The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, March 8, 2021. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Papillion Times*, March 3, 2021. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

**Call to Order**
Board President Brian Lodes called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Lodes led the group in the Pledge of Allegiance.

Roll call was taken. All board members were present: Dr. Fred Tafoya, Ms. Valerie Fisher, Mr. Brian Lodes, Ms. SuAnn Witt, Mr. Skip Bailey, and Mr. Marcus Madler. There were no comments from the Board or audience.

**Communication**
There were no comments regarding items not on the agenda.

**Recognition**
Dr. Rikli recognized PLHS’s Nick Hamilton as the 152lb weight class State Wrestling Champion. Ms. Olivia Dendigner was recognized as the Girls State Swim Team Champion in the 200-yard Individual Medley, and Mr. Jack Irwin was recognized as the Boys State Swim Team Champion in the 50-yard Freestyle.

**Student Council**
Roshu Senthil and Maddy Delos Reyes, representatives from Papillion La Vista High School, reported for the Student Council. Winter sports have concluded with Nick Hamilton as the State Champion in the Wrestling 152lb weight class and Olivia Dendinger as the State Girls Swim Team Champion in the 200 Individual Medley. Spring Sports have begun with over 300 students participating. Several of PLHS Clubs have competed including the Quiz Bowl Club, Speech Team, and DECA. The Student Council and National Honor Society are holding a food drive for the Tri-City Food Pantry. Prom will be held at the Foundation Field on April 17. The Spring musical production of *Chicago* will take place March 25 with four performances. All Juniors will take the ACT test on April 6 with the Sophomores taking the Pre-ACT as well.

**Superintendent’s Report**
Dr. Rikli reported on the highlights and activities he has attended this past month. Dr. Rikli introduced Mr. Brett Richards as the new Assistant Superintendent of Business and welcomed him to our district. We have ended our third quarter and Spring Break will be next week, March 15 through 19.

We continue to monitor the COVID infection numbers. The District will continue to watch the Sarpy/Cass County Health Department Risk dial for up to date COVID information. Saturday, March 6 a vaccine clinic was
hosted at PLSHS with over 2000 educators throughout Sarpy and Cass County being vaccinated. Dr. Rikli thanked Dr. Kati Settles and her team, Ms. Annette Eyman and her team, PLEA volunteers, the District Nurses, and the District’s Cabinet for their work to put the vaccination clinic on the calendar in such a short time frame.

PLSHS Boys’ basketball team qualified for state. Both high schools will host Prom at the Foundation Field weather permitting. Commencement will be held on May 9 at Baxter Arena with PLSHS at 1:00pm and PLHS at 5:00pm.

Congratulations were directed to the new Papillion-La Vista Schools Foundation Executive Director, Mr. Lee Denker, who has started in his new role at the Foundation.

Board Comments
Mr. Bailey thanked staff for their participation in hosting the vaccination clinic. Ms. Fisher and Mr. Lodes both concurred with Mr. Bailey’s statement. Mr. Madler attended the vaccination clinic and expressed how happy volunteers were during the event. He also said Happy International Women’s Day to all.

Committee Reports:
- Building & Grounds & Finance: Dr. Tafoya reported the committee had not met.
- HR & Student Services Committee: Ms. Witt reported the committee had met. Agenda items discussed will be discussed during the meeting.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had not met.

Action Items
A motion was made by Ms. Fisher and seconded by Dr. Tafoya to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Lodes, Witt, Bailey, Madler, and Tafoya. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Mr. Bailey to approve the Board meeting minutes of February 22, 2021. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Witt, Bailey, Madler, Tafoya, and Fisher. Nays: None. The motion carried.

Discussion/Information Items
Dr. Kati Settles, Assistant Superintendent of Human Resources, brought the 2021/22 Superintendent’s Contract to the Board. The proposed Superintendent contract includes a salary increase of 2.489%. With the insurance rate increases of 2.96%, this is a total package increase of 2.491% for the 2021-2022 school year. Dr. Rikli’s salary for the 2021-2022 school year is proposed to be $243,235. All other provisions of the contract remain the same. The three-year contract covers 2021-2022 through the 2023-2024 contract years. Action to be held at the March 22 meeting.

Dr. Settles provided 2021/22 Administrative Salary information. A meet and confer session with PLPSO (representatives of certificated administrators not including superintendents) was held. The terms of the proposed salary include: 1. A base salary increase of $1,155 bringing the base salary to $70,155. This results in an average salary increase of 3.29% and a total package increase of 3.25%. 2. Allows for Vertical and Horizontal movement on the Certified Administrator salary schedule. 3. Effective September 1, 2021 there is also a 2.96% overall increase in EHA rates & costs for Papillion La Vista Community Schools. Action to be held at the March 22 meeting.
Dr. Rikli on behalf of Mr. Doug Lewis shared with the Board the Series 3000 Board Policies are up for annual review. If there are changes proposed or recommended, they will be presented as discussion items at the March 22 board meeting, with possible action at the April 12 board meeting. If there are no changes recommended, the Board will acknowledge review of the Series 3000 Board Policies at the March 22 board meeting.

Dr. Rikli reported on the bills that are on the 107th Session General File. Letters that have been submitted to our Senators and written by our Board of Education and Administrators are LB5 – Purple Star Schools, LB364-Tax Credits, LB389-Military Spouse, LB281, LB327, and LB452. Bills the District is monitoring include LB83, LB136, LB210, LB389, LB408, LB322, LB288, and LB323.

Board President Lodes reviewed the future board calendar.
Board President Lodes adjourned the meeting at 6:53p.m.

Valerie Fisher, Secretary
Papillion La Vista Community School District
Board of Education