I cannot explain how incredibly proud I am to be the Superintendent of the Papillion-La Vista School District. This is an amazing place to work and I am continually impressed by the level of support and dedication of our staff, parents, business partners and community.

I believe our District is second to none and I credit our continued success to the PLSD All-Star Team. The level of commitment and the work ethic of the PLSD staff is incredible. In all of the places I have worked, I have never experienced a team that is more dedicated to the success of each and every child. As I visit schools throughout the District, there are endless stories of teachers, custodians, secretaries, paras, maintenance staff and principals going above and beyond to meet the individual needs of our students. It’s the employees in this District that are making a difference.

I believe the evidence of the accomplishments of our All-Star Team can be found throughout this report. I am very excited to share with you our current test data, the accomplishments of our students and staff and the financial report of the District. Most of all, I am excited to share the newly approved strategic plan. Over 50 community patrons, parents and staff came together to develop our strategic goals. We are currently in the process of writing action plans for each of these goals. This strategic plan will be the road map for our future.

The Papillion-La Vista Schools belong to you. I would encourage you to ask questions, get involved, visit our classrooms or attend our community forum on December 10. The information in this report cannot capture the true feeling of being in a classroom. Come see first-hand what is happening in our schools and I promise you too will be as proud as I am to be a part of the PLSD.

Best Regards,
Andy Rikli, Ed.D.
Superintendent
Strategic Plan Sets Future Direction of the District

During the summer of 2014, over 50 community members, parents, business leaders, teachers, staff and school administrators attended a three day strategic planning session. Currently, an action team is developing the next steps for each of the five goals adopted. These goals will set the future road map for the PLSD.

**Individualized Learning**

**Goal 1:** By 2020 the PLSD will develop and implement a variety of flexible and innovative individualized learning plans for students in grades 7-12.

**Early Childhood**

**Goal 2:** All three-and-four year olds in the PLSD will have access to a quality early childhood program. By 2020, 25% of eligible students will be enrolled in a District program.

**International Baccalaureate**

**Goal 3:** By 2015-16 the PLSD will research and make recommendations on the possible implementation of the International Baccalaureate Programme or similar programmatic options as part of the Papillion-La Vista School District curriculum.

**Students Social and Emotional Needs**

**Goal 4:** By 2016, the PLSD will research and make recommendations on programs and services that support students socially, emotionally, and behaviorally.

**World Language**

**Goal 5:** By 2025, all PLSD students will have access to comprehensive world language instruction offerings in grades K-12.

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**WE NEED YOUR INPUT!**

Strategic Plan Community Forum

**Wednesday, December 10**

7:00 p.m.

Papillion-La Vista High School,
402 E. Centennial, Papillion

Come share your ideas on the future direction of PLSD!
21ST CENTURY SKILLS

After 13 years of education all Papillion-La Vista graduates will be…

Knowledgeable individuals understand content necessary to be successful in a variety of endeavors.

Information processors access and analyze information from a variety of sources for different purposes.

Effective communicators apply their reading, speaking, writing, and listening skills to communicate effectively.

Critical thinkers and problem solvers assess the situation, gather important information and develop relevant, effective alternatives to reach a solution or decision.

Self-directed learners take the initiative to actively and independently inquire and apply learning to new and different situations.

Collaborative individuals value teamwork and the results achieved from multiple viewpoints and talents working together toward a common purpose.

Active, responsible citizens are well-informed and apply knowledge and skills to improve the quality of their lives and communities.

Quality producers create products and performances that reflect high standards.

Personally and professionally responsible individuals take responsibility for their own physical, intellectual, emotional, and social well-being.

Individual leaders have a strong sense of vision, have passion, and are able to inspire commitment.
Number of Employees (FTE)
- 852.95 certified staff (teachers, nurses, psychs, etc.)
- 61 administrators
- 487.32 classified staff (paras, custodians, etc.)

Teacher Longevity
- 12.34 average teaching experience in PLSD*

Class Sizes
- 20.46 - Elementary
- 22.75 - Junior High*
- 21.66 - High School*

Certified Staff Degrees
- All certified teaching staff have a minimum of a bachelor’s degree, many have acquired additional hours including...
  - 563 master’s degrees
  - 16 educational specialist degrees
  - 7 doctorates

- 5 nationally certified teachers
- 100% highly qualified teachers

Award Winning Staff
- 7 staff members received state or national awards for excellence.
- 1 teacher received the Presidential Award of Excellence in math.

The App is Where It’s At! Stay Connected!
Download the District App Today!
Download the new and improved District App to stay current on information pertaining to your child’s education or the entire school district. Available in the iTunes and Google Play stores. The app features calendar of events, grades, attendance and so much more!

*Note: Figure is for the 2013-14 year. The most recent available data
2014-15 Student Enrollment

- 11,023 students K-12

Students in the PLSD are...

- 16% minority
- 20% free and reduced cost meals
- 8% military*
- 1 PLSD graduate made All-metro Second Academic Team and 32 graduates made All-state Academic Honorable Mention*
- 3 students were named National Merit Finalists*
- 28 students were named AP Scholars
- 13 were named AP Scholars with Honors
- 7 were named AP Scholars with Distinction
- 1 was named National AP Scholar

PLSD 2014 Graduates

- 317 students received over $26 million in scholarships*
- 792 students graduated from PLSD in 2014.
- 96% graduation rate*

Where do PLSD graduates go?

- 84% post-secondary education*
- 4% workforce*
- 4% military*
- 6% undecided*
- 2% apprenticeship*

*Note: All figures are for the 2014-15 school year except where marked with an * which denotes 2013-14, the most current data available.
All-Star Student

Achievement
Statewide Tests

PLSD Ranked...
- #1 in Writing (grade 4 only data available)
- #1 in Math
- #1 in Graduation Rate
- #2 in Reading
- #3 in Science

overall when compared to Class A school districts

ACT Scores By Year

ACT is a national high school exam. It is voluntary for students but required for college entrance. In 2013, the way scores were calculated changed nationally. Even with the change, PLSD remains above the state and national average.
PLSD #1 in Elementary Writing

The chart above indicates percentage of students proficient. Statewide Writing has been given since 2004. For Class A school districts, PLSD is ranked #1 for 4th grade.

PLSD #2 Overall in Statewide Reading

Statewide Reading has been given since 2009. The chart above indicates percentage of students proficient. PLSD continues to score at or near the top in all levels.

Note: To review the complete State of the Schools Report, visit: http://reportcard.education.ne.gov/
On September 30, Carriage Hill Elementary was named a 2014 National Blue Ribbon School by U.S. Secretary of Education Arne Duncan. This is one of the highest national awards given to schools and Carriage Hill is the first school in the PLSD to ever receive this honor. They were the only school in the Omaha metropolitan area to receive this recognition. The Blue Ribbon Award recognizes overall academic excellence and the progress made in closing the achievement gap among student subgroups. To receive the award, among other things, a school must be in the top 15% of schools in the state in the area of English, and must also show significant growth in achievement. As you can see from the chart below Carriage Hill is accomplishing both of these goals. The PLSD is very honored to recognize the staff, students and parents at Carriage Hill Elementary for achieving such a great honor.

The chart above indicates percentage of students proficient. Carriage Hill’s math and reading scores have continually increased.

“I could not be more proud of the students, staff and parents at Carriage Hill. They have worked so hard. This is truly their award”

- Principal Kelcy Tapp

Photo below: Principal Kelcy Tapp (right) and teacher Joe Radicia (left) accept the National Blue Ribbon School Award from Aba Kumi (center), Director of the Blue Ribbon School Award for the U.S. Department of Education in Washington D.C.
Below are highlights from student organizations for the 2013-2014 school year.

Sports Teams Qualified for State

22

State Placements and Awards

Combined state placements from DECA, HOSA, Journalism, SkillsUSA, Drama and Culinary.

85

Band and Choir Awards

The PLHS and PLSHS band and choir students received 96 large group, ensemble and individuals awards.

96

Science Fair Placements & Awards

There were 27 placements and awards that PLHS & PLSHS students received at the Metropolitan Science and Engineering Fair.

27

NJROTC Teams Placed at Drill Championships

Armed and Unarmed Teams placed 3rd and 7th respectively overall at the Drill National Championships. Many individual cadets also placed.

2

For more details, visit www.paplv.org
The PLSD prides itself on meeting the individual needs of all students through programs and activities offered for everyone. PLSD students excel in all types of curricular and co-curricular programs. Below are some of the highlights from the 2014-2015 school year.

**School-Business Partnerships**
Business partners actively engage in student learning. 172

**Academy and Internship Programs**
Academies and internships provide hands-on learning in a specific career area, many are located at a local business. 28

**Students With Disabilities Receiving Services**
1,480

**Students Receiving Gifted Services**
1,145

**Students Attending a PLSD Preschool**
198
Where does the District get its funds? (2014-2015 school year)

- Federal: $5,125,870 (4.7%)
- State: $45,440,041 (41.69%)
- Local: $52,369,986 (48.05%)

Where do the District funds go? (2014-2015 school year)

- Instruction: $58,482,866 (54%)
- Operation & Maintenance: $12,492,600 (11%)
- Special Education: $13,736,078 (12%)
- Business Services: $1,094,361 (1%)
- Transportation: $2,892,609 (3%)
- State & Federal Program: $5,073,941 (5%)
- Support Services: $6,329,905 (6%)
- General & Building Admin: $8,472,808 (8%)

TAX FACTS

2014-15 Tax Rate
- General Fund: $0.11886
- Building Fund: $0.00000
- Bond Fund: $0.23425

PLSD Total Tax Rate: $0.35311
LC Tax Rate: $0.95000
Total PLSD and LC Tax Rate: $1.30311

Tax Levy/$100 assessed value: $1.30311
Taxes/$100,000: $1,303.11
Total District Assessed Valuation: $4,433,295,979

Budget Facts 2014-15

- Total Operating Budget: $121,244,240.

PLSD has lost control over a large portion of the tax ability due to the Learning Community (LC).

LC sets common levy tax rate and common building fund levy.

PLSD lost $1.5 million through the LC.

Tax rate for the 2014-15 school year increased $0.04666.
Community Approves $59.6 Million Bond Issue

Timeline of Projects

Aug. 2013
Parkview Heights Complete

Aug. 2014
Golden Hills Complete
Trumble Park Phase 1 Complete

Fall 2015
Prairie Queen Opens
(123rd Avenue and Lincoln Road)

Summer 2015
Start Papillion Junior High
Tara Heights Complete
Begin Trumble Park Phase 2

Winter 2015
Trumble Park Phase 2 Complete

Summer 2016
La Vista Junior Complete
Papillion Junior Complete
New Junior High Complete

Fall 2016
New Junior High Opens
(108th and Lincoln Road)

Renovations and New Schools Include:

Closed Classrooms
- All classrooms have permanent walls and lockable doors.

Safety and Security
- Secure camera monitored entrances.
- All visitors must be buzzed in.
- Must enter school through office during school day.

New Kitchens
- Fresh fruits and veggies
- Permanent ware
- Enhanced menu options
WE NEED YOUR INPUT!

Strategic Plan Community Forum
Wednesday, December 10 at 7:00 p.m.

Papillion-La Vista High School, 402 E. Centennial, Papillion

The meeting is open to the public. The PLSD community is invited to take part in this forum and provide feedback on the PLSD Strategic Plan. If you have questions about the meetings, please call 402-537-6200.

The Papillion-La Vista School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Paul Bohn, Director of Student Services, 420 South Washington Street, Papillion, NE 68046 (402) 537-6214 (pbohn@paplv.org). Employees and Others: Dr. Renee Hyde, Assistant Superintendent Human Resources, 420 South Washington Street, Papillion, NE 68046 (402) 537-6206 (rhyde@paplv.org).

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact OCR at 8930 Ward Parkway, Suite 2037, Kansas City, Missouri 64114, (816) 268-0550 (voice), or (877) 521-2172 (telecommunications device for the deaf), or ocr.kansascity@ed.gov.