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Superintendent Pay Transparency Notice
Dr. Andrew Rikli
Superintendent Papillion La Vista Community Schools

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Approval of the 2019-2020 Superintendent's Contract is on the Papillion La Vista School Board Agenda for the February 25, 2019 meeting beginning at 6:00 p.m. in the Central Office Board Room Papillion, Nebraska.

Years on Contract:
Following the 2019-2020 school year, two years will remain on the contract. The salary for each of the following years will be set by mutual agreement between the Superintendent and the Board but will not be less than the annual salary of the preceding year.

Budget Impact Statement:
As required by law the proposed budget impact statement itemizes current and future costs for the Superintendent as is proposed in the 2019-20 contract.

> Salary: $237,302.00
> Cell phone stipend: $1,080
> Mileage: $7,500
> District's share of Retirement, FICA and Medicare: $35,243.24
> Insurances (Health, Dental, Life, Long Term Disability): $21,753.78
> *Travel allowance/reimbursement: $6,000
> *Association/Membership dues: $4,000
> **Total Proposed Budget: $312,879.02**

*The amounts for travel and dues are based on the 2018-2019 budgeted amounts, the 2019-20 budget has not been set but no change in amount is anticipated. The actual expenditure for the 2017-18 year was less than the budgeted amount.

Future Expenses if Superintendent were to Leave:

- **Payment for unused sick time**. Dr. Rikli receives 12 sick days annually. His current sick leave balance is 67.29 days. If none of these days were used, combined with his current balance, the amount he would receive at the end of the year for unused sick time, if he were to leave the school district, would be $5,550.30.

- **Payment for unused vacation time**. Dr. Rikli receives 20 vacation days annually. His current vacation balance is 30 days. The maximum number of days that can be accrued is 30 days. The amount he would receive at the end of the year for 30 days of unused vacation time, if he were to leave the school district, would be $27,381.00.