The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, February 8, 2021. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the Papillion Times, February 3, 2021. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order
Board President Brian Lodes called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Lodes led the group in the Pledge of Allegiance.

Roll call was taken. All board members were present: Mr. Skip Bailey, Mr. Marcus Madler, Dr. Fred Tafoya, Ms. Valerie Fisher, Mr. Brian Lodes, and Ms. SuAnn Witt. There were no comments from the Board or audience.

Communication
There were no comments regarding items not on the agenda.

Student Council Report
Emily Ashburn and Luke Schmiesing, representatives from Papillion La Vista South High School, reported for the Student Council. ACT prep is taking place during Titan Time for the Juniors. Registration for the next school year is currently happening. On March 11-14 the production of The Sound of Music will take place. Band students will compete at the Elkhorn Band Olympics on February 20. The Journalism Department has earned several awards and recognitions and continue to compete strongly. The first male beauty pageant, Mr. South Titan, will be held on March 26. Metros was held for the DECA club with South placing 24th out of 35 teams. Spring sports will start March 1.

Superintendent’s Report
Dr. Rikli provided a report of highlights and activities he has attended this past month. In attendance at the Board meeting was Ms. Allyson Judson and her family. Dr. Rikli congratulated Ms. Judson on her new position with the District as the Assistant Principal at La Vista Middle School.

Dr. Rikli addressed the District’s snow day and cold days. Each school year there are three days built into the school calendar for snow days. At this time, we have used all three days of our allocation. If there are additional days missed the Board will take into consideration if the days will be made up or forgiven.

We continue to monitor the COVID infection numbers. The District will continue to watch the Sarpy/Cass County Health Department Risk dial for the up to date COVID information. The vaccine has been given to our District nurses and counselors. During the weekly call with the Health Department we have reason to believe that our staff may receive vaccines in the month March.
Dr. Rikli shared with the Board a letter that was written to the Governor in support of LB 389—Require the issuance of teaching certificates and permits to military spouses. The bill would extend reciprocity to military spouses with teaching credentials.

The annual Color of Hope basketball game was held Saturday, February 6 at PLHS. All proceeds are directed to the Cancer Society.

The Papillion La Vista Community Schools Foundation is close to announcing the new Executive Director. Dr. Rikli thanked Dr. Kati Settles for her support during the search and interview process.

Board Comments
All Board members expressed their appreciation to staff and the community for their gifts, amazing notes and emails that have been provided this week for Board Member Appreciation.

Mr. Lodes shared how PLSHS’s Coach Stenger ran 100 miles in Texas. He expressed how nice it was to see the camaraderie that exist with our staff and students.

Committee Reports:

- Building & Grounds & Finance: Dr. Tafoya reported the committee had not met.
- HR & Student Services Committee: Ms. Witt reported the committee had not met.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had met. Agenda items were the 2021/22 Staffing and Remote Learning update.

Action Items
A motion was made by Ms. Fisher and seconded by Dr. Tafoya to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Tafoya, Fisher, Lodes, Witt, and Bailey. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Mr. Madler to approve the American Civics Hearing and Board meeting minutes of February 1, 2021. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Lodes, Witt, Bailey, and Madler. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Mr. Bailey to approve the 2021-22 additions as proposed including 12.1 FTEs of certified staff, with an additional 7.0 FTEs allocated if needed for growth. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Lodes, Witt, Bailey, Madler, and Tafoya. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Dr. Tafoya to ratify the Negotiated Agreement with the Papillion-La Vista Education Association for 2021-22 and 2022-23 contract years, thereby increasing the base salary to $38,375 for 2021-22, increasing base salary to $39,000 for 2022-23, and approving other language changes as presented. Ms. Fisher thanked PLEA for their continued partnership with the District and their professionalism. Mr. Madler asked Dr. Settles to provide PLEA’s survey results. Dr. Settles replied it was over 97% yes votes for the new contract. Mr. Dave Herbener, President of PLEA, thanked the Board for their work on the negotiations. There were no comments from the audience. Roll call vote was taken. Ayes: Lodes, Witt, Bailey, Madler, Tafoya, and Fisher. Nays: None. The motion carried.

A motion was made by Mr. Bailey and seconded by Ms. Fisher to approve the contract with Facility Advocates for Two Hundred Eighty-Five Thousand Dollars ($285,000) to upgrade the HVAC control systems at Parkview Heights Elementary, Portal Elementary and Golden Hills Elementary. There were no comments from the Board
or audience. Roll call vote was taken. Ayes: Witt, Bailey, Madler, Tafoya, Fisher, and Lodes. Nays: None. The motion carried.

**Discussion/Information Items**

The first session of the 107th Legislature has started. The legislature is holding morning and afternoon committee hearings to hear testimony on the 684 bills that were submitted during the first 10 days. Mr. Tim Gay and Ms. Kaitlin Reece from Catalyst Public Affairs, who are the district’s lobbyists, provided an update on the bills that the District is closely watching this session. Bills LB 389 and LB 5 letters of support have been submitted from our district. Additional bills that were discussed are LB 135, LB 408, and LB 327. Mr. Gay and Ms. Reece will attend a future board meeting after the bills have been prioritized to give an update on the bills.

Dr. Rikli on behalf of Mr. Doug Lewis discussed the Papillion La Vista High School Playing Field and Press Box/Concession Building Bid. Bids are opened on February 11 for the project designated as PAPILLION LA VISTA HIGH SCHOOL PLAYING FIELD + CONCESSIONS/PRESSBOX BUILDING. The project consists of construction of 3,630 square feet of new addition concessions/press box building and replacement of the turf playing field. The building will include restrooms, training room, officials room, storage areas, concessions area and pressbox for viewing of both fields. Dr. Rikli was asked to research how long the current turf has been used at PLHS. Ms. Fisher asked if there would be funds left after the projects were completed. Dr. Rikli replied the funds will come from the District’s Special Building Fund. After these two projects are completed there will be funds still available.

Ms. Shureen Seery, Assistant Superintendent of Curriculum, provided an overview of data and information on the impact of COVID and student performance through the first school semester. Ms. Seery provided the secondary percent of students that failed two or more courses first semester and compared remote students to in-person learning students. She then shared the average RIT (Rasch Unit, standard measurement score) scores by grade level for reading and math. It was noted that students performed better in reading versus math. The impact of absences of in-person learning was shared. Teachers have had a very difficult time trying to catch up students that have missed school due to COVID and ensuring that the students have the opportunity to get caught up online while teaching their in-person classes. The percentage of students that are on track to graduate was shared. Many remote students moved back from remote to in-person learning the 2nd semester to recover lost credits. Currently 84% of seniors are on track to graduate. The additional considerations include evaluation interventions across all grade levels, expanding Summer School opportunities and course offerings, evaluating additional math support, continuing to identify key curriculum concepts, and offering additional credit recovery opportunities at the high school level.

In summary teachers have risen to the challenge in both remote and in-person learning, we have a higher failure rate in remote than in-person learning, COVID has impacted instructional time, and our focus is to get all students back on track. Ms. Witt, Ms. Fisher, and Mr. Lodes thanked the staff and teachers for their support and extra work to keep the students safe and in school. Mr. Madler referenced the *Omaha World Herald*, February 7 article with a question: Regarding the high failure rate for remote students – what does it look like for students that are consistently attending remotely versus the students that are not consistent logging on? Ms. Seery replied that the numbers are different by grade level. On the high school level students log on for each classroom and attendance is taken. At the elementary level students log on and off at different times of the day for different reasons. The consensus is if students engage every day then students are generally successful.

Dr. Kati Settles, Assistant Superintendent of Human Resources, shared that the Series 2000 Board Policies are up for annual review. Recommended changes will be discussed at the February 22 board meeting, with possible
action at the March 8 meeting. If there are no changes recommended, the Board will acknowledge review of the Series 2000 Board Policies at the February 22 meeting.

Board President Lodes reviewed the future board calendar. Board President Lodes adjourned the meeting at 7:34p.m.

Valerie Fisher, Secretary
Papillion La Vista Community School District
Board of Education