I. Call to Order
   A. Pledge of Allegiance
   B. Roll Call
   C. Excused Absences (Motion Needed)

Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

II. Communications
   A. Public Comment on Items Not on the Agenda
      Public questions and comments regarding items not on the agenda may take place now in the agenda. Individuals who want to address the Board must complete a Guidelines for Public Comments form with the date, topic addressing, name and address and give it to the board clerk prior to the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes, and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature.

   B. Presentation – SEL Curriculum Implementation – Middle Schools
   C. Superintendent’s Report
   D. Board Comments
   E. Committee Reports
      1. Buildings, Grounds, & Finance
      2. Human Resources & Student Services
      3. Curriculum & Americanism

Public Comment: Public questions and comments regarding items that are on the agenda may be allowed by the Board as each agenda item is discussed during regular board meetings. Individuals who want to address the Board must complete a Guidelines for Public Comments form with the date, topic addressing, name and address and give it to the board clerk prior to the meeting. Anyone wanting to address the Board may do so if recognized and called upon by the presiding officer. When called upon by the presiding officer they shall state their name and address for the record. Comments of an individual may not exceed three (3) minutes, and total time for all individuals who wish to speak regarding a specific agenda item shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time.

III. Action Items (Motion Needed)
   A. Action by Consent
      1. Approval of Meeting Agenda
      2. Finance
      3. Out-of-State Travel
      4. Personnel
   B. Board Meeting Minutes of January 13, 2020
   C. 2020/21 Staffing Needs
   D. Early Retirement Extension

IV. Discussion/Information Items
   A. Legislative Overview
   B. Review of Policy Series 1000 – Public Relations & Communications
   C. Board Subcommittee Assignments

V. Future Board Calendar
   January 28, 2020  Liaison Lunch – PLECC @ 11:15am w/Brasfield
   February 7, 2020  Elementary Staff Development Day
   February 10, 2020  Board of Education Meeting @ 6:00pm – Central Office
   February 10-12, 2020  Strategic Planning Stakeholder Group Meetings

VI. Adjournment
Title of Presentation: SEL Curriculum Implementation at the Middle Level

School: PMS, LMS, LVMS

Name & Title of Presenter(s):
Teacher Leaders: Alex Olson from LMS, Valerie Parrack from PMS, and Landon Hauge from LVMS
Principals: Troy Juracek (LMS), Tim Johnson (PMS), and Jen Carson (LVMS)

What is the activity you plan to describe?
Admin will introduce the three teacher leader representatives from the buildings who will share their experience with the toolbox process, the SEL curriculum itself, and how implementation first semester has gone. They will reflect on the use by teachers and the impact it has had on students. They may also show parts of one lesson as an example for the board.
PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
FINANCIAL STATEMENT
12/31/19

BEGINNING BALANCE FROM 12/1/19 $ 14,915,090.93

REVENUE:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Taxes</td>
<td>631,546.90</td>
</tr>
<tr>
<td>State Aid</td>
<td>3,828,754.00</td>
</tr>
<tr>
<td>Interest</td>
<td>12,258.42</td>
</tr>
<tr>
<td>School Lunch Receipts</td>
<td>436,975.01</td>
</tr>
<tr>
<td>Federal/State Grants</td>
<td>364,672.36</td>
</tr>
<tr>
<td>Special Education School Age</td>
<td>1,036,417.00</td>
</tr>
<tr>
<td>Preschool Tuition</td>
<td>11,690.00</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>86,478.79</td>
</tr>
</tbody>
</table>

TOTAL REVENUE $ 6,408,792.48

DISBURSEMENTS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Payroll</td>
<td>4,548,735.24</td>
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<tr>
<td>Payroll Taxes</td>
<td>1,677,762.42</td>
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<tr>
<td>Accounts Payable/Liabilities</td>
<td>3,554,732.75</td>
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<td>Payflex Fees</td>
<td>1,241.20</td>
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<tr>
<td>Health Savings Acct.</td>
<td>26,672.76</td>
</tr>
</tbody>
</table>

TOTAL DISBURSEMENTS $ 9,809,144.37

ENDING BALANCE AS OF 12/31/19 $ 11,514,739.04

___________________________________________________
Treasurer

RETURN TO AGENDA
# Bond Fund Financial Statement

**Papillion-La Vista Public School District #27**

**Bond Fund Financial Statement**

**12/31/19**

## Bond Fund #3

**Beginning Balance 12/01/2019**

$1,275,646.62

### Revenue:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarpy County Property Tax</td>
<td>9,831.44</td>
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<tr>
<td>Interest</td>
<td>1,538.44</td>
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<tr>
<td>Deposit</td>
<td>0.00</td>
</tr>
<tr>
<td>Internal Transfer</td>
<td>0.00</td>
</tr>
</tbody>
</table>

**Total Revenue**

$11,369.88

### Disbursements:

- Principal/ Interest Payments: 0.00
- Internal Transfer: 0.00

**Total Disbursements**

$0.00

**Ending Balance Thru 12/31/2019**

$1,287,016.50

## Bond Fund #4

**Beginning Balance 12/01/2019**

$947,840.51

### Revenue:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarpy County Property Tax</td>
<td>5,825.99</td>
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<tr>
<td>Interest</td>
<td>1,141.93</td>
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<tr>
<td>Internal Transfer</td>
<td>0.00</td>
</tr>
<tr>
<td>Deposit</td>
<td>0.00</td>
</tr>
</tbody>
</table>

**Total Revenue**

$6,967.92

### Disbursements:

- Principal/ Interest Payments: 0.00
- Internal Transfer: 0.00
- Fee: 0.00

**Total Disbursements**

$0.00

**Ending Balance Thru 12/31/2019**

$954,808.43

## Bond Fund #5

**Beginning Balance 12/01/2019**

$4,521.96

### Revenue:

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarpy County Property Tax</td>
<td>7,150.30</td>
</tr>
<tr>
<td>Interest</td>
<td>11.12</td>
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<tr>
<td>Internal Transfer</td>
<td>0.00</td>
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<tr>
<td>Deposit</td>
<td>0.00</td>
</tr>
</tbody>
</table>

**Total Revenue**

$7,161.42

### Disbursements:

- Principal/ Interest Payments: 0.00
- Internal Transfer: 0.00

**Total Disbursements**

$0.00

**Ending Balance Thru 12/31/2019**

$11,683.38
BOND FUND #6
Beginning Balance 12/01/2019 $3,440.88

REVENUE:
- Sarpy County Property Tax 1,852.74
- Interest 5.59
- Internal Transfer 0.00
- Deposit 0.00

TOTAL REVENUE $1,858.33

DISBURSEMENTS:
- Principal/Interest Payments 0.00
- Internal Transfer 0.00

TOTAL DISBURSEMENTS $0.00

ENDING BALANCE THRU 12/31/2019 $5,299.21

RETURN TO AGENDA

___________________________________________________
Treasurer
PAPILLION-LA VISTA DISTRICT #27
BUILDING FUND FINANCIAL STATEMENT
ENDING DECEMBER 31, 2019

**BUILDING FUND**

### Beginning Balance 12-1-19

524,360.40

### Receipts:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Tax Revenue - Sarpy County/LC</td>
<td>263.39</td>
</tr>
<tr>
<td>Interest</td>
<td>493.96</td>
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<td>Internal Transfer</td>
<td>0.00</td>
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<tr>
<td>Misc. Deposits</td>
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### Disbursements:

<table>
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<tr>
<th>Description</th>
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<tbody>
<tr>
<td>A/P Checks</td>
<td>0.00</td>
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<tr>
<td>Internal Transfer</td>
<td>0.00</td>
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### Ending Balance 12-31-19

525,117.75

**CONSTRUCTION FUND**

### Beginning Balance 12-1-19

19,571,628.49

### Receipts:

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<th>Description</th>
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<td>Interest</td>
<td>60,075.32</td>
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<td>Bond Proceeds</td>
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<td>Internal Transfers</td>
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### Disbursements:

<table>
<thead>
<tr>
<th>Description</th>
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<tr>
<td>A/P Checks</td>
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<td>Bond Refunding</td>
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<td>Internal Transfers</td>
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<td>Investing Fees</td>
<td>733.84</td>
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### Ending Balance 12-31-19

17,510,508.69

---

Treasurer

RETURN TO AGENDA
## Papillion LaVista Community Schools
### Dr. Andrew Rikli, Superintendent
### 2019-20 Budget Summary

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
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</thead>
<tbody>
<tr>
<td>4</td>
<td>LOCAL</td>
<td></td>
<td>Budget</td>
<td>MTD</td>
<td>YTD</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>PROPERTY TAX</td>
<td>$64,360,100</td>
<td>$2,783,890.00</td>
<td>$3,990,326.06</td>
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<td>6</td>
<td>TAX CREDITS</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>7</td>
<td>CARLINE TAXES</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>8</td>
<td>PUBLIC POWER - OPPD</td>
<td>$1,200,000</td>
<td>$ -</td>
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<tr>
<td>9</td>
<td>IN LIEU 5% GROSS REVENUE</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>10</td>
<td>MOTOR VEHICLE TAX</td>
<td>$5,500,000</td>
<td>$611,095.57</td>
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<td>JUMP START</td>
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<td>PRE SCHOOL TUITION RECEIVED</td>
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<td>INTEREST EARNED</td>
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<td>POLICE COURT FINES</td>
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<td>$ -</td>
<td>$500.00</td>
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<td>$ -</td>
<td>$3,515.00</td>
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<tr>
<td>18</td>
<td>COUNTY</td>
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<td></td>
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<tr>
<td>19</td>
<td>COUNTY FINES AND FEES</td>
<td>$380,000</td>
<td>$ -</td>
<td>$ -</td>
<td></td>
<td></td>
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<tr>
<td>20</td>
<td>STATE</td>
<td></td>
<td></td>
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<tr>
<td>21</td>
<td>STATE AID</td>
<td>$38,287,540</td>
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<td>$15,315,016.00</td>
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<td>SPECIAL EDUCATION (SCHOOL AGE)</td>
<td>$7,700,000</td>
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<td>$2,072,834.00</td>
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<td>SPECIAL EDUCATION TRANSPORTATION</td>
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<td>$ -</td>
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<td>24</td>
<td>HOMESTEAD EXEMPTION</td>
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<td>$ -</td>
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<tr>
<td>25</td>
<td>HOMESTEAD EXEMPTION LEARNING COMMUNITY</td>
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<td>$ -</td>
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<td></td>
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<td>PROPERTY TAX CREDIT</td>
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<td>$ -</td>
<td>$ -</td>
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<td>HIGH ABILITY LEARNERS</td>
<td>$83,034</td>
<td>$ -</td>
<td>$77,843.00</td>
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<td>28</td>
<td>TEXTBOOK LOAN</td>
<td>$10,000</td>
<td>$ -</td>
<td>$ -</td>
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<td>29</td>
<td>PRO RATA MOTOR VEHICLE</td>
<td>$115,000</td>
<td>$13,703.49</td>
<td>$33,607.75</td>
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<td>STATE APPORTIONMENT</td>
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<td>$ -</td>
<td>$ -</td>
<td></td>
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<tr>
<td>31</td>
<td>OTHER STATE RECEIPTS/GRANTS</td>
<td>$210,952</td>
<td>$ -</td>
<td>$25,630.00</td>
<td></td>
<td></td>
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<tr>
<td>32</td>
<td>FEDERAL</td>
<td></td>
<td></td>
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<tr>
<td>33</td>
<td>FEDERAL RECEIPTS</td>
<td>$5,119,710</td>
<td>$198,100.68</td>
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<tr>
<td>34</td>
<td>OTHER</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>35</td>
<td>TRANSFER MONEY ACCOUNT</td>
<td>$12,000,000</td>
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<td>CASH RESERVE</td>
<td>$5,211,250</td>
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<tr>
<td>37</td>
<td>TOTAL</td>
<td>$142,924,586</td>
<td>$4,643,206.74</td>
<td>$24,284,038.20</td>
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<tr>
<td>38</td>
<td>TOTAL WITHOUT TRANSFER MONEY ACCOUNT</td>
<td>$130,924,586</td>
<td>$4,643,206.74</td>
<td>$24,284,038.20</td>
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<tr>
<td>40</td>
<td>EXPENSES</td>
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<td>Budget</td>
<td>MTD</td>
<td>YTD</td>
<td>%</td>
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<tr>
<td>41</td>
<td>REGULAR INSTRUCTION</td>
<td>$68,171,209.00</td>
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<td>42</td>
<td>SPECIAL EDUCATION</td>
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<td>$1,415,910.41</td>
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<td>39%</td>
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<tr>
<td>43</td>
<td>SUMMER SCHOOL</td>
<td>$412,375.00</td>
<td>$894.29</td>
<td>$2,388.98</td>
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<tr>
<td>44</td>
<td>SUPPORT SERVICES-STUDENT</td>
<td>$4,236,534.00</td>
<td>$319,497.46</td>
<td>$1,604,965.53</td>
<td>38%</td>
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<tr>
<td>45</td>
<td>SUPPORT SERVICES-STAFF</td>
<td>$6,192,244.00</td>
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<td>38%</td>
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<td>46</td>
<td>BOARD OF EDUCATION</td>
<td>$349,400.00</td>
<td>$36,269.74</td>
<td>$178,443.90</td>
<td>51%</td>
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<tr>
<td>47</td>
<td>EXECUTIVE ADMINISTRATION</td>
<td>$421,996.00</td>
<td>$34,435.76</td>
<td>$167,771.43</td>
<td>40%</td>
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<tr>
<td>48</td>
<td>GENERAL ADMINISTRATION</td>
<td>$2,919,484.00</td>
<td>$206,751.40</td>
<td>$1,220,398.35</td>
<td>42%</td>
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<td>49</td>
<td>OFFICE OF PRINCIPAL</td>
<td>$6,620,126.00</td>
<td>$571,784.11</td>
<td>$2,835,402.58</td>
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<tr>
<td>50</td>
<td>VEHICLE MAINTENANCE</td>
<td>$361,000.00</td>
<td>$ -</td>
<td>$76,967.00</td>
<td>21%</td>
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<td>51</td>
<td>OPERATION/MAINTENANCE OF PLANT</td>
<td>$13,971,052.00</td>
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<tr>
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<td>$514,883.46</td>
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<tr>
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<td>SPECIAL ED TRANSPORTATION</td>
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<tr>
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<td>TRANSFERS OTHER STATE</td>
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<tr>
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<td>TRANSFERS OTHER FEDERAL</td>
<td>$4,976,710.00</td>
<td>$232,001.73</td>
<td>$1,395,876.17</td>
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<tr>
<td>57</td>
<td>TOTAL</td>
<td>$142,924,586.00</td>
<td>$9,509,646.21</td>
<td>$52,049,768.62</td>
<td>36%</td>
<td></td>
</tr>
<tr>
<td>58</td>
<td>TOTAL WITHOUT DEBT SERVICE</td>
<td>$130,924,586.00</td>
<td>$9,509,646.21</td>
<td>$52,049,768.62</td>
<td>40%</td>
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<td>STAFF MEMBER</td>
<td>DATE AND DESTINATION</td>
<td>CONFERENCE / WORKSHOP</td>
<td>ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS</td>
<td>ESTIMATED SUB COST</td>
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| Sean McLaughlin  
Jeff Hizer  
Drew Gentry  
Seth Armstrong | February 7-9, 2020  
Kansas City, MO | Glazier Football Clinic | $0.00 | $600.00 (D) |
| Katie LeSage  
Kelsey Dayan  
Kelsey Tungland  
Allison Brown | February 27-28, 2020  
Kansas City, MO | Midwest Symposium for Leadership in Behavior Disorders | $2,310.00 (G) | $0.00 |
| Nick Baker | March 25-28, 2020  
Indianapolis, IN | National Interscholastic Swim Coaches Association Conference | $0.00 | $450.00 (D) |

OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF
Estimated General Fund Expenditures

| Carl Lewandowski  
Jeff Nichols | February 27 – March 1, 2020  
Chicago, IL | ROTC Area 3 West Regional Drill Meet | $9,082.00 (A) | $600.00 (D) |

Expenses are estimated until travel is completed and bills submitted.
(D) District  (G) Grant  (A) Activity  (O) Other

Return to Agenda
2020-2021 Leave of Absence
Bethany Riley 4th Grade Trumble Park

Resignations
Rachel Doster Kindergarten Tara Heights
Kathryn Sindelar Speech Language Pathologist Bell Elementary
Lauren Wright Special Education Leave of Absence

Contracts
Stephanie Call Spanish Papillion-La Vista High School
Stephanie received her Master of Science from Cardinal Strick University in October 2014. Stephanie is currently working at the Nebraska Department of Education as an Education Specialist, World Language.

Schuyler Emde Special Education Papillion-La Vista High School
Schuyler received his Bachelor of Arts from the University of Nebraska at Kearney in May 2019. Schuyler is currently a substitute teacher with Grands Island Public Schools.

Ryan Gass Math Papillion-La Vista High School
Ryan received his Master of Science from Peru State College in December 2016. Ryan is currently teaching at Sutton Public Schools and previously taught with Omaha Public Schools.

Zachary McCarter German Papillion-La Vista High School
Zachary received his Master of Arts from the University of Kansas in Education in August 2017. Zachary is currently a German Teacher with Muskogee Public Schools in Oklahoma.

Amy Swihart Special Education Papillion-La Vista High School
Amy received her Master of Education from Doane University in May 2018. Amy is currently the Academic Coordinator/Interventionist with Omaha Public Schools.
PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27  
Board of Education Proceedings  
January 13, 2020

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, January 13, 2020. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the Papillion Times, January 8, 2020. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order
Board President Valerie Fisher called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Fisher led the group in the Pledge of Allegiance.

Roll call was taken. All board members were present: Mr. Chuck Zurcher, Dr. Fred Tafoya, Mr. Brian Lodes, Ms. SuAnn Witt, Ms. Valerie Fisher, and Mr. Bret Brasfield. There were no comments from the Board or audience.

Communication
There were no comments regarding items not on the agenda.

Student Council Report
Ryleigh Parrack and Emily Ashburn, representative from Papillion La Vista South High School, reported for the Student Council. Preparation for the ACT testing is taking place during Titan Time. Class selections will take place for the 2020/21 school year during January 21-23. Show Choir competition was held at PLSHS with 4 groups participating. Auditions will be held at the end of the month for the upcoming production. The winter formal will be held January 18 at PLSHS. Unified sports will be holding their Polar Plunge February 8 @ 10:00am. Winter sports, dance and cheer teams are in full swing. For the first time PLSHS will host a Coffee Talk for parents and community members on January 21 at 8:30am. Ryleigh and Emily thanked the Board for the student’s new schedule during finals week.

Superintendent’s Report
Dr. Rikli provided a report of highlights and activities he has attended this past month. The 106th Legislature, Second Session convened the 60-day short session January 8. For the first ten days bills can be introduced with the conclusion of introduction January 23. The 60-day short session is set to adjourn sine die on April 23.

Interviews will be conducted for new principal positions at PLSHS and Anderson Grove. PLSHS interviews will be conducted on January 30 with Anderson Grove interviews on February 3. The announcement of both positions will take place the early part of February.

Dr. Rikli reminded the Board if they wanted to attend the January 22 PDK Dinner and the NSBA Conference in Chicago to contact Ms. Baranko.
Dr. Rikli reminded the Board members who are up for re-election in November 2020 that the last day to file for incumbents is February 18 and March 2 is the last day for non-incumbents to file.

Board Comments
Mr. Lodes attended a Liaison Lunch at Golden Hills and La Vista Middle School. Mr. Lodes also attended the PLHS vs PLSHS girls’ and boys’ basketball games on January 11. Ms. Fisher commented on how calming the Hickory Hill therapy dog makes staff and students feel. Ms. Fisher met the dog during the Liaison Lunch that was held at Hickory Hill.

Committee Reports:
- Building & Grounds & Finance: Mr. Zurcher reported the committee had not met.
- HR & Student Services Committee: Mr. Lodes reported the committee had met. Items to be discussed under discussion on the agenda.
- Curriculum and Instruction Committee: Mr. Brasfield reported the committee had not met.

Action Items – Annual Business
Election of officers for 2020: President Fisher temporarily turned over the meeting to Superintendent Rikli to elect the Board President. Dr. Rikli requested nominations for the Office of President. Mr. Zurcher motioned to nominate Mr. Bret Brasfield as President, Mr. Brian Lodes as Vice President, Ms. SuAnn Witt as Secretary, and Ms. Valerie Fisher as Treasurer, Dr. Tafoya seconded the nominations. A motion to close the nominations for all positions was made by Mr. Zurcher and seconded by Mr. Lodes. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Zurcher, Witt, Lodes, Tafoya, Fisher, and Brasfield. Nays: None. The motion carried. The meeting was turned back to Board President Mr. Brasfield. There were no comments from the Board or audience.

Papillion La Vista Community Schools Board officers for 2020 are:
- President – Bret Brasfield
- Vice President – Brian Lodes
- Secretary – SuAnn Witt
- Treasurer – Valerie Fisher

A motion was made by Ms. Fisher and seconded by Mr. Zurcher to approve the Action by Consent Annual Business items:
1. Authorize Vice-President to sign in absence of President, Secretary or Treasurer
2. Authorize Superintendent to sign for all Monies, Title Funds, Federal, State and Counties Monies and Bank Business
3. Authorize use of Facsimile Stamp
5. Designate Papillion Times as official newspaper for notification of meetings. Additional posting locations if needed: Sarpy County Court House, both High Schools, Papillion Public Library, and La Vista Public Library and the District website
6. Resolution for Line of Credit

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Zurcher, Tafoya, Fisher, Witt, and Brasfield. Nays: None. The motion carried.
A motion was made by Mr. Lodes and seconded by Mr. Zurcher to approve the 2020 board meeting dates as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Tafoya, Fisher, Brasfield, and Zurcher. Nays: None. The motion carried.

**Action Items – Monthly Business**

A motion was made by Ms. Witt and seconded by Ms. Fisher to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Tafoya, Fisher, Brasfield, Zurcher, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Zurcher and seconded by Mr. Lodes to approve the Board meeting minutes of December 9, 2019. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Brasfield, Zurcher, Witt, and Lodes. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Zurcher to (1) approve the lump sum bid and authorizes and approves the construction contract with Prairie Construction Company for the low bid amount of Nine Hundred Eleven Thousand dollars ($911,000.00) for the Papillion La Vista High School Tennis Court project, and (2) delegates authority to and authorizes, approves and directs the President of the Board of Education, Superintendent of Schools, Assistant Superintendent of Business Services or a Designee for the School District to sign, execute and deliver such construction contract, sign and approve any change orders, retain necessary professionals for assistance, pay the contract price, change order increases, and expenses related to the construction project and site preparation work and take all other action necessary to complete any requirements or obligations under the construction project and contract. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Brasfield, Zurcher, Witt, Lodes, and Tafoya. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Zurcher to (1) approve the lump sum bid and authorizes and approves the construction contract with Ronco Construction Company for the low bid amount Two Million Two Hundred Sixteen Thousand Six Hundred Fifty dollars ($2,216,650.00) for the Papillion La Vista South High School Parking Lot project, and (2) delegates authority to and authorizes, approves and directs the President of the Board of Education, Superintendent of Schools, Assistant Superintendent of Business Services or a Designee for the School District to sign, execute and deliver such construction contract, sign and approve any change orders, retain necessary professionals for assistance, pay the contract price, change order increases, and expenses related to the construction project and site preparation work and take all other action necessary to complete any requirements or obligations under the construction project and contract. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Brasfield, Zurcher, Witt, Lodes, Tafoya, and Fisher. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Ms. Witt to approve the Political Representation Contract for thirty-nine thousand dollars ($39,000.00) plus expenses from Catalyst Public Affairs as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Zurcher, Witt, Lodes, Tafoya, Fisher, and Brasfield. Nays: None. The motion carried.

**Discussion/Information Items**

Dr. Kati Settles, Assistant Superintendent of Human Resources provided a report on proposed staffing needs for the 2020-2021 school year. The recommendation from the Administration included increases to the certified staff full time equivalencies (FTEs) 8.5 for general education, and 4.5 FTEs for Special Education, with an additional 5.0 FTEs if needed to meet the needs of a growing student population. The estimated budget impact of staffing as noted above is $916,000.
Dr. Settles brought to the Board information related to Early Retirement Applications. Every year the District accepts 15 applications for retirement. This year 16 applications were received for 2019-20. After consideration of all factors the Board is considering approving the additional application that was submitted.

Ms. Shureen Seery, Assistant Superintendent of Curriculum, reviewed with the Board the next steps for the District’s strategic planning process. The Cambridge Strategic Planning Group facilitated by Dr. Kevin Castner, will hold a three-day planning session February 10, 11, & 12. A variety of internal and external stakeholders including students, teachers, parents, classified staff, building principals, business leaders, and community members have been invited to attend. After the three-day session the next step will be to take the plan to the planning team.

Board President Brasfield reviewed the future board calendar.

Board President Brasfield adjourned the meeting at 7:04p.m.

SuAnn Witt, Secretary
Papillion La Vista Community School District
Board of Education
Subject: Certified Staffing Needs for 2020-20 School Year

Meeting Date: January 27, 2020

Prior Meeting Discussion Date: January 13, 2020 Board Discussion
                                      January 13, 2020 HR Subcommittee Meeting

Department: Human Resources

Action Desired: Approval _____ X _____ Discussion _________ Information Only _________

Background:
The growth of the District, the goal of maintaining effective class sizes, and continuing financial pressure create significant challenges when it comes to staffing. The proposed staffing changes for 2020-21 are as follows:

Certified Staff:
- General Education: 8.5 FTEs
- Special Service: 4.5 FTEs
- Total: 13.0 FTEs
- Growth if needed: 5.00 FTEs (3 for General Ed and 2 for Special Ed)

Recommendation: Move to approve the 2020-21 additions as proposed including 13.0 FTEs of certified staff, with an additional 5.0 FTEs allocated if needed for growth.

Responsible Person: Brian Lodes/Dr. Kati Settles

Superintendent’s Approval

Signature

RETURN TO AGENDA
Subject: Early Retirement Extension

Meeting Date: January 27, 2020

Prior Meeting Discussion Date:
   December 9, 2019 HR Subcommittee Meeting
   January 13, 2020 Board of Education Meeting

Department: Human Resources

Action Desired: Approval [X] Discussion [ ] Information Only [ ]

Background:
The current Early Retirement Policy authorizes the approval of 15 applications. 16 applications were received this year. Given the additional application received, the Board is giving careful consideration to approving the additional one submitted application.

Recommendation: Motion to approve one additional early retirement application bringing the total number of approved applications for 2019-20 to 16.

Responsible Person: Dr. Kati Settles/Mr. Brian Lodes

Superintendent’s Approval ____________________________
Signature

RETURN TO AGENDA
Subject: Legislative Community Update

Meeting Date: January 27, 2020

Prior Meeting Discussion Date:

Department: Business Services

Action Desired: Approval _____ Discussion ______ Information Only ___ X _____

Background:
The 106th Legislative, second session has begun. The District’s registered lobbyist Tim Gay and Kaitlin Reece from Catalyst Public Affairs will address the upcoming legislative session.

Recommendation:

Responsible Person: Doug Lewis

Superintendent’s Approval

Signature
Subject: Policy Review 1000 Series-Public Relations and Communications

Meeting Date: January 27, 2020

Prior Meeting Discussion Date:

Department: Board of Education

Action Desired: Approval______ Discussion______ Information Only____ X____

Background:
The Series 1000 Board Policies are up for annual review. Please forward any changes you would like to make to Dr. Settles. Recommended changes will be discussed at the February 10 board meeting, with possible action at the February 24 meeting. If there are no changes recommended, the Board will acknowledge review of the Series 1000 Board Policies at the February 10 meeting.

Recommendation:
Direct suggested changes to 1000 Board Policies to Dr. Settles.

Responsible Person: Dr. Kati Settles/Annette Eyman, Director of Communications

Superintendent’s Approval________________________ Signature ____________________________

RETURN TO AGENDA
Subject: Board Subcommittee Assignments

Meeting Date: January 27, 2020

Prior Meeting Discussion Date:

Department: Administration

Action Desired: Approval ________ Discussion ________ Information Only ________ X ________

Background:
Each January board members are given the opportunity to select the Board Subcommittee and local/state organizations they wish to serve on for the New Year. Board Subcommittees consist of three board members as well as a Central Office Administrator. A committee chairperson is selected from one of the three board members. The Board Subcommittees are:

- Buildings & Grounds & Finance
- Human Resources & Student Services
- Curriculum & Americanism

The Board also has representation on a number of local/state organizations. Those organizations are:

- Nebraska Association of School Boards Legislation Representative
- Metro Area Boards of Education (MABE) Representative
- Papillion-La Vista Schools Foundation Representatives
- TeamMates Board

Recommendation:
Board member discussion of the committees they want to serve on.

Responsible Person: Dr. Andy Rikli

Superintendent’s Approval ____________________________
Signature

RETURN TO AGENDA