I. Call to Order
   A. Pledge of Allegiance
   B. Roll Call
   C. Excused Absences (Motion Needed)

Open Meetings Law: Posted at entrance to room.
** Office of the Attorney General – Per Executive Order No. 20-03 Corona Virus – Public Meetings Requirement Limited Waiver as of March 17, 2020: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

II. Communications
   A. Public Comment on Items Not on the Agenda
      Public questions and comments regarding items not on the agenda may take place now in the agenda. Individuals who want to address the Board must complete a Guidelines for Public Comments form with the date, topic addressing, name and address and give it to the board clerk prior to the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes, and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature.
   B. Recognition: PLHS, Jordan Bahl for the Gatorade NE Softball Player of the Year & PLSHS, Karlie Hermansen as UNO’s Outstanding Dual Enrollment Teacher
   C. Superintendent’s Report
   D. Board Comments
   E. Committee Reports
      1. Buildings, Grounds, & Finance
      2. Human Resources & Student Services
      3. Curriculum & Americanism

Public Comment: Public questions and comments regarding items that are on the agenda may be allowed by the Board as each agenda item is discussed during regular board meetings. Individuals who want to address the Board must complete a Guidelines for Public Comments form with the date, topic addressing, name and address and give it to the board clerk prior to the meeting. Anyone wanting to address the Board may do so if recognized and called upon by the presiding officer. When called upon by the presiding officer they shall state their name and address for the record. Comments of an individual may not exceed three (3) minutes, and total time for all individuals who wish to speak regarding a specific agenda item shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time.

III. Action Items (Motion Needed)
   A. Action by Consent
      1. Approval of Meeting Agenda
      2. Finance
      3. Out-of-State Travel
      4. Personnel
   B. Board Meeting Minutes of June 8, 2020
   C. District Technology Purchase

IV. Discussion/Information Items
   A. Papillion-La Vista Schools Foundation Yearly Update
   B. Ashbury Elementary Update
   C. Strategic Plan Update
   D. 2020-21 School Reopening Plans
   E. Policy 6000 – Instruction
   F. Review of Policy 7000 – Construction

V. Future Board Calendar
   July 3, 2020 Office Closed for Holiday
   July 13, 2020 Board of Education Meeting @ 6:00pm – Central Office

VI. Adjournment

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.
BEGINNING BALANCE FROM 05/01/20 $ 28,924,087.50

REVENUE:
- Property Taxes 7,538,366.97
- State Aid 3,828,754.00
- Interest 4,804.82
- School Lunch Receipts 351,677.76
- Special Education School Age 1,174,564.00
- Federal/State Grants 771,240.41
- Miscellaneous 77,389.06

TOTAL REVENUE $ 13,746,797.02

DISBURSEMENTS:
- Payroll 4,325,139.53
- Payroll Taxes 1,621,632.28
- Accounts Payable/Liabilities 3,281,125.04
- Payflex Fees 1,055.60
- Health Savings Acct. 29,224.57

TOTAL DISBURSEMENTS $ 9,258,177.02

ENDING BALANCE AS OF 05/31/20 $ 33,412,707.50

Treasurer
# PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
## BOND FUND FINANCIAL STATEMENT
### 05/31/20

### BOND FUND #3

**Beginning Balance 5/01/2020**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarpy County Property Tax</td>
<td>458,467.25</td>
</tr>
<tr>
<td>Interest</td>
<td>571.86</td>
</tr>
<tr>
<td>Deposit</td>
<td>0.00</td>
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<tr>
<td>Internal Transfer</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$459,039.11</strong></td>
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**DISBURSEMENTS:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Principal/ Interest Payments</td>
<td>136,972.50</td>
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<tr>
<td>Internal Transfer</td>
<td>0.00</td>
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<tr>
<td><strong>TOTAL DISBURSEMENTS</strong></td>
<td><strong>$136,972.50</strong></td>
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**ENDING BALANCE THRU 5/31/2020**

<table>
<thead>
<tr>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td><strong>$3,681,390.06</strong></td>
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### BOND FUND #4

**Beginning Balance 5/01/2020**

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<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Sarpy County Property Tax</td>
<td>350,384.06</td>
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<tr>
<td>Interest</td>
<td>416.97</td>
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<td>Deposit</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$350,801.03</strong></td>
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**DISBURSEMENTS:**

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<tr>
<th>Description</th>
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<tr>
<td>Principal/ Interest Payments</td>
<td>367,888.75</td>
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<tr>
<td>Internal Transfer</td>
<td>0.00</td>
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<tr>
<td>Fee</td>
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<tr>
<td><strong>TOTAL DISBURSEMENTS</strong></td>
<td><strong>$367,888.75</strong></td>
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**ENDING BALANCE THRU 5/31/2020**

<table>
<thead>
<tr>
<th>Amount</th>
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<tbody>
<tr>
<td><strong>$2,421,805.75</strong></td>
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### BOND FUND #5

**Beginning Balance 5/01/2020**

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<th>Description</th>
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<td>Sarpy County Property Tax</td>
<td>432,896.15</td>
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<td>Interest</td>
<td>303.54</td>
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<td>Internal Transfer</td>
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<td>Deposit</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$433,199.69</strong></td>
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**DISBURSEMENTS:**

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<tr>
<th>Description</th>
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<tbody>
<tr>
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<td>1,049,548.75</td>
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<tr>
<td>Internal Transfer</td>
<td>0.00</td>
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<tr>
<td><strong>TOTAL DISBURSEMENTS</strong></td>
<td><strong>$1,049,548.75</strong></td>
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**ENDING BALANCE THRU 5/31/2020**

<table>
<thead>
<tr>
<th>Amount</th>
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<tbody>
<tr>
<td><strong>$1,226,256.49</strong></td>
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# BOND FUND #6

**Beginning Balance 5/01/2020**

$772,602.67

## REVENUE:

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<td>Sarpy County Property Tax</td>
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<tr>
<td>Deposit</td>
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**TOTAL REVENUE**

$238,679.41

## DISBURSEMENTS:

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</thead>
<tbody>
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<td>0.00</td>
</tr>
<tr>
<td>Internal Transfer</td>
<td>567,534.39</td>
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</tbody>
</table>

**TOTAL DISBURSEMENTS**

$567,534.39

**ENDING BALANCE THRU 5/31/2020**

$443,747.69

---

Treasurer
**BUILDING FUND**

**Beginning Balance 5-1-20** 577,108.39

**Receipts:**
- Tax Revenue - Sarpy County/LC 170,563.95
- Interest 103.28
- Internal Transfer 0.00
- Misc. Deposits 0.00

**Disbursements:**
- A/P Checks 0.00
- Internal Transfer 0.00

**Ending Balance 5-31-20** 747,775.62

**CONSTRUCTION FUND**

**Beginning Balance 5-1-20** 2,761,894.31

**Receipts:**
- Interest 2,468.45
- Bond Proceeds 35,547,646.30
- Internal Transfers 0.00

**Disbursements:**
- A/P Checks 3,633,884.00
- Bond Refunding 0.00
- Internal Transfers 0.00
- Investing Fees 0.00

**Ending Balance 5-31-20** 34,678,125.06
Resignations
Ryan Carlson  Science  Papillion-La Vista High School

Contracts
Traci McShane  Title I Assistant Administrator  Parkview Heights
Traci has received two Masters degrees (Curriculum & Instruction from Doane and Special Education-Behavior Disorders from UNO). Additionally, she recently completed her Education Specialist Degree from Northwest Missouri State University. Traci came to Papillion La Vista Community Schools in 2016. She has experiences ranging from preschool through 7th grade. Here in PLCS, she has taught at both Patriot Elementary and Liberty Middle School.

April Francisco Klusaw  Science  Papillon-La Vista High School
April received her Bachelor of Science from the College of St. Mary in May 2020. April completed her student teaching with Millard Public Schools.

Melissa Libke  Kindergarten  La Vista West
Melissa received her Bachelor of Science from the University of Phoenix in May 2014. Melissa is currently is a first-grade teacher with the Santa Rosa School District in Florida.
The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, June 8, 2020. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the Papillion Times, June 3, 2020. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

As of March 17, 2020, the State of Nebraska, Office of the Attorney General issued an Executive Order No. 20-03 Corona Virus-Public Meetings Requirement Limited Waiver. The meetings will be held via Facebook Live for all public members to view board meetings.

Call to Order
Board President Bret Brasfield called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. In addition to the Open Meetings Law Mr. Brasfield stated the new Public Meeting Requirement Limited Waiver provided by the Office of the Attorney General-Per Executive Order No. 20-03 Corona Virus. Mr. Brasfield led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were Mr. Brian Lodes, Mr. Chuck Zurcher, Ms. SuAnn Witt, Dr. Fred Tafoya, Ms. Valerie Fisher, and Mr. Bret Brasfield. There were no comments from the Board or audience.

Communication
There were no comments regarding items not on the agenda.

Recognition
Dr. Rikli recognized the 2020 Journal Star Girls Coach of the Year, PLHS Softball Coach Todd Peterson. Also recognized was PLSHS’s Principal, Jeff Johnson, for the NSIAA (NE State Interscholastic Activities Association) Award of High Distinction.

Superintendent’s Report
Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli mentioned that he continues to have Zoom conversations with the Commissioner of Education and the Governor related to COVID-19. Continued conversations are being held with staff members to provide updated District business, and answer questions they may have.

Dr. Rikli and his Administrative team are in the process of putting together plans for the August 11 opening of schools with students and staff. After the plan is finalized the District will share the plan with the Commissioner of Education for confirmation that the District is following the guidelines to reopen schools.

The Papillion-La Vista Schools Foundation’s Kids Club reopened schools on June 1st for students to attend. Also, on June 1st District facilities, fields, gyms, and weight rooms were opened with strict guidelines for students to participate in their perspective activities.
Dr. Rikli asked board members in general if board meetings should stay in the current format of Facebook Live for future meetings or should we move back to face to face meetings. The District is in the process of reviewing the Governor’s Directive Health Measure before making any decisions at this time.

Dr. Rikli thanked Mr. Doug Lewis and Ms. Sue Sucha for their continued work with the District’s feeding program for our District families.

Dr. Rikli expressed to the Board his personal thoughts with regards to the challenges related to recent race relations and protests. He also spoke of the District’s platform – to serve all students, all staff, and all families regardless of their race or background. Dr. Rikli spoke of our priority that has always been to educate all students and to keep students and staff both safe physically and mentally. Dr. Rikli spoke of how the District will be moving forward with forming a Diversity Action Team to look deeper into our school district and identify what is being done well and what areas we have room to grow in.

Board Comments
Mr. Brasfield thanked Mr. Tim Kotrous, IBEW Local 22, who consistently attended many of the District’s Board meetings. He thanked Mr. Kotrous for his commitment to the community and the school district.

Committee Reports:
- Building & Grounds & Finance: Mr. Zurcher reported the committee had met. The meeting discussion was to review the bond project list for both high schools.
- HR & Student Services Committee: Mr. Lodes reported the committee had met. Agenda items will be discussed at this meeting with other items to be discussed at future board meetings.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had met. Agenda items to be discussed during the meeting.

Action Items
A motion was made by Ms. Fisher and seconded by Ms. Witt to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Zurcher, Witt, Tafoya, Fisher, Brasfield, and Lodes. Nays: None. The motion carried.

A motion was made by Dr. Tafoya and seconded by Mr. Zurcher to approve the Board meeting minutes of May 11, 2020. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Tafoya, Fisher, Brasfield, Lodes, and Zurcher. Nays: None. The motion carried.

A motion was made by Mr. Zurcher and seconded by Ms. Fisher to approve the administrative salary and benefits as presented for 2020-21 including a certified administrator base salary of $69,000 and a minimum salary increase of 2.88% for certified administrators. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Brasfield, Lodes, Zurcher, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Fisher to approve the three-year Superintendent’s contract with Dr. Andrew Rikli at a salary of $237,302.00 for 2020/21. Mr. Lodes commented that the consent to freeze Dr. Rikli’s salary for 2020/21 was not taken lightly. The HR Sub Committee reevaluated other school districts and their Superintendent’s salary and had initially made the suggested salary increase. Dr. Rikli made a request to the Board to freeze his salary for the 2020/21 school year. Ms. Fisher commented that this freeze of salary does not reflect on Dr. Rikli’s job performance for the School District. He is very deserving of a raise in salary. The main reason for the freeze is due to the COVID-19 pandemic. Mr. Brasfield commented that he has all confidence in Dr. Rikli’s ability. There were no comments from the audience. Roll call vote was taken. Ayes: Fisher, Brasfield, Lodes, Zurcher, Witt, and Tafoya. Nays: None. The motion carried.
A motion was made by Ms. Fisher and seconded by Dr. Tafoya to approve the proposed changes to Policy 5000 – Students as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Brasfield, Lodes, Zurcher, Witt, Tafoya, and Fisher. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Zurcher to approve the 2020-2021 ESU#3 Drivers Education Contract. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Zurcher, Witt, Tafoya, Fisher, and Brasfield. Nays: None. The motion carried.

Discussion/Information Items
Each year Dr. Rikli provides the Board with two updates on his performance goals. Four new goals were approved along with one maintenance goal carried over from 2018-19. These goals serve as the foundation for Dr. Rikli’s annual Superintendent evaluation by the Board of Education during the 2019-20 school year. Dr. Rikli gave the Board a mid-year update on his progress in November. The Board was presented with a final summary of his progress for the 2019-20 school year. 1. Continue implementation plan for District facility and bond projects, 2. Implement enhanced systems for safety, personnel and support, 3. Implement new District Strategic Planning process, 4. Develop enhanced District communication processes, 5. Succession planning and leadership development (maintenance goal).

Ms. Shureen Seery and the Board of Education Sub Committee on Americanism met on May 18, 2020, to discuss and validate that the District is in compliance with Statute 79-724. The signed Statement of Assurance by the members of the Americanism Committee was shared.

The Multiculturalism and Americanism Statement of Assurance was presented by Ms. Seery. Yearly, the District and Nebraska Department of Education Rule 10 require an annual report to the Board. Some of the ongoing efforts related to multicultural education are: Curriculum Toolbox, Building Administrator Statement of Assurance, LEP Plan, New Staff Orientation, and PBiS.

Ms. Annette Eyman and Ms. Shureen Seery provided an update on the District’s COVID-19 planning. Ms. Eyman shared the weekly Task Force meetings, weekly Commissioner and Governor’s meetings, and the Health Department’s regular communication Zoom meetings. As of June 1, baseball, softball, and our weight rooms opened to practice with guidelines. June 18 games will play with guidelines. Ms. Seery shared the teaching and learning side of the update.

Board Policy 6000 - Instruction is due for the annual review. Based upon the review of this policy, if there would be recommended revisions they are to be sent to Ms. Seery. Discussion would be held at the June 22 board meeting with proposed changes to be acted on at the July 13 meeting of the Board.

Board President Brasfield reviewed the future board calendar.
Board President Brasfield adjourned the meeting at 7:07p.m.

SuAnn Witt, Secretary
Papillion La Vista Community School District
Board of Education
Subject: District Technology Purchase 2020

Meeting Date: June 22, 2020

Prior Meeting Discussion Date: May 11, 2020

Department: Curriculum and Instruction / Technology

Action Desired: Approval X Discussion ______ Information Only ______

Background:
The District released a request for proposals for technology equipment on May 20, 2020. Six vendors submitted responses and a full evaluation of the proposals received has been conducted. The bid tabulation sheet is attached. The following items and vendors are being recommended for approval to fulfill each item category.

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Vendor</th>
<th>Qty</th>
<th>Unit Cost</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Item #1 – Student Chromebook</td>
<td>Lenovo 100e G2 Chromebook AMD</td>
<td>Connection Public Sector Solutions</td>
<td>4,820</td>
<td>$ 215.22</td>
<td>$ 1,037,360.40</td>
</tr>
<tr>
<td>Item #2 – Device Carts</td>
<td>Anywhere Cart AC-PLUS 36-Bay</td>
<td>Sterling Computers</td>
<td>55</td>
<td>$ 849.00</td>
<td>$ 46,695.00</td>
</tr>
<tr>
<td>Item #3 – Classroom Projectors</td>
<td>Epson Power Lite 119W</td>
<td>Connection Public Sector Solutions</td>
<td>65</td>
<td>$ 489.21</td>
<td>$ 31,798.65</td>
</tr>
<tr>
<td>Item #4 – iPad Cases</td>
<td>MAX Cases Extreme Folio-Flip Cover</td>
<td>CDWG</td>
<td>1,300</td>
<td>$ 21.15</td>
<td>$ 27,495.00</td>
</tr>
</tbody>
</table>

$ 1,143,349.05

Additionally, Apple Inc. has provided a proposal with pricing for the following items as part of this purchase.

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Vendor</th>
<th>Qty</th>
<th>Unit Cost</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Item #5 – Student Tablet</td>
<td>10.2-inch iPad Wi-Fi 32 GB</td>
<td>Apple Inc.</td>
<td>1,300</td>
<td>$ 294.00</td>
<td>$ 382,200.00</td>
</tr>
<tr>
<td>Item #2 – Wireless Display</td>
<td>Apple TV HD 32 GB</td>
<td>Apple Inc.</td>
<td>65</td>
<td>$ 149.00</td>
<td>$ 9,685.00</td>
</tr>
</tbody>
</table>

$ 391,885.00

Total: $ 1,535,234.05
Facebook Grant: -$ 375,000.00
PLCS Total: $ 1,160,234.05

Recommendation: Motion to approve entering into a purchase agreement with Connection Public Sector Solutions, Sterling Computers, CDWG and Apple Inc. respectively as presented for a total purchase cost to PLCS of $1,160,234.05 (One million one hundred sixty thousand two hundred thirty-four dollars and five cents).

Responsible Persons: Shureen Seery, Doug Lewis and Lucas Bingham

Superintendent’s Approval ____________________________
Signature

RETURN TO AGENDA
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<tr>
<th>Item #</th>
<th>Item Description</th>
<th>Vendor</th>
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<tr>
<td>1</td>
<td>Student Chromebook</td>
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<td>iPad Cases</td>
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</tbody>
</table>

**Vendor Authorized Signature (Appendix B, Page 20)**

*Papillion La Vista Community Schools*

*Technology Department*

**RETURN TO AGENDA**
Subject: Papillion-La Vista Community Schools Foundation Update

Meeting Date: June 22, 2020

Prior Meeting Discussion Date:

Department:

Action Desired: Approval ______ Discussion ______ Information Only ______ X ______

Background:
The Foundation will provide an update on the funded programs that benefits the students of the District.

Recommendation:

Responsible Person: Mr. John Erickson

Superintendent’s Approval __________________________

Signature

RETURN TO AGENDA
Subject: Ashbury Elementary Update

Meeting Date: June 22, 2020

Prior Meeting Discussion Date:

Department: Business Services

Action Desired: Approval_______Discussion_______Information Only____ X____

Background:

Ashbury Elementary will be the sixteenth elementary school in Papillion La Vista Community Schools. Located at 11740 S 120th St., the new elementary is currently under construction with an estimated completion date of November 1, 2020. An update of the current progress of the construction and what to expect in coming months for the school site will be provided. Discussion of a possible alternative site to begin the school year will also be provided.

A summary (as of June 12th) of all the current bond construction projects is attached.

Recommendation: For discussion only.

Responsible Person: Doug Lewis

Superintendent’s Approval ________________
Signature

RETURN TO AGENDA
Project Updates (June 12th)

Carriage Hill:
1. Storm sewer replacement for kitchen addition to commence the week of June 15th.
2. Sanitary sewer replacement for classroom addition to be completed the week of June 15th.
3. Sanitary sewer replacement for kitchen area completed the week of June 22nd.
4. DRA will utilize the north grass area (former ballfield) as their staging area throughout the project. DRA’s job trailer will be placed in the grass area between the street and building at the NW corner. This will keep equipment off of the parking lot, and it allows stalls to be used for parking only.
5. Electricians have been working on new runs over the past three weeks.
7. Kelcy has agreed to allow DRA to take possession of rooms 106, 107 & 111 in preparation for the north classroom addition.
8. DRA is planning to work on the office relocation expansion area this summer. The intent is to construct the shell as a way to gain time for planned work next summer, as there is a great deal of work planned for the summer of ’21.
9. I have reached out to Lucas to have a private locate done in order to identify exactly where fiber or other technology related lines may be present.

G. Stanley Hall:
1. I will schedule Bockmann to remove asbestos from the last four rooms sometime in the near future.
2. Demo of the main entrance and interior rooms designated to be completed this summer have been underway for several weeks.
3. Mechanical systems designated for demo have been removed, and work continues to install new systems.
4. We are tracking everything will be ready that is supposed to be ready for school resumption in August. I have targeted these areas to be turned over by August 1st.

Anderson Grove:
1. Four remodeled rooms are at a ready-enough state that we can relocate temporarily moved items back into these rooms. Four additional rooms will be complete by the end of next week. This enables DRA to take over four rooms on the north side of the building to replace ceiling and flooring packages.
2. Area B (east) expansion is being completed at this time. The Media Center was relocated a few weeks ago, with minor finish work to complete, including the media desk.
3. Area A (west) casework being installed, flooring installed in new Admin area.
4. Former Admin area demo is nearly complete.
5. Hallway floors are being patched and self-leveled at this time in preparation for finish.
6. The parking lot is being formed at this time. We anticipate the first pour mid-week next week. Due to utility work just being completed in the drive lane area, we will begin pouring the main parking area first, then wrap around later with a pour for the drive lane.

Ashbury:
1. Storm sewer installation is ongoing, with completion anticipated before the end of next week.
2. Drywall installation begins in the 300 wing (3-6 grades) on June 15th, with the remainder of Area ‘B’ to start receiving drywall June 22nd.
3. Concrete pour planned for June 15, starting at the north entrance and working west.
4. Pella is slated to install the first windows at a corner on the SW side of the building. This will be inspected to ensure that all items involved meet with our standards.
5. Graham Construction is scheduled to begin replacing Schram Road June 15th. Someone from Graham stopped by Prairie’s construction trailer and spoke with Scott about their schedule. Apparently, they are planning to start at 114th Street and work their way up the farmhouse that is just west of our site. Graham thought we had access to our site from the north, however, Scott informed him this is not the case, and we need to have access to our site from Schram.

North High:
1. Area ‘L’ structural steel is approximately 75% complete.
2. Concrete support on NW corner stairwell is ongoing.
3. Seven classrooms have been re-carpeted, three science rooms received new VCT flooring, six classrooms and the auditorium are scheduled to receive new carpet beginning next week and should be complete by June 24th.
4. Bockmann is nearly complete with asbestos abatement.
5. Re-roofing has commenced.

North High Tennis Courts:
1. Courts are scheduled to be poured mid-week next week.
2. Site utilities are complete.
3. Parking lot scheduled to be poured the week of June 22nd.
South High:

1. Areas ‘AA’ and ‘G’ (new expansions) are scheduled for substantial completion by mid-July. A great deal of work is ongoing at this time to install finishes, etc.
2. Remodel of existing areas in ‘AA’ is ongoing, and everything is scheduled to be complete in time for school to resume in August. This area is under extreme demo and buildout at this time.
3. Areas ‘B’ and ‘E’ are moving along, but the emphasis of work has shifted to areas that must be up and running in time for August.
4. Re-carpeting is moving ahead of schedule, and all that remains is the library. This will be completed by the week of June 22nd.
5. South has ongoing work across the entire building at various stages of completion.

South High Parking lot:

1. Pole bases have been completed.
2. Utility work is being completed this week.
3. Forms for curbs are scheduled to start June 12th, with the first pour slated for next week.
Subject: Strategic Plan Update

Meeting Date: June 20, 2020

Prior Meeting Discussion Date:

Department: Curriculum

Action Desired: Approval Discussion X Information

Background:
To discuss the finalization of the District document for the strategic plan. This document was developed through many stakeholder groups during February processing days lead by Dr. Kevin Castner. This includes an updated district mission statement and belief statements.

Recommendation:

Responsible Person: Shureen Seery

Superintendent’s Approval

Signature

RETURN TO AGENDA
**Beliefs**

An expression of fundamental values, ethical code, overriding convictions, inviolable principles

<table>
<thead>
<tr>
<th>We believe . . .</th>
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<tbody>
<tr>
<td>● In the worth of every individual.</td>
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<tr>
<td>● In building impactful relationships that foster empathy and kindness.</td>
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<tr>
<td>● In an inclusive environment that honors diversity, equity, and access.</td>
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<tr>
<td>● All students can learn and grow.</td>
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<td>● In high quality, rigorous foundational, and innovative instruction.</td>
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<tr>
<td>● Supporting mental, emotional, social, and physical well-being is the foundation for student success.</td>
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<tr>
<td>● In creating a culture of engaged students, staff, family, and community.</td>
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<tr>
<td>● In the power of collaboration, communication, and continuous improvement.</td>
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<tr>
<td>● Making data-informed decisions is in the best interest of all students.</td>
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**Mission**

Highest aspiration and purpose of the school; a declaration of the unique identity to which the school aspires, its specific purpose, and the means by which it will achieve its purpose

The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, passionate educators through bold partnerships with families and community.

**Objectives**

An uncompromising commitment to achieve specific, measurable, observable, or demonstrable results that exceed current capability

| All students will be guaranteed a rigorous core curriculum program that honors diversity, maximizes innovative instruction, provides levels of individualized support, and results in demonstrated growth and achievement beyond typical expectations. |
| All students will graduate with the resilience, collaboration, critical-thinking, and creative problem-solving skills necessary to embark on their chosen pathway as they realize their own aspirations. |
| All students will develop self-awareness regarding their own needs and have access to high quality, equitable support and services that equip them to be emotionally, mentally and physically healthy in a safe and supportive environment. |
| All students will benefit from a system that seeks maximized financial resources and collaborates with students, staff, families, and the community to achieve equitable distribution of resources. |
| All students will benefit from a district-wide culture of positive relationships and intentional connections in an environment filled with highly qualified and trained staff reflective of the community and student population. |
| All students will have access to technology that fuels an innovative school community and transforms the learning experience while practicing social citizenship and responsible use of technology. |
### Parameters

**Boundaries within which the school will accomplish its mission; self-imposed limitations**

1. We will base decisions on what is best for students.
2. We will honor relationships and treat all people with respect and dignity.
3. We will not tolerate bullying or disrespect.
4. We will be responsible and transparent stewards of our resources.
5. We will not compromise greatness and strive for excellence.
6. We will hold ourselves to the highest standards.
7. We will strive to build strong, healthy relationships through open, honest communication with community involvement.

### Strategies

**Bold resolutions that dedicate the school’s resources and energies toward the continuous creation of systems to achieve the extraordinary as expressed in the mission and objectives**

### Curriculum & Instruction:

All students will be guaranteed a rigorous core curriculum that honors diversity, maximizes innovative instruction, provides levels of individualized supports, and results in demonstrated growth and achievement.

- Expand technology-enriched experiences & opportunities for all students.
- Create access for data-informed instruction.
- Expand professional development for all staff.
- Expand innovative college and career connections through community partnerships.
- Continue to build access for PreK opportunities for students.
- Develop a long-term plan for enrollment growth and facilities.
- Communicate the fiscal realities within a developed plan for components of C&I strategies.

### Mental Health:

Each student will have the opportunity to learn and refine the skills to achieve the mental, emotional, social and physical well-being necessary for a happy, healthy and productive lifestyle.

- Market the mental health services and resources available (ie: crisis hotline).
- Expand and enhance SEL curriculum pre-K-12.
- Expand our community partnerships to provide mental health support to our students.
- Expand our universal mental health screening for students.
- Continue to build and enhance systems to support a safe and secure environment for all.
- Communicate the fiscal realities within a developed plan for components of the mental health strategies.

### Human Resources:

Recruit, develop and retain a highly qualified, diverse staff that will foster a positive environment based in relationships.

- Review and enhance recruiting, hiring, and onboarding practices.
- Enrich our “grow your own” programs.
- Emphasize the importance and impact of positive professional relationships.
- Provide ongoing culturally responsive professional development and engagement opportunities for employees.
- Communicate the fiscal realities within a developed plan for components of human resource strategies.
Subject: 2020/21 School Reopening Plans

Meeting Date: June 22, 2020

Prior Meeting Discussion Date:

Department:

Action Desired: Approval______ Discussion____ X ______ Information Only ______

Background:
The District will discuss the proposed School Reopening Plan for the 2020-21 school year. The District has been working with several stakeholders to develop its plan including building and district level administrators, Health Department officials, Governor Ricketts, Commissioner of Education Blomstedt, and neighboring school districts. The purpose of the presentation is to share plans for three possible scenarios: 1) begin the year in remote learning mode; 2) begin the year with all students returning every day; or 3) open the year in a blended learning model with a combination of in-person learning and remote learning. The goal is for all students to return to school every day on our regularly scheduled start on August 11. The presentation will also include a summary of the recent Parent and Staff Survey and an update on how technology will support the reopening plans.

Recommendation: Discussion Only

Responsible Person: Shureen Seery

Superintendent’s Approval ____________________________
Signature

RETURN TO AGENDA
Subject: Board Policy 6000 - Instruction

Meeting Date: June 22, 2020

Prior Meeting Discussion Date: June 8, 2020
May 18, 2020 Americanism Board Subcommittee

Department: Curriculum/Instruction

Action Desired: Approval [ ] Discussion [X] Information Only [ ]

Background:
Recommended Changes to Policy and Procedures:
   A. Policy 6001- Purpose and Direction - Update to the District’s Mission and Beliefs to match Strategic Planning.
   B. Policy 6501- Transportation for Activities and Field Trips - Eliminate the wording “No out of state overnight travel is allowed for athletic teams under NSAA jurisdiction”. Out of state overnight travel would still require board approval.

Recommendation: Discuss proposed changes to Policy 6000’s as proposed.

Responsible Person: Shureen Seery

Superintendent’s Approval: [Signature]

RETURN TO AGENDA
Mission:
The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly-qualified, passionate educators through bold partnerships with families and community.

We believe . . .
- In the worth of every individual.
- In building impactful relationships that foster empathy and kindness.
- In an inclusive environment that honors diversity, equity, and access.
- All students can learn and grow.
- In high quality, rigorous foundational, and innovative instruction.
- Supporting mental, emotional, social, and physical well-being is the foundation for student success.
- In creating a culture of engaged students, staff, family, and community.
- In the power of collaboration, communication, and continuous improvement.
- Making data-informed decisions is in the best interest of all students.

Purpose:
The Papillion La Vista School District’s purpose is to prepare every student for a successful transition into the next phase of his/her life.

Direction:
The Papillion-La Vista School District’s vision is to prepare every student for success through superior educational programs delivered by highly effective educators who use innovative, researched-based strategies in a safe and supportive environment in collaboration with family and community members.

Procedures - 6001
The Papillion-La Vista School District will use the AdvancED Standards for Quality Schools, Cognia’s Global Performance Standards for School Systems to achieve higher levels of student performance and organization effectiveness.

A. Purpose and Direction
The District maintains and communicates at all levels of the organization a purpose and direction for continuous improvement that commit to high expectations for learning as well as shared values and beliefs about teaching and learning.

B. Governance and Leadership
The District operates under governance and leadership that promote and support student performance and District effectiveness

C. Teaching and Assessing for Learning
The District’s curriculum, instructional design, and assessment practices guide and ensure teacher effectiveness and student learning across all grades and courses.

D. Resources and Support Systems
The District has resources and provides services in all schools that support its purpose and
direction to ensure success for all students.

E. Using Results for Continuous Improvement
The District implements a comprehensive assessment system that generates a range of data about student learning and District effectiveness and uses the results to guide continuous improvement.

Procedure Revision History: (Established 12-10-12)(Revised 06-22-20)

Reviewed Date: 11/01/2014
Policy Revision History: (Adopted 03-13-95)(Revised 12-10-12)(Revised 06-22-20)
Series Name: 6000 - Instruction

Topic: 6500 - Instructional Arrangements

Policy: 6501 Transportation for Activities and Field Trips

The Board recognizes the educational importance of field trips. Field trips will ordinarily be confined to the Omaha-Lincoln area.

The Board further recognizes that activities involving travel may provide worthwhile learning experiences for more mature students. The Superintendent or designee shall develop and administer procedures for implementation of this policy which minimize the disruption of the basic educational program, ensure the educational benefit of the travel, and safeguard students from undue pressure to participate.

The District may pay the costs of transportation of students. A designated school administrator must approve the activity.

Charter busses may be used for activities when deemed appropriate by administrators and are recommended for late night or extended travel. All other transportation will be arranged through the bus company providing regular school transportation or district provided vehicles. When deemed appropriate by administrators, students may transport themselves within the metro area if they are a licensed insured driver and have parent permission. Whenever students travel on district secured transportation, there shall be adult supervision and the transportation carrier must follow the driving regulations in Nebraska Administrative Code.

School employees are not to use district resources or class time to advertise, promote or organize any commercial or non-school sponsored trip. School employees must follow the same requirements as all other non-school groups.

Procedure 6501

Cost of Travel
The cost of travel shall be kept as low as reasonably possible without compromising the safety of the students and chaperones involved. Schools shall adhere to the Student Fees Policy Regarding Waiver of School Fees. When a fee is required for travel, a written description of all costs of the trip must be provided in advance to students and parents.

Travel Conditions
Travel shall not be approved if unsafe conditions exist. If unsafe conditions arise after travel has been approved, travel shall be cancelled or changed accordingly. Prior to departure on a trip, the Principal, Superintendent and/or Board reserve the right to cancel a trip if conditions warrant such action. Unsafe conditions include, but are not limited to, adverse weather conditions, outbreaks of serious communicable diseases and actual or threatened violence or terrorism. Should a trip be cancelled due to safety concerns, the school and/or District will not reimburse travelers for unrecoverable lost fees. The District encourages travelers to secure cancellation insurance, at the individuals’ expense, to provide protection against possible trip cancellation.

Emergencies and Accidents
In case of an emergency occurring during the activity and/or trip, the sponsor is authorized to make those adjustments necessary to insure the safety and well-being of the students and will report the emergency to the Principal as soon as possible after the safety of the students has been secured. In non-emergency situations, contact with a principal shall be made prior to making any decisions or adjustments to the travel itinerary. Emergency card/contact information will be available during the travel and activity. In the event of illness or injury, a parent will be contacted so a plan about the child’s welfare can be determined. A principal will be made aware of the situation. In the event of serious illness or injury, 911 may be called
and the parent notified of the situation. If there is only one (1) coach or sponsor, the highest priority of supervision will determine whether a coach or sponsor will accompany the student to the hospital. A principal will be made aware of the situation.

**Student Conduct**
The rules and regulations of the building and the Papillion-La Vista School District regarding students and student conduct shall be in effect from the time of departure until the time of return. In the case of a serious violation, the sponsor shall immediately consult with a principal. The Parent(s)/Guardian(s) shall be contacted and one of the following responses will be required: 1) the parent(s)/guardian(s) will be required to pick up the student, 2) the student will be sent home by public carrier with a chaperone at the parent(s)/guardian(s) expense, or 3) student will be kept with the group under adult supervision.

**Arrival and Departure Times**
All travel shall originate and terminate at the school. The departure time for a trip shall be no earlier than 6:00 a.m. on the day of the event. When the anticipated departure time is earlier than 6:00 am, principal or activities director approval is required. The time of arrival on the return date of the trip shall be no later than 12 midnight on the day of the event. When the anticipated time of arrival on the return date of the trip is later than 12 midnight, principal or activities director approval is required. When the arrival time to the school is after 10:00 pm, the students involved on the trip shall leave the school by means other than walking. A certificated staff member of the school will remain in a designated area at the school with students involved on the trip until all students have left the school.

**Single day trips must be completed within 16 hours from departure from school to arrival back at school.**

**Approval**
All requests for travel must be approved by the principal or activities director. All requests for travel outside of Nebraska, with the exception of the Council Bluffs area, must have principal approval and be submitted for school board approval. Board approval must be granted for out of state travel prior to final acceptance of any invitations to perform or compete and/or finalizing travel arrangements. Any contracts associated with this travel must be approved and signed by the principal or activities director.

All funds for travel must be raised and available prior to entering into contracts. The principal or activities director must approve all fundraising for out of state travel. Door-to-door solicitation of funds that takes place within the District can only be done in the school attendance area of the group approved for the trip. All fundraising will be done on a group basis without individual accounting of funds.

Parents/Guardians must give written approval for all travel. A parent/guardian consent form may be signed at the beginning of each school year giving students permission to participate in all scheduled in-state and Council Bluffs area day trips. Out of state travel and any overnight trips require a separate consent form that is specific to that trip. Out of state overnight travel requires a parent meeting in which the following will be covered: 1) cost breakdown 2) cost per student 3) fundraising if applicable 4) itinerary 5) potential for non-refunds or expenditures when trips are cancelled 6) requirements for missed class time. The form must include permission to participate signature line(s), emergency contact numbers, and permission to provide emergency medical care.

**Chaperones**
Every effort should be made to find teacher or parent chaperones. Volunteer chaperones must be screened according to the Volunteer approval process.

At least one (1) certificated employee of the District is to accompany any student group during an overnight event. In addition to the head coach or activity sponsor, a minimum of one additional gender specific chaperone is required for every 12 students. Based upon the location of the trip, the number of chaperones may be increased. Certificated employees are on duty during the entire time of the travel and activity. The head coach or sponsor will provide the travel and activity plan to the principal or activities director within the deadline established by the principal or activities director. The travel and activity plan
shall include daily itinerary, travel arrangements, costs, funding source and any additional information requested by the District. Students will be under supervision of adults at all times. Volunteer chaperones will report any behavior problems immediately to the certificated staff member(s). Certificated staff members will discuss the specific responsibilities with the volunteer chaperones and provide written guidelines.

**Non-School Sponsored Trips**

Non-School Sponsored trips are defined as any travel involving district employees acting as independent contractors/agents which involve students on a volunteer, self-supporting basis. These trips are not part of the curriculum and are not related to or approved in any way by the Papillion-La Vista School District.

The District assumes no legal or financial liability for such trips. Total responsibility for privately planned activity trips or tours rests with the individual(s) and agency sponsoring them.

To safeguard the District from liability the following procedures shall be followed and enforced:

1. Classroom time shall not be used to organize or participate in privately-sponsored activities.
2. The use of school facilities for organizational meetings will require a building use form to be completed and all meetings will occur after school hours.
3. Staff members shall not use school equipment or materials in planning or promoting a privately sponsored activity.
4. The promotion and advertisement of the activity shall conform to the District policies and guidelines for public participation in the school district. Use of the District or building logo for the promotion and advertisement of non-school sponsored activities is prohibited.
5. All materials developed to advertise the activity trip shall clearly inform parents that the activity is not sponsored by the Papillion-La Vista School District. Any other use of the District or building name for the promotion and advertisement of non-school sponsored activities is prohibited.
6. There shall be no relationship between involvement in the activity and course grades or credit.

**Transportation**

**School Vans**

The use of school district vans will normally be restricted to a 200-mile radius from the school site. Activities requesting a van for greater distances will require approval of the Director of Business Services. A request for van use must be made at least a week prior to use and approved by the building principal or activities director.

**Private Vehicles**

Use of a sponsor’s private vehicle for student trips is strongly discouraged. However, when use of a private vehicle is the only feasible method of travel, such vehicles may be used only if the total number of passengers per vehicle (including the driver) is eight (8) or fewer and the following requirements are met:

1. The private vehicle must be a motor vehicle designed to carry no more than eight (8) passengers (including the driver), with functioning seatbelts for each person;
2. No more passengers (including the driver) may be transported in the private vehicle than the vehicle was designed to carry.
3. Any person requesting to transport students in a private vehicle must receive prior written approval from the principal and the parents or legal guardians of the students being transported.
4. No employee may transport any student without written consent from the principal and parent/legal guardian of the student.
5. The principal or activities director shall ensure that the driver holds a valid driver's license and bodily injury and liability insurance.
6. The principal or activities director must retain a photocopy of the driver's license and insurance documentation.
7. No fifteen (15) passenger vans shall be used to transport students or staff.
8. Completion of the District Driver Certification Form and filing with the District Business Office prior to transporting any students.
Overnight Travel
Activities involving overnight travel shall be scheduled to avoid absences from regularly scheduled classes to the greatest extent possible. Overnight travel is defined by an activity that requires the participants to spend one or more nights in a hotel, motel or other form of approved lodging. All out of state overnight travel will be paid through fundraising efforts. No district General Fund money will be used for registration, transportation, lodging or meals associated with out of state overnight travel. Out of state travel will be limited to the United States. Requests for travel outside the contiguous 48 states will require the additional approval of the Superintendent of Schools.

K-8
Overnight travel is not recommended as a part of the K-8 educational program. The District does allow overnight travel for 6th grade outdoor education. K-8 overnight activities and travel out of the state may be granted for a student or group of students that qualify for a state, regional or national competition by placing in a local competition that is sanctioned by the District. K-8 students participating in approved competitions requiring overnight travel must be accompanied by a parent/guardian.

9-12
Activities will be limited to one out of state overnight travel experience per year unless participation is based on a progressive competition (e.g., local to state to regional to national). Out of state overnight travel will not be counted toward this limit where 1) participation is required by the parent organization in the charter by-laws, 2) individual students have been elected officers of their parent state or national organizations, 3) individual students have been selected for leadership training in their organization.

No out of state overnight travel is allowed for athletic teams under NSAA jurisdiction. In state or out of state overnight travel for team camps is permissible during extended school breaks.

Procedure Revision History: (Established 06-28-04)(Revised 01-10-05)(Revised 09-12-11)(Revised 11-26-12)(Revised 06-22-20)

Policy Revision History: (Adopted 09-09-91)(Revised 03-13-95)(Revised 01-27-04)(Revised 09-12-11)(Revised 06-22-20)
Subject: 7000 Series Policies-Construction Projects

Meeting Date: June 22, 2020

Prior Meeting Discussion Date: 

Department: Business Services

Action Desired: Approval ______ Discussion ______ Information Only ______

Background:
The Series 7000 Board Policies are up for annual review. There are no proposed changes recommended at this time. If there are no changes recommended, the Board will acknowledge review of the Series 7000 Board Policies at the July 13 board meeting.

Recommendation:
Direct suggested changes to Series 7000 Board Policies to Mr. Lewis.

Responsible Person: Doug Lewis

Superintendent’s Approval ____________________________
Signature

RETURN TO AGENDA