prevents the practical use of the Premises for Tenant's purposes, then Tenant shall have the right either (a) to terminate this Lease by giving written notice of such termination to Landlord not later than thirty (30) days after the taking, or (b) to continue in possession of the remainder of the Premises, except that the rent shall be reduced in proportion to the area of the Premises taken. In the event of any taking or condemnation of the Premises, in whole or in part, the entire resulting award of damages shall be the exclusive property of Landlord, including all damages awarded as compensation for diminution in value to the leasehold, without any deduction for the value of any unexpired term of this Lease, or for any other estate or interest in the Premises now or hereafter vested in Tenant.

17. DEFAULT OR BREACH. Each of the following events shall constitute a default or a breach of this Lease by Tenant:

(a) If Tenant fails to pay Landlord any rent when due hereunder;

(b) If Tenant files a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or voluntarily takes advantage of any such act by answer or otherwise, or makes an assignment for the benefit of creditors;

(c) If involuntary proceedings under any bankruptcy or insolvency act shall be instituted against Tenant, or if a receiver or trustee shall be appointed of all or substantially all of the property of Tenant, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within thirty (30) days after the institution or appointment;

(d) If Tenant fails to perform or comply with any other material term or condition of this Lease, or any of the material rules and regulations established by Landlord, as shown on Exhibit “C” attached hereto and incorporated herein, and if such nonperformance shall continue for a period of ten (10) days after notice thereof by Landlord to Tenant, time being of the essence; or

(e) If Tenant vacates or abandons the Premises.

18. EFFECT OF DEFAULT. In the event of any default or breach hereunder, the Landlord may exercise and right or remedy available to Landlord, either at law or in equity.

19. FORCE MAJEURE. Neither party will be liable for any failure or delay in performing an obligation under this Agreement that is due to any of the following causes (which events and/or circumstances are hereinafter referred to as “Force Majeure”), to the extent beyond its reasonable control: acts of God, pandemic, a communicable
disease outbreak, accident, riots, war, terrorist act, epidemic, pandemic, quarantine, civil commotion, breakdown of communication facilities, breakdown of web host, breakdown of internet service provider, natural catastrophes, governmental acts or omissions, changes in laws or regulations, national strikes, fire, explosion, generalized lack of availability of raw materials or energy; provided that the parties stipulate that Force Majeure shall not include the novel coronavirus Covid-19 pandemic which is ongoing as of the date of the execution of this agreement.

For the avoidance of doubt, Force Majeure shall not include (a) financial distress nor the inability of either party to make a profit or avoid a financial loss, (b) changes in the market prices or conditions, or (c) a party's financial inability to perform its obligations hereunder.

20. SURRENDER - HOLDING OVER. Tenant shall, upon termination of this Lease, whether by lapse of time or otherwise, peaceably and promptly surrender the Premises to Landlord. If Tenant remains in possession after the termination of this Lease, without a written lease duly executed by the parties, Tenant shall be deemed a trespasser. If Tenant pays, and Landlord accepts, rent for a period after termination of this Lease, Tenant shall be deemed to be occupying the Premises only as a tenant from month to month, subject to all the terms, conditions, and agreements of this Lease, except that the rent shall be one and one half times the monthly rent specified in the lease immediately before termination.

21. SUBORDINATION AND ATTORNMENT. Landlord reserves the right to place liens and encumbrances on the Premises superior in lien and effect to this Lease. This Lease, and all rights of Tenant hereunder, shall, at the option of Landlord, be subject and subordinate to any liens and encumbrances now or hereafter imposed by Landlord upon the Premises or the Building or any part thereof, and Tenant agrees to execute, acknowledge, and deliver to Landlord, upon request, any and all instruments that may be necessary or proper to subordinate this Lease and all rights herein to any such lien or encumbrance as may be required by Landlord.

In the event any proceedings are brought for the foreclosure of any mortgage on the Premises, Tenant will attorn to the purchaser at the foreclosure sale and recognize such purchaser as the Landlord under this Lease. The purchaser, by virtue of such foreclosure, shall be deemed to have assumed, as substitute Landlord, the terms and conditions of this Lease until the resale or other disposition of its interest. Such assumption, however, shall not be deemed in acknowledgment by the purchaser of the validity of any then existing claims of Tenant against the prior Landlord.

Tenant agrees to execute and deliver such further assurances and other documents, including a new lease upon the same terms and conditions contained herein, confirming the foregoing, as such purchaser may reasonably request. Tenant waives any right of election to terminate this Lease because of any such foreclosure proceedings.

22. NOTICES. Any notice or demands given hereunder shall be in writing and personally delivered or sent by first class mail postage prepaid to Landlord at 2500 E. Nutwood Ave., Fullerton, CA 92831 and also to Tenant at 420 S. Washington Street Papillion, NE 68046 or at such other address as either party may from time to time designate in writing. Each such notice shall be deemed to have been given at the time it shall be personally delivered to such address or deposited in the United States mail in the manner prescribed herein.

23. COMPLIANCE WITH ADA. Landlord shall be responsible for all costs of complying with the Americans with Disabilities Act (ADA) and all similar laws and regulations within the Premises and parking areas, including the removal of barriers which do not necessitate the removal or modification of load-bearing walls, ADA accessible parking stalls and wayfinding signage.

24. MISCELLANEOUS.

(a) Binding on Assigns. All terms, conditions, and agreements of this Lease shall be binding upon, apply, and inure to the benefit of the parties hereto and their respective heirs, representatives, successors, and permitted assigns.

(b) Amendment in Writing. This Lease, and all exhibits, contains the entire agreement between the parties and may be amended only by subsequent written agreement.

(c) Waiver - None. The failure of Landlord to insist upon strict performance of any of the terms, conditions and agreements of this Lease shall not be deemed a waiver of any of its rights or remedies hereunder and shall not be deemed a waiver of any subsequent breach or default of any of such terms, conditions, and agreements. The doing of anything by Landlord which Landlord is not obligated to do hereunder shall not impose any future obligation on Landlord nor otherwise amend any provisions of this Lease.

(d) No Surrender. No surrender of the Premises by Tenant shall be affected by Landlord's acceptance of the keys to the Premises or of the rent due hereunder, or by any other means whatsoever, without Landlord's written acknowledgment that such acceptance constitutes a surrender.

(e) Captions. The captions of the various paragraphs in this Lease are for convenience only and do no define, limit, describe, or construe the contents of such paragraphs.

(f) Applicable Law. This Lease shall be governed by and construed in accordance with the laws of the State of Nebraska.
Partial Invalidity. If any provision of this Lease is invalid or unenforceable to any extent, then that provision and the remainder of this Lease shall continue in effect and be enforceable to the fullest extent permitted by law.

26. OTHER PROVISIONS.

(a) Tenant Improvements. Except as otherwise provided herein, Tenant shall take the Premises “as is”. The Premises shall not be demised from existing adjacent office space presently occupied by the Landlord until such time as Landlord vacates its space to another tenant.

(b) Signage. Tenant, at its sole cost and expense, may install signage on the suite entrance, with Landlord’s reasonable approval.

(c) Parking. Tenant shall receive the exclusive use of 50 parking stalls at no additional cost in the general location as shown on Exhibit “B” attached hereto and incorporated herein by this reference.

(d) Snow Removal. Tenant will be responsible for all snow removal to include all sidewalks and driveways needed to access the Building.

(e) Custodial Services. Tenant shall provide all custodial services needed for normal daily operations of the Premises.

(f) COVID-19 Cleaning, Sanitizing and Disinfecting. Tenant will be responsible for adhering to the most current Centers for Disease Control and Prevention (CDC), state, county and local guidelines for all COVID-19-related cleaning, sanitizing and disinfecting requirements in connection with its use of the Premises.

(g) Auditorium Chairs. Landlord will be responsible for picking up and storing auditorium chairs before classes begin on Monday’s. Landlord and Tenant will agree on location to store chairs.

(h) A Church Property. Tenant may take any and all reasonable and necessary actions to remove and/or cover up any religious symbols, signs, statues or other religious artifacts in the Premises in Tenant’s sole discretion.

Any additional provisions of this Lease shall be in writing and attached as an addendum hereto.

Until this Lease is executed on behalf of all parties hereto, it shall be construed as an offer to lease by Tenant to Landlord.

IN WITNESS WHEREOF, the parties hereto have executed this Lease the day and year first above written.

LANDLORD
Hope International University, dba Nebraska Christian College

TENANT
Sarpy County School District 77-0027
Papillion-La Vista Community Schools

BY ________________________________
PRINT NAME:
TITLE:

BY ________________________________
PRINT NAME:
TITLE:
Exhibit “A”
Premises Location
Exhibit “B”
Parking Location
Exhibit “C”
RULES AND REGULATIONS

A. The Tenant shall not place nor permit to be placed any signs, advertisements or notices in or upon any part of the Building, and shall not place merchandise or show-cases in front of the Building, without the Landlord's written consent.

B. The Tenant shall not put up nor operate any engine, boiler, dynamo, or machinery of any kind, nor carry on any mechanical business in said Premises nor place any explosive therein, nor use any kerosene or oils or burning fluids in the Premises without first obtaining the written consent of the Landlord.

C. If the Tenant desires telegraphic or telephonic connections, the Landlord will direct the electricians as to where and how the wires are to be introduced and without such written directions no boring or cutting for wires will be permitted.

D. The Landlord shall have the right to exclude or eject from the Building, animals of every kind, (except service dogs, or therapy dogs) bicycles, or any other wheeled vehicle (except wheelchairs), and all canvassers and other persons who conduct themselves in such a manner as to be, in the judgment of the Landlord, an annoyance to the tenants or a detriment to the Building.

E. No additional locks shall be placed upon any doors of the Premises without first obtaining the written consent of the Landlord and the Tenant will not permit any duplicate keys to be made. If more than two keys for any door are desired, the additional number shall be paid for by the Tenant. Upon termination of this lease the Tenant shall surrender all keys of said Premises and of the Building and shall give to the Landlord the combination of all locks on any vaults and safes.

F. The Tenant shall not allow any curtains, filing cases or other articles to be placed against or near the glass in the partitions between the Premises and the corridors of the Building, without first obtaining the written consent of the Landlord.

G. The Landlord shall have the right to make such other and further reasonable rules and regulations as, in the judgment of the Landlord, may from time to time be needed for the safety, care and cleanliness and general appearance of the Premises and for the preservation of good order therein.

H. Smoking is prohibited in all areas of the Building, including the Premises, except that Landlord may, in its sole discretion; designate one or more areas within the Building where smoking may be permitted.

I. Calvary Christian Church will be allowed to set up for Wednesday evening activities starting no later than 4:00 pm during the period of this lease.

J. No school activities will be permitted on Tuesdays after 5:00 pm, Wednesdays after 4:00 pm or on Sundays from 7:00 am to 2:00pm.
Subject: District Fundraising Policies

Meeting Date: July 13, 2020

Prior Meeting Discussion Date:

Department: Business Services

Action Desired: Approval ________ Discussion ________ Information Only ________

Background:
Currently policy language regarding fundraising in the District can be found in board policy #1405 Solicitation in Schools, Policy 1409- Special Projects Fundraising and Policy 3203- Periodic Financial Reporting and Money Handling.

The recommendation is to retain and clarify Policy 1409 and develop a separate fundraising policy for fundraising activities which are not considered special projects. Discussion tonight will direct language for the developing of the policies. Policy language will be brought back to the Board for further discussion at a later date.

Recommendation: Discussion only

Responsible Person: Doug Lewis

Superintendent’s Approval ____________________________
Signature

RETURN TO AGENDA
Agents, solicitors or salesmen may not visit teachers during school hours except with permission of the building principal or Superintendent. Individuals who wish to confer with a teacher or pupil about non-school matters should do so when school is not in session.

The Board believes that student fund-raising should be kept to a minimum. Solicitation will be allowed only for school related activities.

Procedure 1405
All fundraising should follow the following procedures:

Student/Parent Organizations:
Fundraising activities of student school organizations and parent groups are allowed with the permission of the principal. No activities shall be approved that conflict with the competitive foods regulations of the U.S. Department of Agriculture.

Staff Fundraising:
Staff members can bring fundraising offers for their children's activities. These solicitations shall be left in the lounge with a note describing the activity and products being sold. No office to office or classroom to classroom solicitations shall occur. District e-mail shall not be used.

No outside solicitors are permitted to market any items to staff during the school day. This includes, but is not limited to, investment and/or insurance companies, employment services companies and other similar marketing efforts. District fringe benefit providers are allowed to present options to staff during periods of open enrollment or to explain changes in coverage.

In no instance shall staff lists be shared with any marketing firm so that contacts can be made to individuals employed by the District.

Philanthropies:
Donations to various philanthropic organizations that have been approved by the Superintendent are not
considered solicitations.

**Procedure Revision History:** (Established 05-14-07)

**Revisions History:** (Adopted 09-09-91)(Revised 01-10-94)(Revised 01-24-00)(Revised 03-28-11)
Papillion La Vista Community Schools

Series Name: 1000 - Public Relations and Communications

Topic: 1400 - Public Participation in the School District

Policy: 1409 Special Projects Fundraising

The Papillion La Vista Board of Education recognizes the need for participation by the community in maintaining and improving our district facilities and programs. Donations of funding or materials for site or facility modifications in excess of fifty thousand dollars ($50,000) require Papillion La Vista Board of Education approval. Special projects are defined as changes, updates, additions or enhancements to current district owned facilities financed through fundraising efforts. Special projects require a process for obtaining Board of Education approval.

The Superintendent or designee will develop procedures for special project fundraising to ensure accountability, safeguarding of funds, congruence with district standards and compliance with all state and federal laws in the fundraising of special projects.

Any materials or contracted labor for special projects approved by the Board must be bid in accordance with Board policy and district purchasing procedures and practices. All funds for special projects shall be committed prior to any work proceeding.

(Adopted 10-3-16)

Procedure 1409

Special Projects: Special projects are defined as changes, updates, additions, or enhancements to current district owned facilities to be financed through private fundraising efforts.

Classroom space, defined as space utilized for curriculum delivery for the majority of each school day, is considered a District responsibility.

All special projects in excess of $50,000 shall require written approval by the Superintendent (or designee) and Board of Education prior to commencement of the fundraising efforts.

All applications for approval of special projects must be submitted by the building principal(s) or program administrator. All individuals and groups directly involved in a special project shall work directly with and through the building principal or program administrator.

Special Projects shall be clearly defined and include detailed information about the project including but not limited to estimated costs and preliminary designs. The District may require that a project be designed by an architect and/or engineer. The architect and/or engineer shall be selected by (and directed by) the District. The cost of such services shall be paid for by the District.

Preliminary designs and cost estimates must be approved by the Assistant Superintendent of Business Services prior to submission to the board for review.
To be considered for approval by the Superintendent and Board of Education the Special Project application will satisfactorily address the items below:

a. The project ability to meet all building, fire, and safety codes; all ADA requirements; and all other requirements of local, state, and federal law.

b. The project’s potential for creating programmatic and/or facility-based inequities across the District;

c. The project’s potential for creating Title IX inequities;

d. The project’s fundraising plan. The plan should address fundraising methods, timeline and potential for overextending community members or business leaders with fundraising requests;

e. The project’s potential impact on district resources including design costs, maintenance, staffing, heating/cooling, insurance, licensing, general upkeep and existing / planned facility projects;

f. Any other reasonable, related criteria determined by the Superintendent and Board of Education.

All funds for Special Projects shall be committed prior to any work proceeding.

Once approved by the board, the Superintendent (or designee) has sole authority to enter into contracts, make and approve changes or alterations as recommended by the architects, engineers or contractors.

The proceeds of fundraising efforts for Special Projects over $50,000 shall be collected through the Papillion-La Vista Community Schools Foundation.

Fundraising efforts for Special Projects (i.e., those under $50,000) may be collected and dispersed at the building level with the express approval of the building principal and the Assistant Superintendent of Business.

Revisions History: (Adopted 10-3-16)
Papillion La Vista Community Schools

**Series Name:** 3000 - Business and Noninstructional Operations

**Topic:** 3200 - Accounting System

**Policy:** 3203 Periodic Financial Reports and Money Handling

The Superintendent and Assistant Superintendent for Business Services is responsible for maintaining the financial books and records of the district. He/she will supervise the compilation of all financial records and the preparation of all financial statements for the Board, the public or the auditors. He/she will also file all required financial reports with county, state and federal agencies.

The Superintendent and Assistant Superintendent for Business Services will prepare monthly financial reports to ensure that the Board is fully familiar with fund balances and the district's financial condition.

There will be independent annual audits of all school accounts and federal fund accounts as required by law. A copy of each annual audit will become a part of the Board's official minutes and will be filed with the State Department of Education and the Auditor of Public Accounts on or before the date prescribed by statute. (Legal Reference 79-1089)

All school employees who handle funds will be bonded or covered by district insurance.

Monies collected by district employees and by student organizations shall be handled under prudent business procedures, both as a matter of good practice and to teach such procedures to students. Procedures to monitor fund raising by schools, school clubs, parent groups or other organizations will be developed by the Superintendent.

No monies will be left overnight in the schools, except in a safe provided for the security of valuables.

**Procedure 3203**

Guidelines Regarding Fund-Raising in the School District

A. Fund-raising by PTO/PTA/PTN, clubs, activity groups, etc:

1. Elementary groups may run their own fund-raising activities within their elementary attendance area. These activities are encouraged to not take any more school time than is necessary and to limit students' door-to-door sales activity.
2. Secondary buildings may conduct fundraising activities within their attendance area.

B. Fund-raising activities and other such activities run by organizations that would involve students in school:

1. In general, we will not allow school time for participation in these activities or to foster and encourage their coordination.
2. If it is an event that requires no school organizing, collecting, etc., flyers could be made available (not handed out to students during class) if students wish to pick them up.
3. If a particular school organization (honor society, math club, etc.) chooses to participate in a particular fund-raising event as an activity, this could be undertaken with the permission of the building principal and knowledge of central office administration.

4. If a local community organization (Lion's Club, church, etc.) requests school cooperation for a specific activity, this would be reviewed for a decision at a Principals’ Meeting.

C. Activities in which the students or the school may earn prizes (Book-It from Pizza Hut, World Book Reading Program, etc.):

1. These activities will be considered on an individual basis within a Principals’ Meeting and a decision made based on the merit of the project. A project might be approved for general use in the district or left open for buildings to participate in, as they would desire.

D. Staff fund-raising:

1. The United Way of the Midlands Campaign and Papillion La Vista Schools Foundation donations will be the only staff fund-raising activity. Any other requests would need to be approved by the central administration.

(Revised 11-14-94)(Revised 03-27-00)(Revised 07-26-04)(Revised 07-09-07)

Revisions History: (Adopted 09-09-91)(Revised 11-14-94)(Revised 03-27-00) (Revised 07-28-03)(Revised 10-14-13)
Subject: Athletic Training Contract with The Nebraska Medical Center

Meeting Date: July 13, 2020

Prior Meeting Discussion Date:

Department: Business Services

Action Desired: Approval ________ Discussion ___ X ___ Information Only _________

Background:
The Papillion La Vista Community Schools has contracted with CHI for athletic training services for the last 9 years. CHI informed the District in May they were discontinuing their athletic training program. The District investigated several models to provide athletic training services at our high schools over the last month. The District has hired both current trainers as district employees to provide training services and work with students in the athletic training academy program.

To fulfill duties and provide additional programs for our parents and students, the District will enter into a contract with The Nebraska Medical Center and UNMC Physicians to provide medical services at football games and oversee the athletic trainers.

Recommendation: Discussion only

Responsible Person: Doug Lewis

Superintendent’s Approval

Signature
Subject: Para Negotiations 2020-2022

Meeting Date: July 13, 2020

Prior Meeting Discussion Date: HR Board Subcommittee meeting June 4, 2020

Department: Human Resources

Action Desired: Approval _____ Discussion _____ X _____ Information Only ________

Background:
Local 226 Paraprofessionals voted to ratify the two-year master contract on Monday, June 29, 2020. The contract provides an increase in wages of $.32 for 2020-21 and an additional $.32 for 2021-22. Paraprofessionals may request up to three days of personal leave in a given year (those hired before May 2000 will retain the availability of four personal days).

Recommendation:

Responsible Person: Dr. Kati Settles/Mr. Brian Lodes

Superintendent’s Approval ________________
Signature

RETURN TO AGENDA
NEGOTIATED AGREEMENT
BETWEEN
PAPILLION-LA VISTA COMMUNITY SCHOOLS
AND
PARAPROFESSIONAL EMPLOYEES

THIS AGREEMENT, made and entered into the by and between the Service Employees
International Union Local 226, hereinafter referred to as the “Union”, and the Papillion-La Vista
Community Schools Number 27, Sarpy County, Papillion-La Vista, Nebraska, hereinafter
referred to as the “Board”.

ARTICLE 1
RECOGNITION

The Board recognizes the Union as the sole and exclusive representative for
paraprofessionals currently employed by the Papillion-La Vista Community Schools.

ARTICLE 2
MANAGEMENT

The Board reserves the right to hire, suspend, discharge personnel, assign jobs, transfer
employees within the district, to increase or decrease the work force, contract for services,
determine the hours of work and days to be worked, and all other procedures necessary to
provide for the education of the students of the Papillion-La Vista Community Schools.

Job vacancies due to termination, transfer, promotion, or creation of any position shall be
posted online for five business days or posted in the building on a bulletin board designated for
such process by the personnel office for five business days prior to filling the position. A copy
of the posting and the results of the hiring process will be provided to the local union
representative upon request. The five-day posting requirement for vacancies is waived from
July 1 through August 31 to ensure adequate staffing is in place at the beginning of the school
year.
Payroll deductions will be allowed for TSA’s and Union dues subject to rules and regulations set forth by Board Policy.

The Board and the members of the Union agree that there shall be no discriminations against applicants or employees on the basis of race, color, national origin, sex, marital status, disability or any other legally protected status in admission, access to, treatment, or employment in its programs and activities.

**ARTICLE 3
HOURS OF WORK**

The Board will hire paraprofessionals as needed and defined in Article 2. On days when teaching staff are asked to report, instructional paraprofessionals, media paraprofessionals, health paraprofessionals and special education paraprofessionals may be asked to report and be compensated for their normal workday hours relative to the eligible assignments as shown above. The ability to report on these days does not apply to transportation paraprofessionals or school lunch paraprofessionals.

For each inclement weather day where staff do not report, instructional paraprofessionals, media paraprofessionals, health paraprofessionals and special education paraprofessionals may make up these hours during future staff development days remaining in the school year.

An uninterrupted lunch break without pay of 1/2 hour will be scheduled for each paraprofessional employee when applicable. The paraprofessional employee may leave the building premises during their scheduled lunch period if they so desire.

**ARTICLE 4
GRIEVANCES**

Any disagreement or difference of opinion between the Board, the Union, or the employees covered by this agreement, concerning the interpretation or application of the terms or provisions of this agreement, will be considered a grievance.
Any employee, the Union, or the Board may present a grievance. Any grievance which is not presented within fifteen (15) days following the event giving rise to such grievance, shall be forfeited and waived by the aggrieved party. The procedure for handling grievances shall be as follows:

The grievant shall first take up the grievance by presenting it, in writing, to the principal or to his/her immediate supervisor. If the grievance is not satisfactorily adjusted within five (5) days from the meeting with the building principal or his/her immediate supervisor, the Union representative shall present the grievance, in writing, to the superintendent or designated representative. Said appeal shall be presented to the office of the superintendent within fifteen (15) days of the date that the grievance was presented to the principal or immediate supervisor.

The superintendent shall make a determination as to the grievance within thirty (30) days from the date it is presented. If that determination is not satisfactory to the aggrieved party it may be appealed in writing to the Board with thirty (30) days of the superintendent’s decision. The Board shall hear the grievance in open or closed session and the decision of the Board shall be rendered within thirty (30) days of said hearing. Neither the Board nor the Union will attempt, by means other than the grievance procedure, to bring about a settlement of any issue which is properly the subject for disposition through the grievance procedure.

**ARTICLE 5**

**MILITARY LEAVE**

An employee in the Military Service will have reinstatement rights provided he/she qualifies for the provisions of the existing laws pertaining to the reinstatement of veterans.
ARTICLE 6

ACTS IN VIOLATION OF LAWS OR ORDERS

Nothing in the Agreement shall be construed to require either party to act in violation of any State or Federal Law or any Presidential Order, and in the event such conditions should arise, this Agreement should be considered modified to the extent necessary to comply with the Law.

ARTICLE 7

BEREAVEMENT LEAVE

Absence from work will be allowed so that the employee may have five (5) consecutive workdays following the death of an immediate relative without loss of pay. This rule applies only to an immediate relative interpreted to be as follows: an employee’s spouse, parent, child, brother, sister, grandchild, mother-in-law, father-in-law, or any other individual who is a permanent resident in the employee’s home.

The employee shall be granted three (3) consecutive workdays without loss of pay for the purpose of attending the funeral of the employee’s grandparent, brother-in-law, sister-in-law, daughter-in-law, son-in-law, nephew, niece, aunt, uncle, or grandparent-in-law.

Additional absences will be considered under the Accumulated Leave of this Agreement.

ARTICLE 8

ACCUMULATED LEAVE

Accumulated leave (sick leave and personal leave) will accrue based upon the employee’s full-time equivalency and shall consist of one (1) day for each month of service accumulative to one hundred twenty (120) days. Though the leave will accrue monthly, the payroll advice will reflect the amount of accumulated leave the paraprofessional is expected to accrue if they complete a full contract year of employment. If the paraprofessional leaves or is terminated prior to the end of the contract year, and he/she has used more accumulated leave (sick or personal)
that they have earned/accrued to date, the amount paid for the unearned accumulated leave will be deducted from their final paycheck.

Upon termination, all paraprofessionals who have five (5) years of consecutive service with the district will be paid for fifty percent (50%) of their accumulated leave days based on their current rate of pay.

Paraprofessionals may be asked to submit a physician’s certification for return to work if absences exceed three consecutive days. Paraprofessionals may be asked for physician’s verification of illness if attendance has been unreliable.

**ARTICLE 9**

**PERSONAL LEAVE**

A paraprofessional may apply for Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A written request shall be submitted to the principal or immediate supervisor, who shall in turn approve, or in cases that may disrupt the delivery of services to students that cannot otherwise be accommodated, disapprove the application. Should the principal or immediate supervisor, approve the application, the principal or immediate supervisor, shall submit the application to the Assistant Superintendent of Human Resources. The employee may submit the reason for the leave directly to the Assistant Superintendent of Human Resources in a confidential envelope, in which case the principal or immediate supervisor will be notified of the request but not the reason. A paraprofessional may request up to three days of personal leave in a given year. Those who have been in Papillion-La Vista Community Schools for more than 20 years as of May 2020, will retain the availability to request up to four (4) days for personal reasons. Personal leave, if granted will be deducted from accumulated leave. Regular attendance is an
essential function of the Paraprofessional’s job. Personal leave in excess of that which is
provided in this article shall not be granted.

ARTICLE 10
SENIORITY

In matters of layoffs, re-employment, promotions, demotions, and transfers, seniority will
prevail, except when there are significant differences in documented past attendance concerns
(leave time exceeds benefit provided by the contract) or performance, the ability or physical
fitness of those employees under consideration, subject to the right of an employee to file a
grievance on the basis that his/her qualifications have not been given proper consideration. For
the purpose of this Agreement, seniority shall be defined as continuous length of service with the
district. Seniority will be recognized on the basis of hours worked as a paraprofessional. Job
vacancies will be established by the Board. When vacancies occur, the employee possessing the
qualifications for the vacancy will be considered in accordance with provisions of this article. If
there are no paraprofessional employees presently on the payroll who possess the necessary
qualifications for the vacancy, hiring may be utilized. Paraprofessionals must serve a minimum
of 90 calendar days in a position prior to requesting a transfer to a different paraprofessional
position within the district.

ARTICLE 11
STARTING BASE WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>2020-21</th>
<th>2021-22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Education Paraprofessionals</td>
<td>$13.10</td>
<td>$13.42</td>
</tr>
<tr>
<td>Secondary Instructional Special Education Paraprofessionals</td>
<td>$13.30</td>
<td>$13.62</td>
</tr>
<tr>
<td>Special Education, Title I, ELL, and Transportation Paraprofessionals</td>
<td>$13.50</td>
<td>$13.82</td>
</tr>
<tr>
<td>Health Paraprofessionals (working without full time nurse)</td>
<td>$13.90</td>
<td>$14.22</td>
</tr>
</tbody>
</table>
All Paraprofessionals will receive an increase of 32 cents in base hourly wage for the 2020-21 school year, and an increase of 32 cents in base hourly wage for the 2021-22 school year. Only employees hired to work prior to June 1 are eligible for the subsequent year’s raise.

Paraprofessionals compensated previously for the Level I-IV training that was offered prior to 2006 will continue to receive the increase earned prior to discontinuation of the training.

A two percent (2%) increase in salary will be provided to paraprofessionals after 5 years (5,340 hours) of service to the District. A three percent (3%) increase in salary will be provided to paraprofessionals after 10 years (10,680 hours), 15 years (16,020 hours), and 20 years (21,360 hours) of service to the District. A four percent (4%) increase in salary will be provided after 25 years (26,700 hours) and 30 years (32,040 hours) of service to the District. Years of experience will be computed as an hourly equivalent to a six (6) hour day. The adjustment to pay rate will begin with the first day of the pay period after the date the paraprofessionals worked hours reaches the next longevity range.

**ARTICLE 12**

**INSURANCE**

Paraprofessionals who are assigned to work 176 days at more than 6.5 hours per day will be provided Health and Dental Insurance. The district will pay 100% of the single coverage premium for the employee. Paraprofessional employees whose dependents are eligible to participate in the District’s health insurance coverage plan may elect to pay the premium cost of coverage for eligible dependents.

**ARTICLE 13**

**SAFETY COMMITTEE REPRESENTATION**

The Union shall elect or appoint a member to serve on the District’s Safety Committee. The term of this representative shall be two (2) years and reappointment may occur. All Union members shall have the opportunity to express interest in serving on the Committee. The Union
will develop the process of seeking interested participants and appointing or electing their representatives to serve on this Committee. Written notice of upcoming meetings will be provided to the designated representative.

ARTICLE 14
CONTRACT TERMINATION

This agreement shall be in full force and effect from the 1st day of August, 2020 to and including the 31st day of July, 2022.

Witness Whereof the parties hereto have hereunder caused this instrument to be executed on the 27th day of July, 2020.

SERVICE EMPLOYEES INTERNATIONAL  SCHOOL DISTRICT 27,
UNION LOCAL 226, Nebraska AFL-CIO  SARPY COUNTY

BY____________________________________  BY____________________________________
Subject: Clerical Negotiated Agreement

Meeting Date: July 13, 2020

Prior Meeting Discussion Date: HR Board Subcommittee June 4, 2020

Department: Human Resources

Action Desired: Approval ______ Discussion _____ X _____ Information Only ________

Background:
Local 226 Clerical staff ratified a two-year master contract on June 25, 2020. The contract provides an increase in wages of $.50 for 2020-21 and an additional $.50 for 2021-22.

Recommendation:

Responsible Person: Dr. Kati Settles/Mr. Brian Lodes

Superintendent’s Approval __________________________
Signature

RETURN TO AGENDA
NEGOTIATED AGREEMENT
BETWEEN
PAPILLION-LAVISTA COMMUNITY SCHOOLS
AND
CLERICAL EMPLOYEES

THIS AGREEMENT, made and entered into the day of July 27, 2020 by and between the Service Employees International Union Local 226, hereinafter referred to as the “Union”, and the Papillion LaVista Community Schools Number 27, Sarpy County, Papillion-LaVista, Nebraska, hereinafter referred to as the “Board.”

ARTICLE I
RECOGNITION

The Board recognizes the Union as the sole and exclusive representative for all non-supervisory clerical employees, which specifically includes elementary school clerical, secondary school clerical, and central office clerical personnel of the district.

Clerical employees, for the purpose of this agreement, are further defined as permanent full-time 12-month employees (work eight hours a day for 260 days, including paid holidays) and permanent full-time 10-month employees (work eight hours a day for 218 days, including paid holidays).

ARTICLE II
MANAGEMENT

The Board reserves the right to hire, suspend, discharge personnel, assign jobs, transfer employees within the district, to increase or decrease the work force, contract for services, determine the hours of work and days to be worked, and all other procedures necessary to provide for the education of the students of the Papillion-LaVista Community Schools. The Board and the members of the Union agree that there shall be no discrimination against applicants or employees on the basis of race, color, national origin, sex, marital status, disability or any other legally protected status in admission or access to, or treatment or employment in, its programs and activities. Payroll deductions will be allowed for Union dues, and TSA (Tax Shelter Annuity), subject to rules and regulations set forth by Board policy.
ARTICLE III
HOURS OF WORK

The Board will provide permanent full-time 12-month and permanent full-time 10-month employees forty (40) hours of work per week, except when an employee’s service is interrupted due to conditions beyond the control of the Board.

All hours worked in excess of forty (40) hours in the regular workweek, except as hereinafter provided, shall be paid for at the rate of time and one-half (150%) of the regular time, but premium pay shall not be pyramided.

A lunch break, without pay, of normally one-half (1/2) hour or one (1) hour will be scheduled for each employee, and employees may leave the building premises during this period if they so desire.

On days when school is cancelled due to inclement weather and staff is not required to report, building secretaries need not report but will be paid for their normal work day if they were previously scheduled to work.

ARTICLE IV
HOLIDAYS

All clerical employees shall be eligible for holiday pay on the following holiday:

For permanent full-time 10-month employees:

- Labor Day
- Memorial Day
- Day before or after New Years
- New Year’s Day
- One day during Spring Break
- Thanksgiving
- Friday following Thanksgiving
- Day before or after Christmas
- Christmas Day

Permanent full-time 12-month employees shall be entitled to all of the above days they are entitled to, and they are entitled to Independence Day.
ARTICLE V

VACATIONS

Permanent full-time and part-time (6 hours minimum) 12-month employees shall receive two (2) weeks vacation with pay per year for the first five years of service. Full-time 12-month employees shall receive three (3) weeks vacation with pay after five (5) years of service to the district and four (4) weeks vacation with pay after ten (10) years of service to the district. Though vacation will be accrued monthly, the payroll advice will reflect the amount of vacation the clerical employee is expected to accrue if they complete a full contract year of employment. If an employee leaves or is terminated prior to the end of the contract year and he/she has used more vacation leave than they have accrued/earned to date, the amount paid for the unearned vacation will be deducted from their final paycheck.

Vacations must be taken at the time designated by the Board, in accordance to the needs of the district, recognizing the employee’s wishes as much as possible. Pay for vacation periods will be based on forty (40) hours pay for each week of vacation. Vacation days are cumulative up to one and one-half times (1.5) the employee’s yearly allotment. Permanent full-time 10-month employees will not be eligible for vacation with pay.

ARTICLE VI

GRIEVANCES

Any disagreement or difference of opinion between the Board, the Union, or the employees covered by this agreement, concerning the interpretation or application of the terms or provisions of this agreement, will be considered a grievance.

Any employee, the Union, or the Board may present a grievance. Any grievance that is not presented within fifteen (15) days following the event giving rise to such grievance, shall be forfeited and waived by the aggrieved party.

The procedure for handling grievances shall be as follows:
The grievant shall first take up the grievance by presenting it, in writing, to the principal or to his/her immediate supervisor. If the grievance is not satisfactorily adjusted within five (5) days from the meeting with the building principal or his/her immediate supervisor, the Union representative shall present the grievance, in writing, to the Assistant Superintendent of Human Resources. Said appeal shall be presented to the office of the Assistant Superintendent of Human Resources within fifteen (15) days of the date that the grievance was presented to the principal or immediate supervisor.

The Assistant Superintendent of Human Resources shall, within thirty (30) days from the date it is presented to him/her, make a determination as to the grievance. If that determination is not satisfactory to the aggrieved party it may be appealed in writing to the Superintendent within thirty (30) days of the assistant superintendent’s decision. The Superintendent shall hear the grievance and the decision of the Superintendent shall be rendered within thirty (30) days of said hearing. Neither the Superintendent nor the Union will attempt, by means other than the grievance procedure, to bring about a settlement of any issue which is properly the subject for disposition through the grievance procedure.

ARTICLE VII
MILITARY LEAVE

An employee in the Military Service will have reinstatement rights provided he/she qualifies for the provisions of the existing laws pertaining to the reinstatement of veterans. Veterans shall retain all vacation rights, except that they will be considered as having taken vacations while in the service.

ARTICLE VIII
ACTS IN VIOLATION OF LAWS OR ORDERS

Nothing in the Agreement shall be construed to require either party to act in violation of any State or Federal Law or any Presidential Order, and in the event such conditions should arise, this Agreement should be considered modified to the extent necessary to comply with the Law.
ARTICLE IX
JOB VACANCIES

In matters of job vacancies and promotions, the following will be considered (in no specific order): seniority, job performance history, qualifications for the type of work required, and a possible interview. In terms of layoffs, demotions, or re-employment, seniority will prevail. These matters are subject to the right of an employee to file a grievance on the basis that his/her qualifications have not been given proper consideration.

For the purposes of this Agreement, seniority shall be defined as continuous length of service with the District. Length of service does not count years as a paraprofessional for determination of seniority. Job vacancies due to termination, transfer, promotion, or creation of any full-time position shall be published when such openings occur. Employees may apply for such openings by submitting an online application within the posting period specified on the job posting notice. A copy of the posting and the results of the hiring process will be provided to the local union representative upon request.

ARTICLE X
BEREAVEMENT LEAVE

Absence from work will be allowed so that the employee may have five (5) consecutive workdays following the death of an immediate relative without loss of pay. This rule applies only to an immediate relative, interpreted to be as follows: an employee’s spouse, parent, child, brother, sister, grandchild, mother-in-law, father-in-law, or any other individual who is a permanent resident in the employee’s home.

The employee shall be granted three (3) consecutive workdays without loss of pay for the purpose of attending the funeral of the employee’s grandparent, brother-in-law, sister-in-law, daughter-in-law, son-in-law, nephew, niece, aunt, uncle, or grandparent-in-law.

Additional absences will be considered under the Accumulated Leave of this Agreement.
ARTICLE XI

ACCUMULATED LEAVE

Accumulated leave includes a combination of Personal and Sick Leave. Accumulated leave will be awarded at the rate of (1) day for each month of service, plus one day annually, accumulative to one hundred twenty (120) days. Though the leave will be accrued monthly, the payroll advice will reflect the amount of leave the clerical employee is “expected to accrue” if they complete a full contract year of employment. If an employee leaves or is terminated prior to the end of the contract year and he/she has used more accumulated leave (sick and personal combined) than they have accrued/earned to date, the amount paid for the unearned accumulated leave will be deducted from their final paycheck. Upon termination, an employee who has completed five years (5) of full-time experience will be paid for fifty percent (50%) of their accumulated leave days, up to sixty (60) days, based on their rate of pay at that time.

Accumulated Leave Buy-back Program: Clerical staff who have unused accumulated leave beyond the 120-day maximum at the end of a contract year will be eligible to annually sell back up to 12 unused accumulated leave days such that their leave balance will be no less than the 120-day maximum. Each day sold back will be compensated at a rate of \(\frac{1}{2}\) the employee’s current year’s rate of pay.

**Personal Leave:** An employee may apply to use accumulated leave for personal purposes such as special events or emergencies that cannot be scheduled on non-duty days or at a time other than school hours. Clerical staff with 1-10 years of service to the district may apply to use two (2) days of accumulated leave for personal leave per year. Clerical staff with 11-20 years of service may apply to use three (3) days of accumulated leave for personal leave per year. And, clerical staff with 21 or more years of service may apply to use four (4) days of accumulated leave for personal leave per year. Any days of allowed personal days that are not used in a contract year will roll into the employee’s accumulated leave bank for use as sick leave.
An online request in writing shall be submitted to the immediate supervisor, who shall in turn approve or disapprove the application. Should the principal approve the application, the principal shall submit the application to the Assistant Superintendent of Human Resources. The employee may submit the reason for the leave directly to the Assistant Superintendent of Human Resources in a confidential envelope, in which case the immediate supervisor will be notified of the request but not the reason. Personal leave, if granted, will be deducted from accumulated leave.
ARTICLE XIII
INSURANCE

The health insurance program will be provided by the district as follows: Individual or family coverage will be provided to those employees who qualify. This policy includes individual dental for all individuals eligible for health insurance under this contract. Long Term Disability Insurance as selected by the Board and identified in the teacher agreement, with premium paid by the employer. Term Life Insurance – amount shall be the same as the teacher contract. All insurance providers and programs will be selected by the Board.

ARTICLE XIV
WAGES

Clerical employees will be compensated at their 2019-20 pay rate plus $0.50 for 2020-21; and for the 2021-22 school year they will be paid at their 2020-21 rate plus $0.50. For 2020-21 and 2021-22, the new rate will begin on the first day of September.

For newly hired employees, base wages will be as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>2020-21</th>
<th>2021-22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receptionist and General Clerical</td>
<td>$16.35</td>
<td>$16.85</td>
</tr>
<tr>
<td>Secretary</td>
<td>$16.60</td>
<td>$17.10</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>$17.00</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

For purposes of determining a starting wage for newly hired Secretaries and Administrative Assistants, the base wage will be increased by $.20 per hour for each year of verified clerical experience (2080 hours).

If an employee presently has family coverage but chooses single insurance or no insurance, the employee’s salary will be increased by an additional $0.45 per hour if he/she chooses no insurance, or $0.30 per hour if he/she chooses single insurance coverage. If an employee later chooses to return to their original coverage and they are still eligible for that coverage, their salary
will be reduced by the additional amount their salary was increased due to the insurance coverage change this year.

Beginning with the 2012-13 school year, a two percent (2%) increase in salary will be provided for those people so qualified after five (5) years of service to the district in a full-time position. A three percent (3%) increase in salary will be provided for those people so qualified after ten (10) years of service to the district in a full-time position, after fifteen (15) years of service to the district in a full-time position, after twenty (20) years of service to the district in a full-time position, after twenty-five (25) years of service to the district in a full-time position, after thirty (30) years of service to the district in a full-time position, and after thirty-five (35) years of service to the district in a full-time position. The three percent (3%) shall be of their hourly rate and will be added to their salary. This increase is not retroactive for years prior to August 1, 2012, e.g., an employee in their eighth year of service to the district will not receive a longevity pay increase until completion of their tenth (10) year of service, at which time they would receive a three percent (3%) increase.

In the event an error is discovered in salary calculated and/or paid or a benefit deduction, the error shall be corrected only back to a date 12 months prior to the notification of the error.

ARTICLE XV
SAFETY COMMITTEE REPRESENTATION

The Union shall elect or appoint a member to serve on the District’s Safety Committee. The term of this representative shall be two (2) years and reappointment may occur. All Union members shall have the opportunity to express interest in serving on the Committee. The Union will develop the process of seeking interested participants and appointing or electing their representative to serve on this Committee.
ARTICLE XVI
CONTRACT TERMINATION

This agreement shall be in full force and effect from the 1st day of September, 2020, to and including the 31st day of August, 2022.

Witness Whereof the parties hereto have hereunder caused this instrument to be executed on the 27th day of July, 2020.

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 226, SARPY COUNTY

BY ________________________________ BY ________________________________

CLERICAL CATEGORY DESCRIPTIONS

Administrative Assistant
May entail supervision of others in a department or school including the responsibility for planning and organizing the work schedule of others. Requires the ability to adapt specialized software, or a thorough knowledge of Federal and State regulations regarding finance, census, and certification. In addition to the tasks outlined for Secretary and General Clerical, requires a thorough knowledge of policies and procedures of all major areas within the district, or may require the technical skills to operate specialized software packages, prepares routine correspondence, maintains departmental records, requires minimum supervision in daily task, may exercise some supervision over Secretaries or General Clerical personnel.

Secretary
Requires considerable skill in operating computers, organizing and preparing reports, maintaining records and accounts; some responsibility for organizing and planning daily work; meets and relates to public and staff; serves as a receptionist; considerable latitude provided for independent judgment; operates with a minimum of supervision.

Receptionist/General Clerical
Routine communications, filing, typing, record posting, operation of computers with direction; data entry; little responsibility for planning and organizing daily activities; periodic supervision required.
Subject: K-12 Adoption of Social Studies Standards

Meeting Date: July 13, 2020

Prior Meeting Discussion Date: NA

Department: Curriculum

Action Desired: Approval ______ Discussion ___ X ___ Information Only ______

Background:
Nebraska Rule 10 – 004.01B: School districts adopt academic content standards in the subject areas of reading and writing (language arts), mathematics, and science determined by each district to be measurable quality standards that are the same as, equal to, or more rigorous than the state academic content standards in Appendix A (English Language Arts Standards), Appendix B (Mathematics Standards), Appendix C (Science Standards), and Appendix D (Social Studies Standards) pursuant to 79-760.01 R.R.S., The deadline for school districts to adopt replacement academic content standards, will not extend past one year following the State Board’s adoption of new content standards.

K-12 social studies toolbox committees have started to review and will begin to align Papillion La Vista’s social studies curriculum with Nebraska State social studies standards. Based on the information provided by the Curriculum Directors & Toolbox Leaders, we are recommending that the Papillion La Vista Community Schools adopt the State social studies standards.

Recommendation:

The recommendation is that the Papillion La Vista Community Schools adopt the Nebraska State social studies standards at the next regularly scheduled Board meeting.

Responsible Person: Shureen Seery

Superintendent’s Approval

Signature

RETURN TO AGENDA
Subject: Parent & Staff Survey Results

Meeting Date: July 13, 2020

Prior Meeting Discussion Date: none

Department: Communications

Action Desired: Approval _______ Discussion _______ Information Only ___ X ___

Background:
A brief overview of the staff and parent communication survey results will be shared with the Board of Education. The survey was conducted in April/May and included 1310 staff responses and 4000 parent responses. The survey results were used to develop return to school plans and an updated communication plan that will also be shared with the Board of Education.

The presentation will include highlights of information shared from the survey along with an overview of how research from the survey and other sources drives the overall communication plan for PLCS.

Recommendation:

Responsible Person: Annette Eyman

Superintendent’s Approval __________________________
Signature

RETURN TO AGENDA