The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:11 p.m., Monday, February 1, 2021 after the American Civics Curriculum Hearing. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the Papillion Times, January 27, 2021. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order
Board President Brian Lodes called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Lodes led the group in the Pledge of Allegiance.

Roll call was taken. All board members were present: Mr. SuAnn Witt, Mr. Skip Bailey, Mr. Marcus Madler, Dr. Fred Tafoya, Ms. Valerie Fisher, and Mr. Brian Lodes. There were no comments from the Board or audience.

Communication
There were no comments regarding items not on the agenda.

Recognition
Dr. Rikli recognized Ann Herbener as the 2020 High School Counselor of the Year by the Nebraska School Counselor Association.

Superintendent’s Report
Dr. Rikli provided a report of highlights and activities he has attended this past month. Tonight’s meeting was held due to the weather postponement of the January 25 scheduled meeting.

We continue to monitor the COVID infection numbers. The District has started to display the positive numbers on the website weekly. With the return of students and staff from winter break there was a slight decrease in positive cases. The District will continue to watch the Sarpy/Cass County Health Department Risk dial for the up to date COVID information. The vaccine has been given to our District nurses and counselors.

The annual Color of Hope basketball game will be held Saturday, February 6 at PLHS. All proceeds are directed to the Cancer Society.

Ms. Allyson Judson has been announced as the new Assistant Principal at La Vista Middle School. Dr. Rikli congratulated Ms. Judson on her new position with the District.

The Papillion La Vista Community Schools Foundation is in the process of holding interviews for the Executive Director position. Mr. John Erickson will be leaving March 1 to start his new position at Bellevue University.
Board Comments
Ms. Fisher shared how proud she is of the District staff and students and how they successfully started school in August and have been able to stay in school.
Dr. Tafoya attended the virtual NASB Legislative Issues Conference on Monday. The conference was very informative with 684 bills introduced for the 107th session.
Mr. Lodes shared his children celebrated the first 100 days of staying in school on Friday.

Committee Reports:
- Building & Grounds & Finance: Dr. Tafoya reported the committee had met. Discussion was on the HVAC Control System contract which is on the agenda.
- HR & Student Services Committee: Ms. Witt reported the committee had met. Discussion was on the agenda items 2021/22 Certified Staffing needs and the Teacher negotiated contract for 2021/22 and 2022/23 school years.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had not met. The American Civics Curriculum Hearing was held prior to the Board meeting.

Action Items
A motion was made by Dr. Tafoya and seconded by Mr. Bailey to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Bailey, Madler, Tafoya, Fisher, Lodes, and Witt. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Ms. Fisher to approve the Board meeting minutes of January 11, 2021. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Tafoya, Fisher, Lodes, Witt, and Bailey. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Dr. Tafoya to approve the 2021-2022 school calendar as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Tafoya, Fisher, Lodes, Witt, Bailey, and Madler. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Mr. Bailey to acknowledge the review of Policy 1000-Public Relations and Communications. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Lodes, Witt, Bailey, Madler, and Tafoya. Nays: None. The motion carried.

Discussion/Information Items
Dr. Kati Settles, Assistant Superintendent of Human Resources, provided a report on the proposed staffing needs for the 2021-2022 school year. The recommendation from the Administration included increases to the certified staff full time equivalencies (FTEs) 5.0 for general education, 5.1 FTEs for Special Education, and 2.0 FTEs Curriculum reorganization, with an additional 7.0 FTEs if needed to meet the needs of a growing student population. The next steps would be to continue discussion on the future of the Remote Learning Program, encourage re-enrollment of students currently enrolled in Homeschool, and maintain effective class sizes.

Dr. Settles discussed the proposed teacher contract for the 2021/22 and 2022/23 school years. PLEA membership has voted to approve a two-year contract which includes:
- Base salary increase of $610 for the 2021-2022 school year making the starting salary $38,375.
- Base salary increase of $625 of the base for 2022-2023 school year yielding a base salary of $39,000.
- Vertical and horizontal movement will be allowed.
- Insurance will remain through EHA (BCBS of Nebraska) with three network choices for staff along with a choice between PPO and HDHP.
Extra duty changes:
- Add Head Bowling Boys/Girls 9% & Assistant Bowling Boys/Girls 6.5%
- Add Nurse Team Leader 7.5% and add Social Worker Team Leader 7.5%
- Add Unified Sports 4%
- Academic Online course compensation changes from $1500 base to $2500 base for each course taught outside of the duty day
- 9th grade Assistant Coaches for Basketball, Football, and Volleyball move from 6.5% to 8.0%
- Middle School Vocal Music moves from 6.0% to 9.0%

Additional language added for Accumulated leave:
- Qualified certified staff members serving in the District 10 or more years will have the option to exchange two accumulated sick leave days in order to gain one additional day of personal leave. A certified staff member may apply for this exchange annually by submitting an electronic form to Human Resources by the 1st of June.

The above reflects a 3.5% total package increase for the 2021-22 school year and includes a reopener clause if the total cost of health and dental insurance premiums increase by less than two percent (2%) or more than seven (7%) from 2021-22 to 2022-23.

Ms. Fisher thanked PLEA for the competitive salary for our Teachers. The new salary ranges make our district competitive for hiring. Mr. Lodes also thanked PLEA for their work and collaboration with our Administration. Ms. Witt thanked Mr. Dave Herbener for his leadership with the negotiations.

Dr. Rikli on behalf of Mr. Doug Lewis provided the HVAC Control System Contract that is being proposed. The District is working to have all HVAC controls operating under a single platform. This will provide the District the ability to manage our HVAC system more effectively and efficiently saving on energy costs. We have been working with Trane to move the buildings under construction to a Niagara framework. Previously the District operated on three different systems with one of those being obsolete and no longer supported. The Niagara framework is built on open-protocol standards and can accept controls from several vendors if you are provided an open license toolkit for each control vendor. We have eight buildings which remain for conversion to the Niagara system. Facility Advocates, a new service provider, has inspected our buildings and provided a cost estimate for those remaining buildings at a significant cost savings over Trane. The proposal will be to provide a contract to Facility Advocates for the following high priority buildings: Parkview Heights Elementary ($80,000), Portal Elementary ($65,000), and Golden Hills Elementary ($140,000). After these three projects are completed an evaluation will be shared with the Board to make a recommendation on the remaining projects.

Dr. Rikli on behalf of Mr. Lewis provided the 107th session Legislature update. 684 bills were introduced January 6 through January 20. This will be a long session, 90 days, with sine die June 10. Senators that represent our District are Senator Arch, Senator Blood, Senator Day, and Senator Sanders. Bills that the District are paying close attention to are: LB364, LB408, LR22CA, LB529, LB673, LB146, LB143, LB327, and LB323. At the February 22 meeting our district’s lobbyists, Tim Gay and Kaitlin Reece, will provide a detailed update of the stated bills.

Board President Lodes reviewed the future board calendar.
Board President Lodes adjourned the meeting at 7:19 p.m.

Valerie Fisher, Secretary
Papillion La Vista Community School District
Board of Education